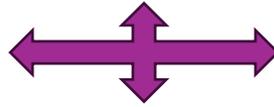


LABOR MARKET ALIGNMENT & TRANSFER READINESS

DELIVERABLE: *How do we know if labor market alignment activities have been successful for students, employers, and local economies? How do we know if your Transfer Programs yield transfer ready skills and cover requirements for students to readily transfer to a four-year institution?*

Bristol Community College provides an accessible, innovative, and inclusive education that prepares students to navigate and succeed in our ever-changing world¹. In preparation for students' success, we must, in part, identify and then determine the skills necessary to support employment opportunities or educational advancement.

CHOOSE YOUR DIRECTION



Career Program

Classification in this category does not preclude students enrolled in these programs from transferring to a baccalaureate level program, however, the program's design focus is specifically for entry into work upon completion.

Transfer Program

A program specifically designed to provide students with the base of knowledge necessary to transfer to a baccalaureate level program (a four-year degree).

Transfer & Career Ready Program

A program specifically designed to facilitate entry into a field of work as well as transfer to career-related higher programming at the baccalaureate level.

READ YOUR INSTRUCTION GUIDE

Depending on your chosen direction, there are several Instruction guides to assist with completing your deliverable. Each instruction guide will have a set of relevant questions. The instruction guide will provide links to templates to assist with the work. For additional literature check out the [Resources folder](#)

[Deliverable LMA Instructions Career Programs](#)

[Labor Market Alignment Literature](#)
[LightCast Report](#)
[LightCast Program Report Section Overview](#)

[Deliverable Transfer & Career Ready Programs Instructions](#)

[Labor Market Alignment Literature](#)
[LightCast Report](#)
[LightCast Program Report Section Overview](#)

[Deliverable Transfer Programs Instruction](#)

[Associates to Bachelors Transfer: An Introduction](#)

ENGAGE IN ANALYSIS

Most of the analysis will be open ended questions. For Career programs and Career & Transfer Programs, you will be using the LightCast report for additional analysis specific to Labor Market Alignment. Below are sections for each area of analysis.

Data Informed Decisions Regional Trends
Occupations & Income/Debt Ratio
Growth Potential
Industry/Education Partnerships- Top Companies Posted
In-Demand Skills

Data Informed Decisions Transfer Process
Course Selection
Articulation Agreements
Academic & Professional Advising

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Transfer & Career Ready Program

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Transfer Program

A program specifically designed to provide students with the base of knowledge necessary to transfer to a baccalaureate level program (a four-year degree).



ENGAGE IN ANALYSIS CONT.

Most of the analysis will be open ended questions. For Career programs and Career & Transfer Programs, you will be using the LightCast report for additional analysis specific to Labor Market Alignment. Below are sections for each area of analysis.

Policy & Structure
 Credit Transfer
 Location Flexibility
 Divergent Views / Goals

Regional Trends
 Occupations & Income/Debt Ratio
 Growth Potential
 Industry/Education Partnerships- Top Companies Posted
 In-Demand Skills

Policy & Structure
 Credit Transfer
 Location Flexibility
 Divergent Views / Goals



DOCUMENTS & TEMPLATES

Most of the analysis will be open ended questions. For Career programs and Career & Transfer Programs, you will be using the LightCast report for additional analysis specific to Labor Market Alignment. To guide you through your analysis please consider using the template to organize your findings

[LMA \(Career\) Question Analysis Template](#)

[PLO.In Demand Skills. Onet Alignment](#)

[LMA Career & Transfer Question Analysis Template](#)

[PLO.In Demand Skills. Onet Alignment](#)

[Transfer Question Analysis Template](#)

[PLO.In Demand Skills. Onet Alignment](#)

SWOT ANALYSIS

Your last step will be to take your findings and develop a SWOT Analysis with a SMARTIE Goal.

[SWOT LMA Alignment Guide](#)
[SWOT LMA Analysis](#)

[SWOT LMA & Transfer Alignment Guide](#)

[SWOT LMA & Transfer Analysis](#)

[SWOT Transfer Alignment Guide](#)

[SWOT Transfer Analysis](#)