

SENT VIA EMAIL

May 3, 2024

RE: Meeting with Presidential Search Firm

Dear Bristol Faculty & Staff,

As we mentioned yesterday, we have retained Isaacson, Miller partners to lead our Presidential Search. In an effort to gather information quickly prior to the end of the semester, we have arranged for several listening sessions. We hope you will take time out of your busy schedule to participate in these sessions by Zoom. Please see more information below.

- Faculty: Wed., May 8 from 10 to 11 a.m.
- Faculty: Thurs., May 9 from noon to 1 p.m.
- Staff: Thurs., May 9 from 2 to 3 p.m.

Zoom link: <https://imsearch.zoom.us/j/98626154719>

The majority of the meeting with our Isaacson, Miller partners will focus on discussing the position itself and the important opportunities and challenges that will face the president.

In particular, please review the questions listed below to help us think about the future of Bristol Community College and the ways in which we can tangibly measure the success of a new president:

- What achievements from our recent past must we sustain and enhance?
- What are the two to three important challenges that our next president will face?
- What critical initiatives and activities must be initiated over the next five years?
- What Bristol activities and/or traditions need to be preserved, enhanced, and/or eliminated?
- What experiences and/or personal qualities should the next president possess?
- How would you know in three to five years that we hired the right president?

Once the search firm has had an opportunity to meet with you – and other key individuals on campus – they will synthesize what they have learned into a Position Profile. It will provide a

compelling description of Bristol, its history, mission, and competitive environment, as well as a realistic and enticing picture of the challenges, measures of success, and ideal qualifications for the role.

Once completed, the search firm will share this document broadly with prospective candidates and key sources. After this discussion, you will have the opportunity to share names of individuals who might be considered as presidential candidates, or who might be helpful sources of leads.

Please share any additional recommendations you may have with Tatiana Oberkoetter (toberkoetter@imsearch.com).

If you are unable to attend this meeting, or if you have additional information to share, you can also complete this survey: https://www.research.net/r/Bristol_Presidential_Search.

Thank you for your participation in this important effort. We look forward to working with you.

Sincerely,

Joan M. Medeiros
Chair, Board of Trustees
Bristol Community College