

Sedgwick L. Harris, Ed.D

Professional Profile

Dynamic and forward-thinking academic leader with over 25 years of experience in higher education administration. Demonstrated expertise in advancing student access and success through evidence-based strategic planning, innovative program development, and data-driven decision-making. Committed to fostering inclusive learning environments, driving institutional effectiveness, and promoting ethical leadership in complex educational settings.

Skills

- * Strategic Planning and Implementation
- * Leadership and Team Development
- * Government Relations
- * Community and Stakeholder Engagement
- * Grant Writing and Fundraising
- * Student Success Initiatives
- * Academic Program Evaluation and Improvement
- * Policy Development and Advocacy

Professional Experience

Northampton Community College, Bethlehem PA

December 2016-Present

Situated in the scenic suburban landscape of Bethlehem, PA, proudly serves as an educational hub for Northampton and Monroe counties. Located approximately 70 miles from Philadelphia, NCC's partnership with six neighboring colleges and universities boost the academic experience for its 28,000 annual credit and non-credit enrollees

Vice President of Administrative Affairs

September 2022-Present

Vice President of Student Affairs & Enrollment

December 2016-August 2022

○ Accomplishments:

- **Aspen Institute Rising Presidential Fellow**
- **Government relations:** Ensure the college's advocacy efforts are strategic, aligned, and impactful, securing critical resources for institutional growth and student success.
- **Developed and successfully implemented Strategic Enrollment Management Plan** that led to a 2% increase in student retention, a 3% improvement in persistence, and a 1% growth in overall enrollment between 2018-2022.
- **Secured \$500,000 Congressional Direct Spending Grant.**
- **Forged Pioneering student Transfer Partnerships with Regional HBCUs.**
- **Transformed of Academic Advising Model:** Collaborated with Academic Affairs to create program maps and implement Guided Pathways.
- **Community Engagement and Partnerships:** Established a \$1 million, 10-year agreement with St. Luke's University Health Network. Supported recreational and athletic programs and included a revenue-sharing model and an annual scholarship for students.
- **Strategically Transformed International Student Services and boosted Academic Success for Student-Athletes.**
- **Enhanced Institutional Compliance and Transparency:** Led the redesign and implementation of the institution's "Right to Know" process, ensuring more efficient management, compliance, and archival of information requests in accordance with state and federal regulations.
- **Co-led Major Campus Infrastructure Upgrades:** Played a pivotal role in redirecting a \$1 million Redevelopment Assistance Capital Program (RACP) grant, effectively doubling its impact to support \$2 million in critical upgrades to Hartzell Hall, enhancing the college's infrastructure and learning environments.
- **Advanced Diversity and Equity Initiatives.**
- **Oversaw Presidential Ambassador Scholarship Program.**
- **Transformed Public Safety Department.**
- **Developed and Implemented Summer Conferencing Revenue Program.**
- **Led COVID-19 Protocol Development for Student-Athletes and Residence Life**

- **Increased Housing Facility Capacity:** Led efforts to reverse a multi-year decline in residence housing occupancy, achieving a 98% capacity rate in a 578-bed facility, reflecting effective management and strategic planning.
- **Boosted Academic Success for Student-Athletes:** Spearheaded the launch of an academic success center within the athletic department, significantly improving academic success rates and degree completion among student-athletes.
- **Managed Technology Resource Distribution During Pandemic.**
- **Institutional and Leadership Committees:** Actively participated in key institutional committees, Senior Leadership, President's Cabinet, Strategic Planning, Strategic Enrollment Management, Executive Council, Foundation Scholarship and Golf, Data Governance, Public Safety, iTAP, College Life, Shared Governance, Promotions and Standard Appointments, Student Affairs Leadership Team (S.A.L.T), and MSCHE Accreditation Steering.

Kishwaukee College, Malta, Illinois

January 2013 –December 2016

Comprehensive public community college located in Malta, IL, approximately 70 miles west of Chicago. Kishwaukee serves DeKalb County, IL, with an annual enrollment of 5,000 students and 10,000 credit hours.

Vice President of Student Services

- **Accomplishments:**
 - **Negotiated Public Safety Contract.**
 - **Established Reverse Transfer Agreement:** Directed the successful establishment of a reverse transfer agreement with Northern Illinois University, resulting in a 3% increase in student completion rates and fostering stronger pathways for student success.
 - **Collaborated on Summer School Articulation Project:** Laid the groundwork for a collaborative partnership with Northern Illinois University Athletics, facilitating a Summer School articulation project aimed at improving student-athlete academic performance.
 - **Enhanced Student Newspaper Revenue.**
 - **Developed Institutional Scorecard for Student Support.**
 - **Secured U.S. Department of Education TRiO Grants.**
 - **Negotiated Collective Bargaining Agreement.**
 - **Institutional and Leadership Committees:** Played an active role in key institutional committees, including Senior Leadership, President's Cabinet, Strategic Planning, Academic Standards, Strategic Enrollment Management, Institutional Research, Scholarship Selection, and Annual Giving Planning, driving strategic initiatives and ensuring alignment with the college's mission and goals.

Kaskaskia College Centralia, Illinois

October 2007-January 2013

A rural institution located on the far eastern edge of Clinton County in Centralia, IL. As one of the region's major employers, the organization's commitment to lifelong learning and quality comprehensive education while fostering diversity and equity.

Vice President of Student Services

- **Accomplishments:**
 - **Increased Student Enrollment:** Spearheaded initiatives that led to an 8% increase in student enrollment over a five-year period (2007-2012), significantly enhancing the college's growth and outreach.
 - **Fitness Center Building Project:** Led the committee responsible for the design and construction of a \$3.5 million wellness facility.
 - **Development of Student Housing Facility.**
 - **Secured \$1 Million U.S. Department of Education Grant.**
 - **Pioneered and developed Student Success and Completion Plan.**
 - **Re-established Athletic Hall of Fame**
 - **Co-Lead University Alliance Program.**
 - **Authored the Accreditation Self-Study Report.**
 - **Institutional and Leadership Committees:** Played an active role in key institutional committees, including President's Cabinet, College Council, Institutional Planning & Operations, Academic Council, Strategic Enrollment Management,

Scholarship Council, Friends of the Fine Arts, and the Kaskaskia College Sports Associations, driving strategic initiatives and ensuring alignment with institutional goals.

Grant Management

- Department of Defense grant "A Collaborative Pennsylvania-wide Community College Consortium for Enhancing STEM and Cybersecurity Education" (\$1,039,903) NOFO Number: HQ003422NFOEASD01: Provided strategic guidance to the STEM Dean, playing a pivotal role in securing a grant aimed at expanding STEM opportunities for underserved students. Northampton Community College (2022).
- Workforce Board of Lehigh High Valley- "*Finish What You Started*" Near Completers Project Grant. Project-Investigator (\$360,000)—Northampton Community College (2021)
- United States Department of Education TRiO-Upward Bound Grant Project-Investigator (\$1,200,000)—Kishwaukee College (2016)
- United States Department of Education TRiO-Student Support Services Grant Project-Investigator (\$1,200,000)—Kishwaukee College (2015)
- United States Department of Education TRiO-Student Support Services Grant (\$1,500,000)—Kaskaskia College (2010): Provided strategic guidance to the grant development team, playing a pivotal role in securing a grant aimed at expanding student support services to low-income and first generational students.

Presentations

Betting on Success: Using Strategic Initiative Funds to Develop a Successful Guided Pathways Advising Redesign

- Delaware Valley Student Affairs Conference-Blue Bell, PA (2020)

Community College Student-Athlete Academic Success Program

- ACT Enrollment Management Summit-Dallas, TX (2019)
- AACRAO Strategic Enrollment Management Conference-Dallas, TX (2019)

Workforce Development in Action

- AACC Annual Conference-New Orleans, Louisiana (2017)

A Tale of Two Community Colleges: Developing an Enrollment Management Plan

- ACT Enrollment Planners Conference- Chicago, Illinois (2012)

Recruiting at all levels: Is Middle School too Soon?

- ACT Enrollment Planners Conference-Chicago, Illinois (2011)

Teamwork and Teambuilding Kaskaskia College Leadership Institute

- Kaskaskia College-Annual Presentation-Centralia, Illinois (2009)

Retreats from the mundane and advancing toward the sublime. It can be fun!

- American Association of College Registrars and Admissions Officers (AACRAO) Orlando, Florida (2008)

16 Principals to Promote leadership

- Michigan Association of College Registrars and Admissions Officers (MACRAO) Lansing, Michigan (2006)

Many Faces One People: Diversity Training Seminar for Teen

- Michigan State University 4-H Extension Exploration Day Conference – Lansing, Michigan (2000)

Publications

Ferris Student University Doctoral in Community College Leadership, Perspectives Journal 2016

- <https://ferris.edu/HTMLS/administration/academicaffairs/extendedinternational/ccleadership/alliance/documents/Perspectives-April2016.pdf>

Teaching Experience

2020-Present: Adjunct Faculty, Delaware Valley University, Doylestown, PA

- Course: Leadership, Diversity and Societal Change

2020-Present: Adjunct Faculty, Northampton Community College, Bethlehem, PA

- Course: Introduction to Communications
- Course: Skills for Academic Success

2014-2016: Adjunct Faculty, Kishwaukee College, Malta, IL

- Course: The College Experience

2009-2012: Adjunct Faculty, Kaskaskia College, Centralia, IL

- Course: Core Values, Ethical Decision Making and Leadership Development
- Course: Basketball Officiating

1998-2005: Adjunct Faculty, Kellogg Community College, Battle Creek, MI

- Course: Foundations of Interpersonal Communications

Professional Activities, Affiliations, Memberships, and Certifications

- Alpha Phi Alpha Fraternity Incorporated –Lifetime
- American Association of College Registrars and Admissions Officers (AACRAO)
- Executive Leadership (MCCA Leadership Academy)
- Greenleaf Center for Servant Leadership
- Illinois Association of College Admissions Counselors (IACAC)
- Illinois Association of College Registrars and Admissions Officers (IACRAO)
- Illinois Community College Chief Student Services Officer (ICCCSSO)
- League for Innovation in the Community College-Executive Leadership Institute
- Michigan Association of College Admissions Counselors (MACAC)
- Michigan Association of College Registrars and Admissions Officers (MACRAO)
- Middle State Commission on Higher Education-Peer Evaluator (MSCHE)
- National Association for the Advancement of Colored People (NAACP)
- National Association of College Admissions Counselors (NACAC)
- National Council on Student Development (NCSD)
- Society for Human Resources Management Certification (SHRM)
- Student Affairs Administrators in Higher Educational (NASPA)
- United States Department of Education Peer Reviewer for Student Support Services (TRiO)

Selected Community Activities

- Centralia Sunrise Rotary Member
- DeKalb Rotary Member
- Greater Lehigh Valley American Red Cross Board Member
- Greater Lehigh Valley YMCA Board Member
- Kishwaukee Family YMCA Board Member
- Lehigh Valley Chamber of Commerce-Fe Foundation Board Member
- Minority Program Services Board Member
- Sycamore Rotary Board Member
- Sycamore Youth Football League Board Member
- VIA Board of Member

Education

Doctor of Education: Community College Leadership

- Ferris State University, Big Rapids, Michigan
 - **Dissertation:** *An Academic Success Program for Community College Student-Athletes: Using Best Practices to Increase Graduation and Transfer Rates*

Master of Arts: Educational Leadership

- Western Michigan University Kalamazoo, Michigan

Bachelor of Arts: Mass Communications

- Northwestern Oklahoma State University, Alva, Oklahoma.

Associate: General Studies

- Southwestern Michigan Community College, Dowagiac, Michigan.