FINANCIAL STATEMENTS AND MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2022

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Financial Statements and Management's Discussion and Analysis

June 30, 2022 and 2021

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Bristol Community College Fall River, Massachusetts

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities of Bristol Community College (an agency of the Commonwealth of Massachusetts) (the "College"), as of and for the years ending June 30, 2022 and 2021, and the discretely presented major component unit, Bristol Community College Foundation, Inc. (the "Foundation") as of and for the years ended June 30, 2022 and 2021, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of Bristol Community College and its discretely presented component unit, as of June 30, 2022 and 2021, and the respective changes in net position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Change in Accounting Principle

As discussed in Note 2 to the financial statements, the College adopted new accounting guidance, *GASB Statement Number 87, Leases.* Our opinions are not modified with respect to this matter. The adoption of GASB 87 required the College to recognize a prior period adjustment.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in the United States of America and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards in the United States of America and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and the other required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 12, 2022 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

O'Connor + Drew, D.C.

Certified Public Accountants Braintree, Massachusetts

December 12, 2022

Management's Discussion and Analysis (Unaudited)

June 30, 2022 and 2021

Introduction

Bristol Community College (the "College") is a two-year public comprehensive community college offering career and transfer programs of study that lead to associate degrees or certificates. Bristol Community College is accredited by the New England Association of Schools and Colleges. This accreditation indicates that the institution has been carefully evaluated and been found to meet standards agreed upon by qualified educators.

As management of Bristol Community College, we offer readers of our financial statements, this narrative overview, and analysis of the financial activities of Bristol Community College for the fiscal year ended June 30, 2022 and 2021. This discussion has been prepared by management and should be read in conjunction with the College's basic financial statements and footnotes. Responsibility for the completeness and fairness of this information rests with the College.

Bristol Community College Foundation (the "Foundation") is a legally separate tax-exempt component unit of Bristol Community College. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The Board of the Foundation is self-perpetuating and primarily consists of graduates and friends of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted to the activities of the College by the donors. Because these resources held by the Foundation can only be used by or are for the benefit of the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

Management's Discussion and Analysis is required to focus on the College, not its component unit.

The Financial Statements

The College's financial report includes three financial statements: The *Statement of Net Position*, the *Statement of Revenues, Expenses and Changes in Net Position*, and the *Statement of Cash Flows*. These financial statements are prepared in accordance with the Governmental Accounting Standards Board (GASB).

These financial statements focus on the financial condition, the results of operations, and the cash flows of the College as a whole.

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

The Financial Statements - Continued

The *Statement of Net Position* presents information on all of Bristol Community College's assets and liabilities with the difference of the two reported as *Net Position*. Changes in the College's net position are one indicator of the College's financial health.

Over time, increases or decreases in net position are an indicator of the improvement or erosion of the College's financial health when considered with nonfinancial facts such as enrollment levels and the condition of the facilities. The *Statement of Net Position* include all assets and liabilities. It is prepared under the accrual basis of accounting, whereby revenues and assets are recognized when the service is provided, and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged.

The *Statement of Revenues, Expenses and Changes in Net Position* present information showing how the College's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event given rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., the accrual for compensated absences). Activities are reported as either operating or nonoperating. A Public College's dependency on state aid will result in operating deficits because the financial reporting model classifies state appropriations as nonoperating revenues. The utilization of long-lived assets, referred to as Capital Assets, is reflected in the financial statements as depreciation, which amortizes the cost of an asset over its expected useful life.

The *Statement of Cash Flows* is reported on the direct method. The direct method of cash flow reporting portrays net cash flow from operations as major classes of operating receipts (e.g., tuition and fees) and disbursements (e.g., cash paid to employees for service). GASB Statements Nos. 34 and 35 require this method to be used. In accordance with GASB 39, the Foundation is not required to present the statement of cash flows.

The financial statements can be found on pages 15-21 of this report.

Bristol Community College reports its activity as a business type activity using the economic resources measurement focus and accrual basis of accounting. The College is an agency of the Commonwealth of Massachusetts. Therefore, the results of the College's operations, its net position and cash flows, are also summarized in the Commonwealth's Comprehensive Annual Financial Report in its government-wide financial statements.

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

The Financial Statements - Continued

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes to financial statements can be found on pages 22-66 of this report.

Financial Analysis

Bristol Community College adheres to a prudent utilization of the College's financial resources including careful cost controls, conservative utilization of debt and adherence to a sound approach to maintenance of physical plant. At June 30, 2022, the assets of Bristol Community College exceeded liabilities by \$98,520,815 a \$1,971,411 or 2% increase from the excess of \$96,549,404 at the close of 2021. The primary reasons for this are due to the reduction in Pension and OPEB expense. and the use of CARES funds to offset some operational expenses. At June 30, 2021, the assets of Bristol Community College exceeded liabilities by \$96,549,404, a \$21,586,651 or 22% increase from the excess of \$74,962,753 at the close of 2021.

The largest portion of Bristol Community College's net position is its investment in capital assets (e.g., land, buildings and equipment). Bristol Community College uses these capital assets to provide services to students, faculty, and administration; consequently, these assets are not available for future spending.

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

Financial Analysis - Continued

Condensed Schedule of Net Position								
	2022	2020						
		2021	2020					
Current and other assets	\$ 47,432,905	\$ 47,681,984	\$ 38,694,929					
Capital assets, net	93,882,030	95,611,845	75,878,981					
Deferred outflows of resources	4,710,196	7,709,189	5,289,935					
Total assets and deferred outflows of resources	146,025,131	151,003,018	119,863,845					
Current liabilities outstanding	10,311,489	10,626,157	9,140,091					
Current portion of lease liabilities	818,250	781,512	-					
Lease liabilities, net of current portion	3,948,272	4,766,522	-					
Other liabilities	15,632,873	33,452,285	23,762,856					
Deferred inflows of resources	16,793,431	10,375,172	11,998,145					
Total liabilities and deferred inflows of resources	47,504,315	54,453,614	44,901,092					
Net Position:								
Investment in capital assets, net	89,054,988	89,924,263	75,662,249					
Restricted	304,628	604,205	3,943,029					
Unrestricted	9,161,198	6,020,936	(4,642,525)					
Total net position	\$ 98,520,814	\$ 96,549,404	\$ 74,962,753					

Condensed Schedule of Net Position

Restricted net position is subject to external restrictions on how they must be used. Bristol Community College's restricted net position is for scholarships, student loans, and federal and state grants.

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

Financial Analysis - Continued

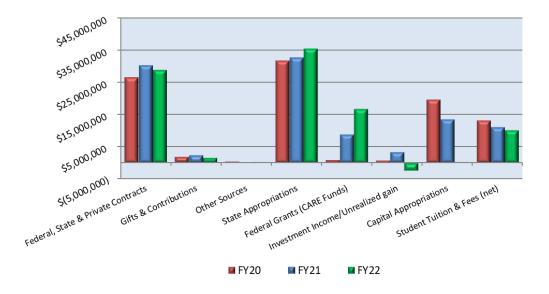
Condensed Schedule of Revenues, Expenses and Changes in Net Position

	2022	(Restated) 2021	_	2020
Operating revenues:				
Student tuition and fees \$	23,847,815	\$ 26,588,616	\$	29,041,581
Less scholarship discounts and allowances	(13,615,810)	(15,401,748)	_	(15,856,524)
Student tuition and fees, net	10,232,005	11,186,868		13,185,057
Operating grants and contracts	28,829,944	31,208,650		26,667,285
Other sources	321,465	276,759	_	494,958
Total operating revenues	39,383,414	42,672,277		40,347,300
Operating expenses	89,212,439	81,187,812	_	74,807,460
Net operating loss	(49,829,025)	(38,515,535)	_	(34,460,160)
Non-operating revenues:				
State appropriations	35,518,829	32,766,875		31,738,884
Federal grants	16,873,091	8,971,468		1,024,590
Investment income and unrealized gains and los	(2,330,930)	3,403,592		828,608
Interest expense	(276,844)	(237,018)		-
Gifts and contributions	1,700,915	1,579,848		1,906,404
Total non-operating revenues	51,485,061	46,484,765	_	35,498,486
Gain (loss) before other revenues,				
expenses, gains, or losses	1,656,036	7,969,230		1,038,326
Capital appropriations	315,375	13,617,421	_	19,698,923
Increase (decrease) in net position	1,971,411	21,586,651		20,737,249
Net position, beginning of the year	96,549,404	74,962,753	_	54,225,504
Net position, end of the year \$_	98,520,815	\$ 96,549,404	\$_	74,962,753

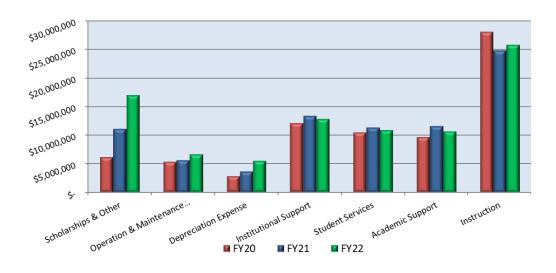
Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

FY20 - FY22 Comparison of Revenues by Source



FY20 - FY22 Comparison of Operating Expenses by Function

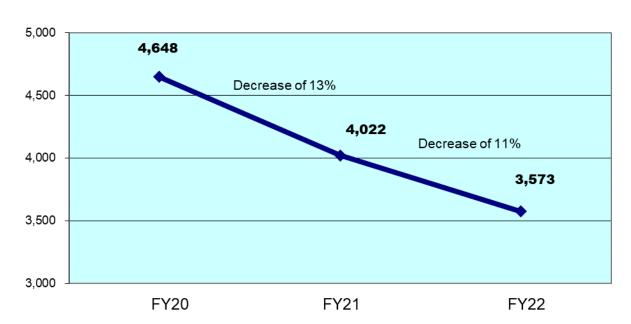


Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

Financial Analysis - Continued

The College continues to examine revenue diversification and cost containment due to financial pressure from increased cost of compensation and benefits, and the need to continue investing in technology to support teaching and learning. Student tuition and fees, state appropriations, and federal financial aid remain the primary sources of funding for the College. Gross student tuition and fees in Fiscal Year 2022 decreased by approximately 11.5% from Fiscal Year 2021 tuition and fees despite a modest \$3 per credit fee increase. The main reason for this decrease was the impact that the COVID 19 pandemic had on student enrollment. The enrollment decrease was a trend shared by the Massachusetts Community Colleges. Unrestricted State appropriations increased 6% in FY22 from FY21. The careful use of revenues generated by tuition and fees, and state appropriations, ensures that the mission statement of the College was followed and that students would continue to receive a high-quality education and services.

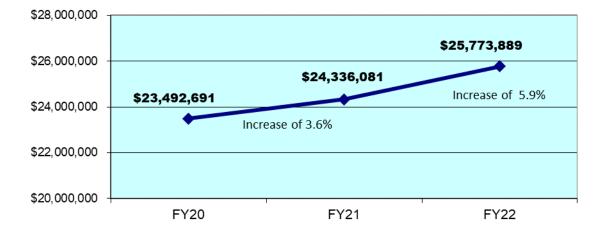


Bristol Community College Student FTE

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

Financial Analysis - Continued



Unrestricted State Appropriation

Operating expenses increased approximately 9% from FY22 to FY21. There are several reasons for this increase, including institutional spending related to COVID, a 54%, \$5,961,000 increase in Scholarships and fellowships (COVID payments to students), and a 26%, \$1,146,000 increase in depreciation and amortization expense due to the completion of several capital projects and the implementation of GASB 87.

Operating Expenses



Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

Loss from Operations

It is the nature of public higher education institutions to incur a loss from operations because the state appropriation is presented as non-operating income. The Commonwealth's Board of Higher Education establishes tuition charges. The College sets fees and other charges. The College, with the purpose of balancing educational and operating needs with tuition and fee revenue, approves the budgets to mitigate losses after appropriations.

State Appropriations

Unless otherwise permitted by the Massachusetts Legislature, the College is required to remit tuition to the Commonwealth. Therefore, the College collects student tuition on behalf of the Commonwealth and remits it to the Commonwealth's General Fund. There is no direct connection between the amount of tuition revenues collected by the College and the amount of state funds appropriated in any given year. The following details the Commonwealth's unrestricted appropriations received by the College for the fiscal years ended June 30, 2021, 2020, and 2019.

	2022	2021	2020
Gross Commonwealth unrestricted appropriations:	\$ 25,773,889	\$ 24,336,081	\$ 23,492,691
Plus fringe benefits*	9,629,416	8,760,211	8,213,011
Less tuition remitted	\$ (337,117)	\$ (478,037)	\$ (448,323)
Net Commonwealth support	\$ 35,066,188	\$ 32,618,255	\$ 31,257,379

*The Commonwealth pays the fringe benefit cost for College employees paid from Commonwealth appropriations. Therefore, such fringe benefit support is added to the "State Appropriations" financial statement line item as presented in the above table. The College pays the Commonwealth for the fringe benefit cost of employees paid from funding sources other than the State's appropriations.

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

Capital Assets and the Debts of the College

Capital Assets: Bristol Community College's investment in capital assets, net of related liabilities, as of June 30, 2022 and 2021, amounts to \$89,396,833 and \$90,202,231 respectively, net of accumulated depreciation. This investment in capital assets includes land, buildings and improvements, and furnishings and equipment. Capital assets decreased during the year ended June 30, 2022 by 1% or \$805,398. This was primarily the result of the writing off of a New Bedford Campus Learning Commons room due to flood damage. Capital assets increased for year ended June 30, 2021 by 18.8% or \$14,323,250. This was primarily the result of an increase in funds from the Commonwealth's Division of Capital Management (DCAMM). Capital assets increased during the year ended June 30, 2020 by 31.8% or 18,3303,377, also primarily due to an increase in funds from the Commonwealth's Division of Capital Management (DCAMM). Additional information about Bristol Community College's capital assets can be found in note 7 on pages 39-42 of this report.

Economic Factors and Next Year's Tuition and Student Fee Rates

In Fiscal Year 2022, the College continued to be impacted by the COVID 19 pandemic which had a dramatic impact on college operations. In addition to spending millions of CARES funds on student assistance, the college also spent institutional CARES funds on COVID testing, vaccinations, reducing accounts receivable balances, HVAC system improvements and loss revenue.

Also, due to the impact of COVID and a decline in High School graduating class sizes, the enrollment for Bristol Community College and other Massachusetts public colleges, is likely to experience a decline. We anticipate a moderate fee increases for next year

The College and Foundation are investing significantly in a National Offshore Wind Institute. This operation is being constructed to provide training to individuals and companies that service the offshore wind economy. Bristol County is and will be the home for many offshore wind companies. Those employees are required to take annual Global Wind Organization training to be certified to work in the Industry

Management's Discussion and Analysis (Unaudited) - Continued

June 30, 2022 and 2021

Request for Information

This financial report is designed to provide a general overview of Bristol Community College's finances for all those with an interest in the College's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Comptroller, Bristol Community College, 777 Elsbree Street, Fall River, Massachusetts 02720.

Statements of Net Position

June 30, 2022 and 2021

Statements of Net Position

June 30,

Assets and Deferred Outflows of Resources

	Primary Government			
	2022 College	(Restated) 2021 College		
Current Assets:				
Cash and equivalents (Note 3)	\$ 23,070,147	\$ 22,071,973		
Cash held by State Treasurer (Note 4)	1,013,465	777,153		
Investments (Note 3)	18,412,652	20,779,917		
Accounts receivable, net (Note 5)	4,773,485	3,923,813		
Other current assets	163,157	129,128		
Total Current Assets	47,432,906	47,681,984		
Non-Current Assets:				
Capital assets, net of accumulated depreciation (Note 7)	93,882,029	95,611,845		
Total Assets	141,314,935	143,293,829		
Deferred Outflows of Resources:				
Pension related, net (Note 10)	2,420,792	4,014,676		
OPEB related, net (Note 11)	2,289,404	3,694,513		
Total Deferred Inflows of Resources	4,710,196	7,709,189		

Total Assets and Deferred Outflows of Resources

<u>\$ 146,025,131</u> <u>\$ 151,003,018</u></u>

Liabilities, Deferred Inflows of Resources and Net Position

	Primary Government			
		(Restated)		
	2022	2021		
	College	College		
Current Liabilities:				
Accounts payable and accrued liabilities	\$ 2,422,817	\$ 1,224,149		
Accrued payroll	2,765,273	3,138,267		
Compensated absences (Note 8)	2,735,423	2,626,845		
Workers' compensation (Note 8)	73,279	54,349		
Students' deposits and unearned revenues	2,171,632	3,413,529		
Other liabilities	82,548	89,989		
Current portion of lease liabilities (Note 9)	818,250	781,512		
Current portion of note payable (Note 8)	60,519	79,029		
Total Current Liabilities	11,129,741	11,407,669		
Non-Current Liabilities:				
Compensated absences, net of current portion (Note 8)	863,799	832,426		
Workers' compensation, net of current portion (Note 8)	534,588	396,521		
Note payable, net of current portion (Note 8)	-	60,519		
Lease liabilites, net of current portion (Note 9)	3,948,272	4,766,522		
Net pension liability (Note 10)	5,165,343	11,638,615		
Net OPEB liability (Note 11)	9,069,143	14,976,170		
Total Non-Current Liabilities	19,581,145	32,670,773		
Total Liabilities	30,710,886	44,078,442		
Deferred Inflows of Resources:				
Pension related, net (Note 10)	5,814,322	2,127,001		
OPEB related, net (Note 11)	10,979,109	8,248,171		
Total Deferred Inflows of Resources	16,793,431	10,375,172		
Net Position:				
Net investment in capital assets	89,054,988	89,924,263		
Restricted (Note 12):	· · ·			
Expendable	304,628	604,205		
Unrestricted (Note 13)	9,161,198	6,020,936		
Total Net Position	98,520,814	96,549,404		
Total Liabilities, Deferred Inflows of Resources				
and Net Position	<u>\$ 146,025,131</u>	<u>\$ 151,003,018</u>		

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Statements of Revenues and Expenses

For the Years Ended June 30,

	Primary Government			
	2022 College	(Restated) 2021 College		
Operating Revenues: Tuition and fees Less: scholarship allowances	\$ 23,847,815 (13,615,810)	\$ 26,588,616 (15,401,748)		
Net student tuition and fees	10,232,005	11,186,868		
Federal grants and contracts State grants and contracts Private grants and contracts Other sources	23,164,543 4,667,181 998,220 <u>321,465</u>	25,792,368 4,462,878 953,404 276,759		
Total Operating Revenues	39,383,414	42,672,277		
Operating Expenses (Note 15): Instruction Academic support Student services Scholarships and fellowships Operation and maintenance of plant Institutional support Depreciation and amortization	$\begin{array}{r} 25,861,108\\ 10,632,856\\ 10,951,634\\ 17,008,300\\ 6,392,262\\ 12,859,922\\ \underline{5,506,358}\end{array}$	24,759,912 11,546,206 11,309,177 11,047,117 4,818,643 13,346,770 4,359,987		
Total Operating Expenses	89,212,440	81,187,812		
Net Operating Income (Loss)	(49,829,026)	(38,515,535)		
Non-Operating Revenues (Expenses): Federal grants State appropriations, net (Note 17) Contributions to College Net investment income Interest expense	16,873,091 35,518,829 1,700,915 (2,330,930) (276,844)	8,971,468 32,766,875 1,579,848 3,403,592 (237,018)		
Total Net Non-Operating Revenues	51,485,061	46,484,765		
Changes in Net Position Before Other Revenues	1,656,035	7,969,230		
Other Revenues: Capital appropriations (Note 17)	315,375	13,617,421		
Changes in Net Position	<u>\$ 1.971.410</u>	<u>\$ 21,586,651</u>		

The accompanying notes are an integral part of the financial statements.

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Statements of Changes in Net Position

For the Years Ended June 30, 2022 and 2021

	College						
	Net investment <u>in capital assets</u>	Restricted <u>Expendable</u>	Unrestricted <u>Net Position</u>	<u>Total</u>			
Balance at June 30, 2020	\$ 75,662,249	\$ 3,943,029	\$ (4,642,525)	\$ 74,962,753			
Change in net position for 2020, as previously reported	14,400,434	(3,338,824)	10,663,461	21,725,071			
Balance at June 30, 2021, as previously reported	90,062,683	604,205	6,020,936	96,687,824			
Prior period adjustment - See Note 2	(138,420)		<u>-</u>	(138,420)			
Balance at June 30, 2021, as restated	89,924,263	604,205	6,020,936	96,549,404			
Changes in net position for 2022	(869,275)	(299,577)	3,140,262	1,971,410			
Balance at June 30, 2022	<u>\$ 89,054,988</u>	<u>\$ 304,628</u>	<u>\$ </u>	<u>\$ 98,520,814</u>			

The accompanying notes are an integral part of the financial statements.

Statements of Cash Flows

For the Years Ended June 30,

	College		
	<u>2022</u>	(Restated) <u>2021</u>	
Cash Flows from Operating Activities:	ф 0.001 (0 л	• 11 (04 0 50	
Tuition and student fees	\$ 9,001,695		
Grants and contracts	29,011,892	30,742,685	
Payments to suppliers	(13,470,272)		
Payments to employees Payments to students	(44,785,892) (17,008,400)		
Income from other sources	314,024		
income nom other sources	514,024		
Net Cash Applied to Operating Activities	(36,936,953	(24,272,576)	
Cash Flows from Non-Capital Financing Activities:			
State appropriations	26,226,530	24,484,701	
Federal grants	15,835,616	10,008,943	
Tuition remitted to state	(337,117		
Gifts and grants received for other than capital purposes	1,700,915	1,579,848	
Net Cash Provided by Non-Capital Financing Activities	43,425,944	35,595,455	
Cash Flows from Capital and Related Financing Activities:			
Capital appropriations	315,375		
Principal payments on note payable	(79,029)		
Principal payments on lease liabilities	(781,512)		
Interest paid on note payable and lease liabilities	(276,844		
Purchases of capital assets	(4,468,830)	<u>(6,003,852)</u>	
Net Cash Applied to Capital and Related Financing Activities Cash Flows from Investing Activities:	(5,290,840)	(5,241,598)	
Cash Flows from Investing Activities:			
Purchase of investments	(2,716,054	(3,380,592)	
Proceeds from sales and maturities of investments	2,700,621	3,340,905	
Interest on investments	51,768	62,687	
Net Cash Provided by Investing Activities	36,335	23,000	
Net Increase in Cash and Equivalents	1,234,486	6,104,281	
Cash and Equivalents, Beginning of Year	22,849,126	16,744,845	
Cash and Equivalents, End of Year	<u>\$ 24,083,612</u>	<u>\$ 22,849,126</u>	

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Statements of Cash Flows - Continued

For the Years Ended June 30,

	College		
Reconciliation of Net Operating Loss to Net Cash	<u>2022</u>	(Restated) <u>2021</u>	
Applied to Operating Activities:			
Net operating loss	\$ (49,829,026)	\$ (38,515,535)	
Adjustments to reconcile net loss to net cash applied to operating activities:		· · · /	
Depreciation	5,506,358	4,359,987	
Loss on disposition of capital assets	692,288	-	
Fringe benefits provided by the State	9,629,416	8,760,211	
Bad debts	(145,933)	(315,003)	
Changes in assets and liabilities:			
Accounts receivable	(703,739)	764,950	
Other current assets	(34,029)	47,871	
Accounts payable, accrued liabilities and accrued payroll	825,674	504,407	
Compensated absences and workers' compensation	296,948	405,188	
Students' deposits and unearned revenues	(204,422)	(143,778)	
Other liabilities	(7,441)	(168,942)	
Net pension activity	(1,192,067)	538,406	
Net OPEB activity	(1,770,980)	(510,338)	
Net Cash Applied to Operating Activities	<u>\$ (36,936,953)</u>	<u>\$ (24,272,576)</u>	
Summary of Cash and Equivalents, End of Year:			
Cash and equivalents	\$ 23,070,147	\$ 22,071,973	
Cash held by State Treasurer	1,013,465	777,153	
Total	<u>\$ 24,083,612</u>	<u>\$ 22,849,126</u>	
Non-Cash Transactions:			
Fringe benefits provided by the State	<u>\$ 9,629,416</u>	\$ 8,760,211	
Capital improvements provided by capital appropriations	<u>s</u>	<u>\$ 11,971,993</u>	

The accompanying notes are an integral part of the financial statements.

Statement of Financial Position

June 30,

Assets

	Comp	Component Unit				
	2022	2021				
Current Assets:		2021				
Cash and equivalents	\$ 612,924	\$ 670,278				
	43,912					
Accounts receivable, net (Note 5)		87,848				
Contributions receivable, current portion (Note 6)	219,088	282,284				
Other current assets	61,174	20,169				
Total Current Assets	937,098	1,060,579				
Property and Equipment, net (Note 7)	6,553,999	4,759,767				
Other Assets						
Contributions receivable, net of current portion (Note 6)		241,800				
	-					
Investments (Note 3)	13,453,287	15,332,263				
Total Non-Current Assets	13,453,287	15,574,063				
Total Assets	<u>\$ 20,944,384</u>	<u>\$ 21,394,409</u>				
Liabilities and Net A	Assets					
Current Liabilities:						
Accounts payable and accrued liabilities	\$ 2,206,009	\$ 131,357				
Deferred revenue	108,079	93,139				
Current portion of mortgage payable (Note 15)	185,083	176,843				
Current portion of mortguge puyuote (r(ote 10)		170,015				
Total Current Liabilities	2,499,171	401,339				
Long-Term Liability						
Mortgage payable, net of current portion (Note 15)	2,055,430	2,239,723				
Total Liabilities	4,554,601	2,641,062				
Net Assets:						
Without donor restrictions	3,809,990	4,429,318				
With donor restrictions	12,579,793	14,324,029				
Total Net Assets	16,389,783	18,753,347				
Total Liabilities and Net Assets	<u>\$ 20,944,384</u>	<u>\$ 21,394,409</u>				

The accompanying notes are an integral part of the financial statements.

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Statement of Activities

For the Years Ended June 30,

Component Unit

	2022				2021						
	With	10ut Donor	W	ith Donor		Wi	thout Donor	V	With Donor		
Revenue and Support:	Re	strictions	R	estrictions	Totals	R	estrictions [view of the second s	F	Restrictions		Totals
Contributions and gifts of cash and other financial assets	\$	79,250	\$	1,350,797	1,430,047	\$	175,601	\$	628,006	\$	803,607
Special events		1,000		44,289	45,289		500		25,750		26,250
Contributions and gifts of nonfinanical assets		66,788		-	66,788		94,332		-		94,332
Rent and other income		1,566,670		-	1,566,670		1,788,366		-		1,788,366
Net assets released from restrictions		1,828,858		(1,828,858)			2,441,510		(2,441,510)		
Total Revenue and Support		3,542,566		(433,772)	3,108,794		4,500,309		(1,787,754)		2,712,555
Expenses:											
Program services		3,536,006		-	3,536,006		3,613,579		-		3,613,579
General and administrative		136,425		-	136,425		123,291		-		123,291
Fundraising		64,913			64,913		75,378				75,378
Total Expenses		3,737,344			3,737,344		3,812,248				3,812,248
Changes in Net Assets from Operating Activities		(194,778)		(433,772)	(628,550)		688,061		(1,787,754)		(1,099,693)
Non-Operating Activities											
Investment return, net		(424,550)		(1,310,464)	(1,735,014)		843,754		2,326,841		3,170,595
Changes in Net Assets		(619,328)		(1,744,236)	(2,363,564)		1,531,815		539,087		2,070,902
Net Assets, Beginning of Year		4,429,318		14,324,029	18,753,347		2,897,503	_	13,784,942		16,682,445
Net Assets, End of Year	<u>\$</u>	3,809,990	\$	12,579,793	<u>\$ 16,389,783</u>	\$	4,429,318	\$	14,324,029	\$	18,753,347

Notes to the Financial Statements

June 30, 2022 and 2021

Note 1 - Summary of Significant Accounting Policies

Organization

Bristol Community College (the "College") is a state-supported comprehensive twoyear college that offers a quality education leading to associate degrees in the arts and sciences, as well as one-year certificate programs. With campuses located in Fall River, Massachusetts and New Bedford, Massachusetts, along with other satellite campuses, the College provides instruction and training in a variety of liberal arts, allied health, engineering technologies, and business fields of study. The College's mission is to provide educational, occupational, and cultural opportunities for an academically, economically, and culturally diverse population. The College also offers, through the Center for Business and Industry, noncredit courses, as well as community service programs. The College is accredited by the New England Commission of Higher Education.

Operations

On March 11, 2020, the World Health Organization declared the global outbreak of the novel coronavirus (COVID-19) as a pandemic. During the year ended June 30, 2021, COVID-19 had a significant effect on the College's operations in response to government requirements and observing safety measures.

In response to the pandemic, the Federal government provided to the College Higher Education Emergency Relief Funds ("HEERF") and funds for the Strengthening Institution Program ("SIP") under the Coronavirus Aid, Relief, and Economic Security ("CARES") Act, Coronavirus Response and Relief Supplemental Appropriations Act ("CRRSAA"), and American Rescue Plan Act ("ARPA"). The HEERF consisted of the student aid award and the institutional award. Each Act requires a minimum amount to be spent on student aid.

The student aid award is required to be distributed to students as emergency grants for their expenses related to the disruption of campus operations due to coronavirus. The institutional award and the SIP can be used to cover any costs associated with significant changes to the delivery of instruction due to the coronavirus. Unless an extension is approved by the Department of Education, the student aid award and the institutional award must be spent by May 2022, while the SIP funding must be spent by August 2022. In April 2022, the Department of Education extended all HEERF funds deadlines to be spent by June 2023.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The College has been awarded the following HEERF and SIP funds as of June 30, 2022:

			Strengthening						
	Student Aid			Institutional		Institution			
	Award		Award			Program	Total		
CARES	\$	2,343,251	\$	2,343,251	\$	231,063	\$	4,917,565	
CRRSAA		2,343,251		7,754,095		415,947		10,513,293	
ARPA		11,535,379		8,513,511	751,049			20,799,939	
Total	\$	16,221,881	\$	18,610,857	\$	1,398,059	\$	36,230,797	

The College has recognized the following funds as non-operating Federal grants for the years ended June 30, 2022 and 2021:

For the Year Ended June 30, 2022				For the Year Ended June 30, 2021					
Strengthening					Strengthening				
	Student Aid	Institutional	Institution			Student Aid	Institutional	Institution	
	Award	Award	Program	Total		Award	Award	Program	Total
CARES	\$ -	\$-	\$ - 5	\$-	CARES	\$1,318,661	\$2,343,251	\$ 231,063	\$ 3,892,975
CRRSAA	1,409,039	4,662,677	219,447	6,291,163	CRRSAA	934,212	3,091,418	196,500	4,222,130
ARPA	4,298,483	5,532,396	751,049	10,581,928	ARPA	-	-	-	-
Total	\$ 5,707,522	\$ 10,195,073	\$ 970,496	\$ 16,873,091	Total	\$ 2,252,873	\$ 5,434,669	\$ 427,563	\$ 8,115,105

The College also recognized \$1,037,475 of CRRSAA institutional award that was reflected as unearned revenue in fiscal year 2021 because the College did not meet certain spending requirements.

As of June 30, 2022 and 2021, the College received \$0 and \$856,363 as a non-operating grant of Governor's Emergency Education Relief Fund ("GEERF") as a pass through from the State of Massachusetts.

As of June 30, 2022 the College has \$10,218,011 of unspent ARPA funds. All CARES and CRRSAA funds have been spent.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Basis of Presentation

The accompanying financial statements have been prepared in accordance with United States generally accepted accounting principles ("GAAP") as prescribed by the Governmental Accounting Standards Board ("GASB") using the economic resources measurement focus and the accrual basis of accounting. Bristol Community College Foundation's (the "Foundation") financial statements are prepared in accordance with accounting and reporting requirements prescribed by the Financial Accounting Standards Board ("FASB"). As such, certain revenue recognition and lease criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

The College's policy is to define operating activities in the statements of revenues, expenses, and changes in net position as those that generally result from exchange transactions such as the payment received for services and payment made for the purchase of goods and services. Certain other transactions are reported as non-operating activities. These non-operating activities include the College's operating and capital appropriations from the Commonwealth of Massachusetts (the "Commonwealth").

Bristol Community College Foundation (the "Foundation") is a legally separate, taxexempt component unit of the College. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The board of the Foundation is self-perpetuating and primarily consists of graduates and friends of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted to the activities of the College by the donors.

Because these resources held by the Foundation can only be used by, or are for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

Separate statements of financial position and activities are presented in this report for the College's discretely presented component unit. The financial statements for the Foundation are presented in accordance with FASB.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

During the years ended June 30, 2022 and 2021, the Foundation provided \$1,700,915 and \$1,579,848, respectively, to the College for both restricted and unrestricted purposes.

The complete financial statements for the Foundation can be obtained from Bristol Community College Foundation, 777 Elsbree Street, Fall River, MA 02720.

Net Position

Resources are classified for accounting purposes into the following four net position categories:

Net investment in capital assets: Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction, repair, or improvement of those assets.

Restricted - nonexpendable: Net position subject to externally imposed conditions that the College must maintain in perpetuity.

Restricted - expendable: Net position whose use is subject to externally imposed conditions that can be fulfilled by the actions of the College or by the passage of time.

Unrestricted: All other categories of net position. Unrestricted net position may be designated by actions of the College's Board of Trustees (the "Board of Trustees").

The College has adopted a policy of generally utilizing restricted - expendable funds, when available, prior to unrestricted funds.

Trust Funds

In accordance with the requirements of the Commonwealth of Massachusetts, the College's operations are accounted for in several trust funds. All of these trust funds have been consolidated and are included in these financial statements.

Cash and Equivalents

The College considers all highly liquid debt instruments purchased with an original maturity date of three months or less, and cash and deposits held by agencies of the state on behalf of the College to be cash equivalents.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The Foundation considers all highly liquid debt instruments purchased with a maturity date of three months or less when purchased to be cash and equivalents. Money market accounts held with investment portfolios are cash equivalents. Cash and equivalents are reported as current or non-current assets depending on the current restrictions and designations of funds.

Investments

Investments in marketable securities are stated at fair value. The College has no donor-restricted endowments.

Capital Assets

Real estate assets, including improvements, are generally stated at cost. Furnishings, equipment, and art collection items are stated at cost at date of acquisition or, in the case of gifts, at fair value at date of donation. In accordance with the state's capitalization policy, only those items with a unit cost of more than \$50,000 are capitalized. Interest costs on debt related to capital assets were capitalized during the construction period for projects before July 1, 2021. Beginning on July 1, 2021, interest on debt costs on debt related to capital assets were expensed during the construction period. Assets, with the exception of land, art sculptures and construction in progress, are depreciated on a straight-line basis over their estimated useful lives, which range from 3 to 40 years.

The costs of normal maintenance and repairs that do not add to the value of the assets or materially extend assets lives are not capitalized.

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Massachusetts State Employees' Retirement System plan ("SERS") and the additions to/deductions from SERS' fiduciary net position have been determined on the same basis as they are reported by SERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Postemployment Benefits Other Than Pensions ("OPEB")

For purposes of measuring the College's net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the State Retiree's Benefit Trust ("SRBT") and additions to/deductions from SRBT's fiduciary net position have been determined on the same basis as they are reported by SRBT. For this purpose, SRBT recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, expect for money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

Other Fringe Benefits

The College participates in the Commonwealth's Fringe Benefit programs, including health insurance, unemployment, pension, workers' compensation, and certain postretirement benefits. Health insurance, unemployment, and pension costs are billed through a fringe benefit rate charged to the College.

Compensated Absences

Employees earn the right to be compensated during absences for vacation and sick leave. Accrued vacation is the amount earned by all eligible employees through June 30, 2022 and 2021. The accrued sick leave balance represents 20% of amounts earned by those employees with 10 or more years of state service at June 30, 2022 and 2021. Upon retirement, these employees are entitled to receive payment for this accrued balance.

Allowance for Doubtful Accounts

Accounts receivable are periodically evaluated for collectability based on past history with students. Provisions for losses on receivables are determined on the basis of loss experience, known and inherent risks and current economic conditions.

Workers' Compensation

The Commonwealth provides workers' compensation coverage to its employers on a self-insured basis. The Commonwealth requires the College to record its portion of the workers' compensation in its records. Workers' compensation costs are actuarially determined based on the College's actual experience.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Students' Deposits and Unearned Revenue

Deposits and advance payments received for tuition and fees related to certain summer programs and tuition received for the following academic year are deferred and recorded as revenues when earned. Grants for which funds have been spent but have not yet met appropriate spending requirements are recorded as unearned revenues.

Student Tuition and Fees

Student tuition and fees are presented net of scholarships and fellowships applied to students' accounts. Certain other scholarship amounts are paid directly to, or refunded to, students and are generally reflected as expenses.

Tax Status

The College is an agency of the Commonwealth of Massachusetts and is therefore generally exempt from income taxes under Section 115 of the Internal Revenue Code.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions about future events. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as reported amounts of revenues and expenses during the reporting period. Management evaluates the revenues and expenses on an ongoing basis using historical experience and other factors that management believes to be reasonable under the circumstances. Adjustments to estimates and assumptions are made as facts and circumstances require.

As future events and their effects cannot be determined with certainty, actual results may differ from the estimates used in preparing the accompanying financial statements. Significant estimates and assumptions are required as part of determining the value of accounts receivable, net pension and OPEB liabilities, and estimating depreciation, amortization, and recoverability of long-lived assets.

New Governmental Accounting Pronouncements

GASB Statement 91 – *Conduit Debt Obligations* is effective for reporting periods beginning after December 15, 2021. The objective of this statement is to improve the consistency of reporting conduit debt. This statement requires government entities that issue conduit debt, but are not the obligors, not to recognize the liability unless it is more likely than not that the government issuer will service the debt.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

GASB Statement 94 – *Public-Private and Public-Public Partnerships and Availability Payment Arrangements* is effective for reporting periods beginning after June 15, 2022. The objective of this statement is to provide accounting and financial reporting guidance for arrangements in which the governmental entity (the transferor) contracts with an operator to provide public services by conveying control of the right to operate or use a nonfinancial asset.

GASB Statement 96 – Subscription-Based Information Technology Arrangements ("SBITA") is effective for reporting periods beginning after June 15, 2022. The objective of this statement is to provide accounting and financial reporting guidance for transactions in which a governmental entity contracts with another party for the right to use their software. A right-to-use asset and a corresponding liability would be recognized for SBITAs.

GASB Statement 99 – *Omnibus 2022* has multiple effective dates. The objective of this statement is to clarify differences among leases, PPP and SBITA (which is effective for reporting periods after June 15, 2022) and reporting requirements for financial guarantees and derivative investments (which is effective for reporting periods after June 15, 2023).

GASB Statement 100 - Accounting Changes and Error Corrections - an amendment of GASB 62 is effective for reporting periods beginning after June 15, 2023. The objective of this statement is to provide consistency for changes in accounting principles, accounting estimates, and the reporting entity and corrections of errors.

GASB Statement 101 - Compensated Absences is effective for reporting periods beginning after December 15, 2023. The objective of this statement is to update the recognition and measurement for compensated absences.

Management has not completed its review of the requirements of these statements and their applicability.

Note 2 - Implementation of Newly Effective Accounting Standard

As of July 1, 2020, the College implemented GASB 87, *Leases*. GASB 87 enhances the consistency for leasing activities and establishes requirements for lease accounting based on the principle that leases are financings of the right to use an underlying asset. A lessee is required to recognize a lease liability and an intangible right to use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The prior period adjustment due to the implementation of GASB 87 as of and for the year ended June 30, 2021 is as follows:

	Previously						
		Reported		Adjustment		Restated	
As of June 30, 2021:							
Right of use asset	\$	-	\$	5,409,614	\$	5,409,614	
Lease liability	\$	-	\$	5,548,034	\$	5,548,034	
Net investment in capital assets	\$	90,062,683	\$	(138,420)	\$	89,924,263	
Year Ended June 30 2021:							
Depreciation expense	\$	3,652,595	\$	707,392	\$	4,359,987	
Interest expense	\$	4,315	\$	232,703	\$	237,018	
Operation and maintenance of plant	\$	5,620,318	\$	(801,675)	\$	4,818,643	

There was no change to net position as of July 1, 2020, upon the implementation of GASB 87, since the adjustment for the right to use assets of \$6,117,006 was completely offset by the adjustment for the lease liability. The balance of the right of use asset and lease liability was \$0 at July 1, 2020.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 3 - Cash and Investments

<u>Overall Deposits and Investments Descriptions</u> Deposits and investments consist of the following at June 30,:

	2022	2021
Cash in banks	\$ 23,070,147	\$ 22,071,973
Investments:		
Certificates of deposit	2,893,453	2,797,088
Bond mutual funds	7,405,125	7,708,546
Stock mutual funds	7,969,811	10,010,995
Money market funds	144,263	263,288
Total investments	18,412,652	20,779,917
Total cash in banks and investment	ts \$ 41,482,799	\$ 42,851,890

Custodial Risk

Total cash deposited with one financial institution, including sweep, and checking accounts, aggregates approximately \$17,000,000 and \$18,443,000, or 74% and 83%, at June 30, 2022 and 2021, respectively, of total cash and equivalents. These deposits are secured by an irrevocable stand-by letter of credit issued by the Federal Home Loan Bank of Pittsburgh up to an aggregate amount of \$21,000,000, providing a scope of coverage substantially the same as that provided by federal deposit insurance and thus not exposed to custodial credit risk.

Custodial credit risk is the risk that, in the event of a bank failure, the College's deposits might not be recovered. Deposits are made in domestic banks that are federally insured with supplemental insurance for those accounts exceeding the federally insured limits. The College's bank balances at other banks at June 30, 2022 and 2021 were approximately \$6,758,000 and \$4,929,000, respectively, and were not exposed to custodial credit risk as uninsured and uncollateralized.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Concentration of Credit Risk

There was no concentration of credit risk at June 30, 2022. Certificates of deposit are made in domestic banks that are federally insured with supplemental insurance for those accounts exceeding the federally insured limits.

Investment Policy

In accordance with Chapter 15A of the Massachusetts General Laws, the Board of Trustees has adopted an investment policy that applies to locally held funds that are not appropriated by the state legislature or derived from federal allocations. The principal objectives of the investment policy are: (1) preservation of capital and safety of principal, (2) minimizing price volatility, (3) liquidity, (4) return on investment, and (5) diversification. Permissible deposits and investments are as follows:

Cash: Domestic banks, federal savings and loan institutions, and credit unions that are federally insured and Massachusetts banks with supplemental insurance for those accounts exceeding the federally insured limits to a maximum of \$1,000,000. Accounts are allowed to go slightly above insured rates for accrued interest.

Investments: Obligations issued or guaranteed as to principal and interest by the U.S. Government, its agencies or instrumentalities, corporate obligations that are rated A or better by Standard & Poor's Corporation, or A or better by Moody's Investors Services; commercial paper rated A-1 by Standard & Poor's Corporation or P-1 by Moody's Commercial Paper Record, or guaranteed through a letter of credit arrangement with a major financial institution, repurchase agreements, mutual funds and equity securities.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Deposits, Investments and Maturities

The College's investments and maturities inferring risk at June 30, consist of:

		Investment maturities (in years)								
Investment type	Fair value	Less than 1	1	to 5		6 to 10	More	than 10		
Debt securities:										
Certificates of deposit	\$ 2,893,453	\$ 2,893,453	\$	-	\$	-	\$	-		
Bond mutual funds	7,405,125			-		7,405,125		-		
	10,298,578	\$ 2,893,453	\$	•	\$	7,405,125	\$	-		
Other investments:										
Cash in bank	23,070,147									
Stock mutual funds	7,969,811									
Money market funds	144,263									
Total	\$ 41,482,799									

		2021 Investments	5					
		Investment maturities (in years)						
Investment type	Fair value	Less than 1	1 to 5	6 to 10	More than 10			
Debt securities:								
Certificates of deposit	\$ 2,797,088	\$ 2,797,088	\$-	\$-	\$-			
Bond mutual funds	7,708,546	-	-	7,708,546	-			
	10,505,634	\$ 2,797,088	\$-	\$ 7,708,546	\$-			
Other investments:								
Cash in bank	22,071,973							
Stock mutual funds	10,010,995							
Money market funds	263,288							
Total	\$ 42,851,890							

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The credit quality ratings of the College's debt investments are unrated for the years ended June 30, 2022 and 2021. The bond mutual funds are unrated as they represent funds placed with a private investment company.

Fair Value Hierarchy

The College investments have been categorized based upon the fair value hierarchy in accordance with GASB 72 below.

Level 1 - Observable market prices (unadjusted) in active markets for identical assets or liabilities that the College can access at measurement date.

Level 2 - Observable market-based inputs or unobservable inputs that are corroborated by market date.

Level 3 - Unobservable inputs that are not corroborated by observable market data.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at June 30, 2021.

Registered Investment Companies: Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Board of Trustees are open-end mutual funds that are registered with the Securities and Exchange Commission. The mutual funds held by the Board of Trustees are deemed to be actively traded, and are therefore, classified as Level 1.

Certificates of Deposit: Valued at the initial investment cost plus accrued interest.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the College believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The following tables set forth, by level, the College's Investments:

	June 30, 2022							
	Level 1	Level 2	Level 3	Total				
Registered investment companies Certificates of deposit	\$ 15,519,199 <u>2,893,453</u>	\$ - -	\$ - 	\$ 15,519,199 2,893,453				
Total marketable securities at fair value	<u>\$ 18,412,652</u>	<u>\$</u>	<u>\$</u>	<u>\$ 18,412,652</u>				
		June 3	0, 2021					
	Level 1	Level 2	Level 3	Total				
Registered investment companies Certificates of deposit	\$ 17,982,829 <u>2,797,088</u>	\$	\$	\$ 17,982,829 2,797,088				
Total marketable securities at fair value	<u>\$ 20,779,917</u>	<u>\$</u>	<u>\$</u>	<u>\$ 20,779,917</u>				

Other Matters

The College does not have foreign currency investments, securities lending transactions, or derivative investments.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Foundation Investment Policy

The investment objectives for the Foundation's endowment and quasi-endowment assets are to provide income to support current operations and to achieve growth of principal and income over time to preserve or increase purchasing power. Based upon historical evidence, equity investments have produced substantially greater returns net of inflation. As a long-term guideline, equity investments will constitute approximately 65% of endowment assets, with an acceptable range of 55% to 65%, and up to 25% of which may be invested in international stocks. Fixed-income investments may include short-term money market securities, which have historically produced the lowest return of inflation. Such investments, however, shall be kept at the minimum levels that the Finance Committee considers necessary to meet foreseeable short-term liquidity requirements. The largest percentage of fixed-income investments shall be invested in portfolios of high-quality corporate bonds and U.S. Treasury securities. These investments may be made through a number of separately managed portfolios offered by professional managers.

The majority of the Foundation's endowed funds are invested together in the Foundation's master investment accounts. Total investment return for the year is allocated annually to each fund based upon its weighted average value as a percentage of total fund balance.

The Foundation has a policy of appropriating for distribution to meet current financial needs without expending more than 4% of the 3-year average market value of all endowments. Certain other endowed funds may be subject to other restrictions including those directed by the donor.

The Foundation's endowment net assets are those funds, that either by donor restriction or Board designation, are intended to be invested long-term in order to earn income and to fund programs and awards over a long period or in perpetuity.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Investments of the Foundation

The Foundation's investments consist of the following at June 30,:

	2022	2021
Beneficial interest in trusts	\$ 779,755	\$ 869,073
Common Stocks	6,602,782	9,288,850
Money Market	664,133	325,021
Mutual Funds	2,711,521	3,498,816
Corporate bonds	1,907,718	429,430
U.S. Government obligations	458,080	479,648
Other	329,298	441,425
Total investments	\$ 13,453,287	\$ 15,332,263

Promulgations of the Financial Accounting Standards Board have established a framework for measuring fair value of the investments, which provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

Note 4 - Cash Held by State Treasurer

Accounts payable and accrued salaries to be funded from state-appropriated funds totaled approximately \$1,013,000 and \$777,000 at June 30, 2022 and 2021, respectively. The College has recorded a comparable dollar amount of cash held by the State Treasurer for the benefit of the College, which was subsequently used to pay for such liabilities.

Note 5 - Accounts Receivable

Accounts receivable include the following at June 30,:

	2022	2021
Student accounts receivable	\$ 1,698,869	\$ 1,850,657
Grants receivable	963,135	2,165,938
Other receivables	2,281,901	223,571
	4,943,905	4,240,166
Less: allowance for doubtful accounts	(170,420)	(316,353)
	\$ 4,773,485	\$ 3,923,813

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 6 - Contributions Receivable

Contributions receivable of the Foundation are all considered collectable and are as follows at June 30,:

	<u>2022</u>	<u>2021</u>
Due in one year or less Due in one to five years	\$ 226,088	\$ 282,284 251,111
Total	226,088	533,395
Less: discount to net present value	 <u> </u>	 2,311
Present value of receivable Less: allowance for contributions receivable Less: current portion	 226,088 7,000 219,088	 531,084 7,000 <u>282,284</u>
Contributions receivable, net of current portion	\$ 	\$ 241,800

As of June 30, 2022, and 2021, the Foundation considers discounts on contributions receivable due in one to five years to be immaterial. As of June 30, 2022, approximately 91% of the contribution's receivable are from one foundation.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 7 - Capital Assets

Capital assets of the College consist of the following at June 30,:

				2022		
	Estimated					
	lives	Beginning				Ending
	(in years)	balance	Additions	Retirements	Reclassifications	balance
Non-depreciable:						
Land		\$ 35,825	\$-	\$-	\$ -	\$ 35,825
Art sculpture		98,200				98,200
Construction in progress		2,409,072	674,223	<u> </u>	(2,409,072)	674,223
Total non-dep	reciable	2,543,097	674,223	<u> </u>	(2,409,072)	808,248
Depreciable:						
Land improvements	20	3,343,671	98,900		-	3,442,571
Building, including improvements	20-40	128,983,414	3,315,478		2,409,072	134,707,964
Furnishings and equipment	3-10	3,753,821	72,200		-	3,826,021
Leasehold improvements	5	2,836,198	308,029	(706,416)	-	2,437,811
Leased equipment	4	97,862			-	97,862
Leased buildings	5-10	6,019,144	<u> </u>	<u> </u>	<u> </u>	6,019,144
Total depreci	able	145,034,110	3,794,607	(706,416)	2,409,072	150,531,373
Less: accumulated depreciation:						
Land improvements		(1,991,488)	(122,116)		-	(2,113,604)
Building, including improvements		(45,799,168)	(4,032,994)		-	(49,832,162)
Furnishings and equipment		(2,894,398)	(278,113)		-	(3,172,511)
Leasehold improvements		(572,916)	(148,717)	14,128	-	(707,505)
Leased equipment		(39,145)	(39,145)			(78,290)
Leased buildings		(668,247)	(885,273)	<u> </u>	-	(1,553,520)
Total accumu	llated					
deprecia	tion	(51,965,362)	(5,506,358)	14,128	<u> </u>	(57,457,592)
Capital asset	s, net	\$ 95,611,845	\$ (1,037,528)	\$ (692,288)	\$ -	\$ 93,882,029

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

		2021							
	Estimated	(Restated)							
	lives	Beginning				Ending			
	(in years)	balance	Additions	Retirements	Reclassifications	balance			
Non-depreciable:									
Land		\$ 35,825	\$ -	\$-	\$ -	\$ 35,825			
Art sculpture		98,200	-	-	-	98,200			
Construction in progress		17,971,354	13,998,956		(29,561,238)	2,409,072			
Total non-de	preciable	18,105,379	13,998,956		(29,561,238)	2,543,097			
Depreciable:									
Land improvements	20	3,343,671	-	-	-	3,343,671			
Building, including improvements	20-40	97,602,468	1,894,093	-	29,486,853	128,983,414			
Furnishings and equipment	3-10	3,256,884	496,937	-	-	3,753,821			
Leasehold improvements	5	1,175,954	1,585,859	-	74,385	2,836,198			
Leased equipment	4	97,862	-	-	-	97,862			
Leased buildings	5-10	6,019,144	<u> </u>			6,019,144			
Total depreci	able	111,495,983	3,976,889		29,561,238	\$145,034,110			
Less: accumulated depreciation:									
Land improvements		(1,857,882)	(133,606)	-	-	(1,991,488)			
Building, including improvements		(42,621,844)	(3,177,324)	-	-	(45,799,168)			
Furnishings and equipment		(2,639,904)	(254,494)	-	-	(2,894,398)			
Leasehold improvements		(485,745)	(87,171)	-	-	(572,916)			
Leased equipment		-	(39,145)	-	-	(39,145)			
Leased buildings		-	(668,247)		-	(668,247)			
Total accumu	lated								
deprecia	tion	(47,605,375)	(4,359,987)	-		(51,965,362)			
Capital asset	s, net	\$ 81,995,987	\$ 13,615,858	\$ -	\$ -	\$ 95,611,845			

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Capital assets of the Foundation consist of the following at June 30,:

	2022							
	Estimated							
	lives	Beginning			Ending			
	(in years)	balance	Additions	Reclassifications	balance			
Non-depreciable:								
Land		\$ 1,449,053	\$-	\$-	\$ 1,449,053			
Construction in progress			2,020,977	-	2,020,977			
Art sculpture		18,000	-		18,000			
Total non-depreciable		1,467,053	2,020,977		3,488,030			
Depreciable:								
Land improvements	20	14,813	-	-	14,813			
Furnishings and equipment	3-10	151,498	-	-	151,498			
Building, including improvements	20-40	5,398,112	5,235	<u> </u>	5,403,347			
Total depreciable		5,564,423	5,235		5,569,658			
Less: accumulated depreciation:								
Land improvements		(8,888)	(740)	-	(9,628)			
Furnishings and equipment		(7,605)	(15,150)		(22,755)			
Building, including improvements		(2,255,216)	(216,090)		(2,471,306)			
Total accumulated								
depreciation		(2,271,709)	(231,980)	-	(2,503,689)			
Capital assets, net		\$ 4,759,767	\$ 1,794,232	\$-	\$ 6,553,999			

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

	2021						
	Estimated	(Restated)					
	lives	Beginning			Ending		
	(in years)	balance	Additions	Reclassifications	balance		
Non-depreciable:							
Land		\$ 1,449,053	\$-	\$ -	\$ 1,449,053		
Construction in progress		53,361	940,985	(994,346)	-		
Art sculpture		18,000			18,000		
Total non-depreciable		1,520,414	940,985	(994,346)	1,467,053		
Depreciable:							
Land improvements	20	14,813	-	-	14,813		
Furnishings and equipment	3-10	-	-	151,498	151,498		
Building, including improvements	20-40	4,555,264	<u> </u>	842,848	5,398,112		
Total depreciable		4,570,077	-	994,346	5,564,423		
Less: accumulated depreciation:							
Land improvements		(8,147)	(741)	-	(8,888)		
Furnishings and equipment		-	(7,605)	-	(7,605)		
Building, including improvements		(2,056,149)	(199,067)		(2,255,216)		
Total accumulated							
depreciation		(2,064,296)	(207,413)		(2,271,709)		
Capital assets, net		\$ 4,026,195	\$ 733,572	<u>\$ -</u>	\$ 4,759,767		

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 8 - Long-Term Liabilities

Long-term liabilities at June 30, consist of the following:

	2022									
	Beginning balance	Additions	Reductions	Ending balance	Current portion					
Lease liabilities Notes payable	\$ 5,548,034 <u>139,548</u> 5,687,582	\$ - 	\$ (781,512) (79,029) (860,541)	\$ 4,766,522 60,519 4,827,041	\$ 818,250 <u>60,519</u> 878,769					
Other long-term liabilites:										
Compensated absences	3,459,271	139,951	-	3,599,222	2,735,423					
Workers' compensation	450,870	156,997	-	607,867	73,279					
Net pension liability	11,638,615	-	(6,473,272)	5,165,343	-					
Net OPEB liability	14,976,170	<u> </u>	(5,907,027)	9,069,143	<u> </u>					
	30,524,926	296,948	(12,380,299)	18,441,575	2,808,702					
Total long-term liabilities	\$ 36,212,508	\$ 296,948	\$ (13,240,840)	\$ 23,268,616	\$ 3,687,471					

						2021					
	(1	Restated)									
	В	Beginning						Ending		Current	
		balance	A	Additions	Reductions		balance		portion		
Lease liabilities	\$	6,117,006	\$	-	\$	(568,972)	\$	5,548,034	\$	781,512	
Notes payable		216,732		-		(77,184)		139,548		79,029	
		6,333,738		-		(646,156)		5,687,582		860,541	
Other long-term liabilites:											
Compensated absences		3,184,403		274,868		-		3,459,271		2,626,845	
Workers' compensation		320,550		130,320		-		450,870		54,349	
Net pension liability		7,813,926		3,824,689		-		11,638,615		-	
Net OPEB liability		14,730,564	_	245,606				14,976,170			
		26,049,443		4,475,483				30,524,926		2,681,194	
Total long-term liabilities	\$	32,383,181	\$	4,475,483	\$	(646,156)	\$	36,212,508	\$	3,541,735	

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Notes payable

The College has a financing purchase agreement for LED lights maturing in March 2023. The College entered into a contract with Ascentium Capital and KS Bank in March 2018 to finance the project which was completed in five phases providing new lighting for ten buildings.

The following summarizes future annual minimum payments due for notes payable subsequent to June 30, 2022:

Year Ending	П	uiu aiu a1	L	ha wa a 4	Tetel
<u>June 30,</u>	<u>P</u>	rincipal	In	terest	<u>Total</u>
2023	\$	60,519	\$	605	\$ 61,124

Note 9 -Leases

A summary of the College's leases at June 30, 2022 is as follows:

					Ju	ne 30, 2022	Ju	ne 30, 2021
		Terms	Payment	Interest		Lease		Lease
Description	Date	in Months	Amount	Rates		Liability		Liability
Equipment	1/1/2019	48	\$ 3,542	6.47%	\$	20,855		60,601
Building	11/1/2016	120	\$ 54,603	5.31%	\$	2,578,475		3,069,632
Building	5/1/2021	60	\$ 14,500	5.03%	\$	1,536,115		1,648,269
Building	1/1/2021	120	\$ 16,664	5.31%	\$	631,077		769,532
					\$	4,766,522	\$	5,548,034

On January 1, 2019, the College entered into a four-year lease agreement for copiers and printers. Payments of \$3,542 are due monthly. The lease does not contain an option to purchase or renew the equipment. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

On November 1, 2016, the College entered into a ten-year lease agreement for class room space with the Foundation. Payments of \$54,603 are due monthly. The lease does not contain an option to purchase the building, however, there is an option to renew for four additional terms for five years each at the end of the initial term. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability.

On May 1, 2021, the College entered into a five-year lease agreement for classroom space with the Foundation. Payments of \$14,500 are due monthly. The lease does not cotain an option to purchase the building or renew the agreement. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intagible right to use this asset and the associated lease liability.

On January 1, 2021, the College entered into a ten-year lease agreement for classroom space with the Foundation. Payments of \$16,664 are due monthly. There is no option to purchase the building, however, there is an option to renew for two additional terms of five years each at the end of the intial term. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intagible right to use this asset and the associated lease liability.

The College did not make payments for the leases other than the monthly payments for the years ended June 30, 2022 and 2021, respectively.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Annual requirements to amortize the lease liability and related interest subsequent to June 30, 2022 are as follows:

Year Ending		
<u>June 30,</u>	Principal	Interest
2023	\$ 818,250	\$231,679
2024	859,528	187,936
2025	936,777	140,813
2026	968,073	90,163
2027	407,726	49,035
2028-2031	776,168	77,395
	\$4,766,522	\$777,020

Note 10 - Pensions

Defined Benefit Plan Description

Certain employees of the College participate in a cost-sharing, multiple-employer, defined benefit pension plan – the Massachusetts State Employees' Retirement System – administered by the Massachusetts State Board of Retirement (the "Board"), which is a public employee retirement system ("PERS"). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits through the plan, regardless of the status of the employers' payment of its pension obligations to the plan. The plan provides retirement and disability benefits, and death benefits to plan members and beneficiaries.

The Massachusetts State Employees' Retirement System does not issue stand-alone financial statements. Additional information regarding the plan is contained in the Commonwealth's financial statements, which is available online from the Office of State Comptroller's website.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Benefit Provisions

SERS provides retirement, disability, survivor and death benefits to members and their beneficiaries. Massachusetts General Laws ("MGL") establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated based on the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, group creditable service, and group classification. The authority for amending these provisions rests with the Massachusetts State Legislature (the "Legislature").

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65; for certain hazardous duty and public safety positions, normal retirement is at age 55. Most employees who joined the system after April 1, 2012 are not eligible to retire prior to age 60.

Contributions

The SERS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the SERS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets. Member contributions for SERS vary depending on the most recent date of membership:

Hire Date	Percent of Compensation
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation except
	for State Police which is 12% of
	regular compensation
1979 to present	An additional 2% of regular
	compensation in excess of \$30,000

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The Commonwealth does not require the College to contribute funding from its local trust funds for employees paid by state appropriations. Pension funding for employees paid from state appropriations are made through a benefit charge assessed by the Commonwealth. Such pension contributions amounted to approximately \$4,141,000, \$3,530,000, and \$3,259,000 for the years ended June 30, 2022, 2021 and 2020, respectively.

For employees covered by SERS but not paid from state appropriations, the College is required to contribute at an actuarially determined rate. The rate was 16.11%, 14.66% and 14.08% of annual covered payroll for the fiscal years ended June 30, 2022, 2021 and 2020, respectively. The College contributed \$586,844, \$588,768, and \$733,040 for the fiscal years ended June 30, 2022, 2021 and 2020, respectively, equal to 100% of the required contributions for each year. Annual covered payroll was approximately 78%, 62% and 66% of total related payroll for fiscal years end 2022, 2021 and 2020, respectively.

<u>Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred</u> <u>Inflows of Resources</u>

At June 30, 2022 and 2021, the College reported a liability of \$5,165,339 and \$11,638,615, respectively, for its proportionate share of the net pension liability related to its participation in SERS. The net pension liability as of June 30, 2022, the reporting date, was measured as of June 30, 2021, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2021 rolled forward to June 30, 2021. The net pension liability as of June 30, 2020, the measurement date, and the total pension liability used to calculate the net pension liability used to calculate the net pension liability used as of June 30, 2021, the reporting date, was measured as of June 30, 2020, the measurement date, and the total pension liability used to calculate the net pension liability as of June 30, 2020, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2019 rolled forward to June 30, 2020.

The College's proportion of the net pension liability was based on its share of the Commonwealth of Massachusetts' collective pension amounts allocated on the basis of actual fringe benefit charges assessed to the College for fiscal years 2022 and 2021. The Commonwealth's proportionate share was based on actual employer contributions to the SERS for fiscal years 2022 and 2021 relative to total contributions of all participating employers for the fiscal year. At June 30, 2021 and 2020, the College's proportion was 0.049% and 0.068%, respectively.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

For the years ended June 30, 2022 and 2021, the College recognized pension income (expense) of \$605,225 and (\$1,127,174), respectively.

The College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources at June 30,:

Deferred Outflows of Resources Related to Pension	<u>2022</u>	<u>2021</u>
Contributions subsequent to the measurement date	\$ 586,844	\$ 588,768
Differences between expected and actual experience	178,235	370,324
Changes in proportions from Commonwealth	2,065	8,790
Differences between projected and actual earnings on pension plan investments	-	639,780
Changes in plan actuarial assumptions	352,142	659,892
Changes in proportions due to internal allocations	1,301,506	1,747,122
Total	<u>\$ 2,420,792</u>	<u>\$ 4,014,676</u>
Total Deferred Inflows of Resources Related to Pension	<u>\$ 2,420,792</u>	<u>\$ 4,014,676</u>
	<u>\$ 2,420,792</u> \$ 373,967	<u>\$ 4,014,676</u> \$ 75,311
Deferred Inflows of Resources Related to Pension Differences between expected and		
Deferred Inflows of Resources Related to Pension Differences between expected and actual experience Differences between projected and	\$ 373,967	
Deferred Inflows of Resources Related to Pension Differences between expected and actual experience Differences between projected and actual earnings on pension plan investments	\$ 373,967 2,025,114	\$ 75,311

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The College's contributions of \$586,844 and \$588,768 made during the fiscal years ending 2022 and 2021, respectively, subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the succeeding year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as increases (decreases) in pension expense as follows:

Years Ending June 30,	
2023	\$ (854,940)
2024	(840,577)
2025	(960,581)
2026	(1,176,950)
2027	(147,326)
	<u>\$ (3,980,374)</u>

Actuarial Assumptions

The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Measurement date	June 30, 2021	June 30, 2020
Inflation on the first \$13,000 of allowance	3.00%	3.00%
Salary increases	4.00% to 9.00%	4.00% to 9.00%
Investment rate of return	7.00%	7.15%
Investment rate credited to annuity savings fund	3.50%	3.50%

For measurement dates June 30, 2021 and 2020, mortality rates were based on:

• Pre-retirement - reflects RP-2014 Blue Collar Employees table projected generationally with Scale MP-2020 set forward 1 year for females.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

- Post-retirement reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2020 set forward 1 year for females.
- Disability the mortality rate reflects the post-retirement mortality described above, set forward 1 year.

The 2022 pension liability for the June 30, 2021 measurement date was determined by an actuarial valuation as of January 1, 2020 and rolled forward to June 30, 2021. The 2021 pension liability for the June 30, 2020 measurement date was determined by an actuarial valuation as of January 2019 and rolled forward to June 30, 2020.

Investment assets of SERS are with the Pension Reserves Investment Trust ("PRIT") Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, are summarized in the following table:

	2()22	2021	
Asset Class	Target Allocation	Long-term expected real rate of return	Target Allocation	Long-term expected real rate of return
Global Equity	39.0%	4.8%	39.0%	4.8%
Core Fixed Income	15.0%	0.3%	15.0%	0.7%
Private Equity	13.0%	7.8%	13.0%	8.2%
Portfolio Completion Strategies	11.0%	2.9%	11.0%	3.2%
Real Estate	10.0%	3.7%	10.0%	3.5%
Value Added Fixed Income	8.0%	3.9%	8.0%	4.2%
Timber/Natural Resources	4.0%	4.3%	4.0%	4.1%
	100.0%		100.0%	

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Discount Rate

The discount rate used to measure the total pension liability was 7.00% and 7.15% at June 30, 2022 and 2021, respectively. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contributions rates and the member rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following table illustrates the sensitivity of the net pension liability calculated using the discount rate as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

<u>June 30, 2022</u> Current					
1.00% Decrease (6.00%)	Discount Rate (7.00%)	1.00% Increase (8.00%)			
\$ 7,906,321	\$ 5,165,343	\$ 2,912,473			
	June 30, 2021				
	Current				
1.00% Decrease	Discount Rate	1.00% Increase			
(6.15%)	(7.15%)	(8.15%)			
\$ 15,334,595	\$ 11,638,615	\$ 8,600,808			

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 11 - Other Post-Employment Benefits ("OPEB")

Plan Description

As an agency of the Commonwealth, certain employees of the College participate in the Commonwealth's single-employer defined benefit-OPEB plan – the State Retirees' Benefit Trust ("SRBT"). Benefits are managed by the Group Insurance Commission ("GIC") and investments are managed by the Pension Reserves Investment Management ("PRIM") Board. The GIC has representation on the Board of Trustees of the State Retirees' Benefits Trust ("Trustees").

The SRBT is set up solely to pay for OPEB benefits and the cost to administer those benefits. It can only be revoked when all such health care and other non-pension benefits, current and future, have been paid or deceased. The GIC administers benefit payments, while the Trustees are responsible for investment decisions.

Management of the SRBT is vested with the Trustees, which consists of seven members, including the Secretary of Administration and Finance (or their designee), the Executive Director of the GIC (or their designee), the Executive Director of PERAC (or their designee), the State Treasurer (or their designee), the Comptroller (or a designee), one person appointed by the Governor and one person appointed by the State Treasurer. These members elect one person to serve as chair of the board.

The SRBT does not issue stand-alone audited financial statements but is reflected as a fiduciary fund in the Commonwealth's audited financial statements.

Benefits Provided

Under Chapter 32A of the Massachusetts General Laws, the Commonwealth is required to provide certain health care and life insurance benefits for retired employees of the Commonwealth, housing authorities, redevelopment authorities, and certain other governmental agencies. Substantially all of the Commonwealth's employees may become eligible for these benefits if they reach retirement age while working for the Commonwealth. Eligible retirees are required to contribute a specified percentage of the health care / benefit costs, which are comparable to contributions required from employees. Dental and vision coverage may be purchased by these groups with no subsidy from the Commonwealth.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Contributions

Employer and employee contribution rates are set by MGL. The Commonwealth recognizes its share of the costs on an actuarial basis. As of June 30, 2021, and as of the valuation date (January 1, 2021), participants contributed 10% to 20% of premium costs, depending on the date of hire and whether the participant's status is active, retired, or survivor. As part of the fiscal year 2010 General Appropriation Act, all active employees pay an additional 5% of premium costs.

The Massachusetts General Laws governing employer contributions to SRBT determine whether entities are billed for OPEB costs. Consequently, SRBT developed an effective contribution methodology which allocates total actual contributions amongst the employers in a consistent manner (based on an employer's share of total covered payroll). The College is required to contribute based on Massachusetts General Laws; the rate was 7.65% and 7.70% of annual covered payroll for the fiscal years ended June 30, 2022 and 2021, respectively. The College contributed \$278,699 and \$309,169 for the fiscal years ended June 30, 2022 and 2021, respectively.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2022 and 2021, the College reported a liability of \$9,069,143 and \$14,976,170, respectively, for its proportionate share of the net OPEB liability related to its participation in SRBT. The net OPEB liability was measured as of June 30, 2021 and 2020, respectively, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2021 and 2020, respectively. The College's proportion of the net OPEB liability was based on its share of the Commonwealth's collective OPEB amounts allocated on the basis of an effective contribution methodology which allocates total actual contributions amongst the employers in a consistent manner based on the College's share of total covered payroll for the fiscal years 2021 and 2020. The College's proportionate share was based on the actual employer contributions to the SRBT for fiscal years 2021 and 2020 relative to total contributions of all participating employers for the fiscal year. At June 30, 2022 and 2021, the College's proportion was 0.057% and 0.072%, respectively.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

For the years ended June 30, 2022 and 2021, the College recognized OPEB income of \$1,477,622 and \$183,681, respectively. The College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources at June 30,:

Deferred Outflows of Resources Related to OPEB		<u>2022</u>		<u>2021</u>
Contributions subsequent to the measurement date	\$	278,699	\$	309,169
Differences between expected and actual experience		231,507		413,313
Changes in OPEB plan actuarial assumptions		761,661		1,233,313
Differences between projected and actual earnings on pension plan investments		-		43,302
Changes in proportion from Commonwealth		10,168		22,697
Changes in proportion due to internal allocation		<u>1,007,369</u>		1,672,719
Total deferred outflows related to OPEB	<u>\$</u>	<u>2,289,404</u>	<u>\$</u>	3,694,513
Deferred Inflows of Resources Related to OPEB				
Net differences between projected and actual earnings on OPEB plan investments	\$	110,210	\$	-
Differences between expected and actual experience		1,596,458		369,663
Changes in proportion due to internal allocation		7,449,013		6,380,252
Changes in proportion from Commonwealth		39,390		50,861
Changes in OPEB plan actuarial assumptions		1,784,038		1,447,395
Total deferred inflows related to OPEB	<u>\$ 1</u>	<u>0,979,109</u>	<u>\$</u>	8,248,171

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The College's contributions of \$278,699 and \$309,169 made during the fiscal year 2022 and 2021, respectively, subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability each of the succeeding years.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years Ending June 30,		
2023	\$	(2,187,601)
2024		(2,001,774)
2025		(1,990,263)
2026		(1,946,590)
2027		(842,176)
	<u>\$</u>	(8,968,404)

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Actuarial Assumptions

The total OPEB liability was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Measurement date	June 30, 2021	June 30, 2020
Inflation	2.50%	2.50%
Salary increases	Rates vary by years of service and group classification, consistent with SERS	Rates vary by years of service and group classification, consistent with SERS
Investment rate of return	7.00%, net of OPEB plan investment expense, including inflation	7.15%, net of OPEB plan investment expense, including inflation
Health care cost trend rates	Developed based on the most recent published GAO-Getzen trend rate model, version 2021_b. Medicare and non-medicare benefits range from 4.04% to 7.30%	Developed based on the most recent published GAO-Getzen trend rate model, version 2020_b. Medicare and non-medicare benefits range from 4.04% to 6.70%

The mortality rate was in accordance with RP-2014 Blue Collar Mortality Table projected with scale MP-2020 from the central year, with females set forward one year.

The participation rates are actuarially assumed as below:

- 100% of all retirees who currently have health care coverage will continue to have the same coverage, except that retirees under age 65 with POS/PPO coverage switch to Indemnity at age 65 and those over 65 with POS/PPO coverage switch to HMO.
- All current retirees, other than those indicated on the census data as not being eligible by Medicare, have Medicare coverage upon attainment of age 65, as do their spouses. All future retirees are assumed to have Medicare coverage upon attainment of age 65.
- 35% of employees currently opting out of active employee health coverage are assumed to elect to enroll in retiree coverage for measurement date June 30, 2021.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

- 85% of current and future contingent eligible participants will elect health care benefits at age 55, or current age if later for measurement date June 30, 2021.
- Retirees who currently elect to waive their coverage are assumed to remain uncovered in the future.
- Actives, upon retirement, take coverage, and are assumed to have the following coverage:

	Retirement Age		Retirement Age	
	2022		20	21
	Under 65	Age 65+	Under 65	<u>Age 65+</u>
Indemnity	28.0%	96.0%	28.0%	96.0%
POS/PPC	60.0%	0.0%	60.0%	0.0%
HMO	12.0%	4.0%	12.0%	4.0%

The actuarial assumptions used in the January 1, 2020 and 2019 valuations were based on the results of an actuarial experience study for the periods ranging July 1, 2018 and 2017 through December 31, 2019 and 2018, depending upon the criteria being evaluated.

As a result of this actuarial experience study, the mortality assumption was adjusted in the January 1, 2019 and 2018 actuarial valuations to more closely reflect actual experience as a result of the recent experience study completed by the Public Employee Retirement Administration Commission ("PERAC").

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. The SRBT is required to invest in the PRIT Fund. Consequently, information about SRBT's target asset allocation and long-term expected real rate of return as of June 30, 2022 and 2021 are the same as discussed in the Pension footnote number 10.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Discount Rate

The discount rate used to measure the total OPEB liability for 2022 and 2021 was 2.77% and 3.28%, respectively. These rates were based on a blend of the Bond Buyer Index rate (2.16% and 2.21%) as of the measurement date and the expected rate of return. The OPEB plan's fiduciary net position was not projected to be available to make all projected future benefit payments for current plan members. The projected "depletion date" when projected benefits are not covered by projected assets is 2041 and 2028 for the fiscal years 2022 and 2021, respectively. Therefore, the long-term expected rate of return on OPEB plan investments of 7.00% and 7.15%, respectively per annum, was not applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the College's proportionate share of the net OPEB liability to changes in the discount rate

The following presents the College's proportionate share of the net OPEB liability, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

		2022	
	1.00% Decrease	Discount Rate	1.00% Increase
	1.77%	2.77%	3.77%
Net OPEB Liability	\$ 10,774,071	\$ 9,069,143	\$ 7,695,858
		<u>2021</u>	
		Current	
	1.00% Decrease	Discount Rate	1.00% Increase
	1.28%	2.28%	3.28%
Net OPEB Liability	\$ 17,997,172	\$ 14,976,170	\$ 12,589,211

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Sensitivity of the College's proportionate share of the net OPEB liability to changes in the healthcare cost trend rates

The following presents the College's proportionate share of the net OPEB liability, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

			<u>2022</u>		
		Curre	ent Healthcare		
1.00	% Decrease	Cos	t Trend Rate	1.00% Increase	
(B) (A)		(A)	(C)		
\$	7,425,763	\$	9,069,143	\$ 11,211,019	
			<u>2021</u>		
		Curr	ent Healthcare		
1.0	0% Decrease	Co	st Trend Rate	1.00% Increase	
	(B)		(A)	(C)	
\$	12,164,118	\$	14,976,170	\$ 18,712,228	

(A) - Current healthcare cost trend rate, as disclosed in the actuarial assumptions

- (B) 1-percentage decrease in current healthcare cost trend rate, as disclosed in the actuarial assumption
- (C) 1-percentage increase in current healthcare cost trend rate, as disclosed in the actuarial assumption

Note 12 - Restricted Net Position

The College is the recipient of funds that are subject to various external constraints upon their use, either as to purpose or time. All restricted-expendable funds are to be used for academic programs.

The Foundation's restricted - nonexpendable and expendable net assets consist of investments to be utilized for various scholarships and program support.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 13 - Net Assets Without Restriction

The College's net position without restriction is composed of the following at June 30,:

		2022		2021
Unrestricted net position designated by the College's				
Board of Trustees for the following purposes:				
Capital projects	\$	2,934,287	\$	2,099,536
Academic and other programs		2,550,000		1,600,000
Campus leases		1,400,000		1,221,400
Technology improvements		2,276,911		1,100,000
Total unrestricted net position	<u>\$</u>	<u>9,161,198</u>	<u>\$</u>	6,020,936

The Foundation's net assets without restriction are composed of the following at June 30,:

	2022	2021
Net assets without restriction designated by the Foundation's		
Board of Directors for the following purposes:		
Margaret Jackson Art Center and		
Visual Arts Fund	\$ 428,184	\$ 491,806
President's Merit Scholarship	122,705	136,736
Undesignated	3,259,101	3,800,776
Total net assets without restriction	<u>\$ 3,809,990</u>	<u>\$ 4,429,318</u>

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 14 - Commitments and Contingencies

Related Party Transactions

On March 30, 2007, the College entered into a revocable license agreement with the Foundation for use of a building and related premises located in Attleboro, Massachusetts, to be used for additional classroom and instructional space and such other related purposes consistent with that of a community college. The license, which expired on March 30, 2016, is automatically renewed for one year unless notice is given by either party not less than thirty days prior to the then current-scheduled expiration date. Total costs under this license agreement were approximately \$283,000 and \$285,000 for the years ended June 30, 2022 and 2021, respectively. For the years ended June 30, 2022 and 2021, respectively. For the years ended June 30, 2022 and 2021, respectively. For the years ended June 30, 2022 and 2021, respectively. The College does not believe this license agreement, meets the criteria to qualify as a lease under GASB 87, as it is a one year license that can be renewed annually and the lease is similar to a non-related party relationship.

Total related party payments from the College to the Foundation for leases and the revocable license agreement totaled approximately \$1,339,000 and \$1,087,000 for the years ended June 30, 2022 and 2021, repsectively.

Litigation

There are various lawsuits pending or threatened against the College that arose from the ordinary course of operations. In the opinion of management, no litigation is now pending or threatened, which would materially affect the College's financial position.

Contingency

The vast majority of higher educational institutions transitioned to distance learning during the 2020 spring semester due to the COVID-19 crisis. Many higher educational institutions have been served with a class action lawsuit due to this decision. The plaintiffs' claim that they have suffered academic harm after the 2020 spring semester transitioned to distance learning. Since the lawsuits are in the early stages, there have been no settlements or court decisions on this matter. The College has not been served with a lawsuit related to COVID-19. Management believes that any potential future adverse outcome is possible, but unlikely, and would not be material to the College.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Federal, State, and Private Grants and Contracts

The College receives significant financial assistance from federal and state agencies in the form of grants. Expenditures of funds under these programs require compliance with the grant agreements and are subject to audit. Any disallowed expenditures resulting from such audits become a liability of the College. In the opinion of management, such adjustments, if any, are not expected to materially affect the financial condition of the College.

The College participates in the Massachusetts College Savings Prepaid Tuition Program (the "Program"). This Program allows individuals to pay in advance for future tuition at the cost of tuition at the time of election to participate, increased by changes in the Consumer Price Index plus 2%. The College is obligated to accept as payment of tuition the amount determined by this Program without regard to the standard tuition rate in effect at the time of the individual's enrollment at the College. The effect of this Program cannot be determined as it is contingent on future tuition increases and the Program participants who attend the College.

Risk Management

The College participates in the various programs administered by the Commonwealth for property, general liability, automobile liability, and workers' compensation. The Commonwealth is self-insured for employees' workers' compensation, casualty, theft, tort claims, and other losses. Such losses, including estimates of amounts incurred but not reported, are obligations of the Commonwealth. For workers' compensation, the Commonwealth assumes the full risk of claims filed under a program managed by the Human Resources Division. For personal injury or property damages, Massachusetts General Laws limit the risk assumed by the Commonwealth to \$100,000 per occurrence, in most circumstances.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 15 - **Operating Expenses**

The College's operating expenses, on a natural classification basis, are composed of the following for the years ended June 30,:

	 2022	 (Restated) 2021
Compensation and benefits	\$ 50,594,704	\$ 52,479,945
Supplies and services	16,102,978	13,300,763
Depreciation	5,506,358	4,359,987
Scholarships and fellowships	17,008,400	11,047,117
	\$ 89,212,440	\$ 81,187,812

Note 16 - Other Fringe Benefits

The College participates in the Commonwealth's Fringe Benefit programs, including active employee and postemployment health insurance, unemployment, pension, and workers' compensation benefits. Health insurance for active employees and retirees is paid through a fringe benefit rate charged to the College by the Commonwealth.

Group Insurance Commission

The Commonwealth's Group Insurance Commission ("GIC") was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, and their dependents and survivors. The GIC also covers housing and redevelopment authorities' personnel, certain authorities, and other offline agencies, retired municipal teachers from certain cities and towns, and a small number of municipalities as an agent multiple-employer program, accounted for as an agency fund activity of the Commonwealth, not the College.

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

The GIC is a quasi-independent state agency governed by a seventeen-member body (the "Commission") appointed by the Governor. The GIC is located administratively within the Executive Office of Administration and Finance, and it is responsible for providing health insurance and other benefits to the Commonwealth's employees and retirees and their survivors and dependents. During the fiscal years ended June 30, 2021 and 2020, the GIC provided health insurance for its members through indemnity, PPO, and HMO plans.

The GIC also administers carve-outs for pharmacy, mental health, and substance abuse benefits for certain health plans. In addition to health insurance, the GIC sponsors life insurance, long-term disability insurance (for active employees only), dental and vision coverage (for employees not covered by collective bargaining), retiree discount vision and dental plans, and a pretax health care spending account and dependent care assistance program (for active employees only).

Other Retirement Plans

The employees of the College can elect to participate in two defined contribution plans offered and administered by the Massachusetts Department of Higher Education – an IRC 403(b) Tax-Deferred Annuity Plan and an IRC 457 Deferred Compensation SMART Plan. Employees can contribute by payroll deduction a portion of before-tax salary into these plans up to certain limits. The College has no obligation to contribute to these plans and no obligation for any future pay-out.

2022

2021

Note 17 - State Appropriation

	2022	2021
Direct unrestricted appropriations:	\$ 25,773,889	\$ 24,336,081
Add: fringe benefits for benefited employees on the state payroll	9,629,416	8,760,211
Less: day school tuition remitted to the state and included in tuition and fee revenue	(337,117)	(478,037)
Total unrestricted appropriations	35,066,188	32,618,255
Restricted appropriations	452,641	148,620
Capital appropriations	315,375	13,617,421
Total appropriations	\$ 35,834,204	\$ 46,384,296

Notes to the Financial Statements - Continued

June 30, 2022 and 2021

Note 18 - Massachusetts Management Accounting and Reporting System

Section 15C of Chapter 15A of the Massachusetts General Laws requires Commonwealth colleges and universities to report activities of campus-based funds to the Comptroller of the Commonwealth on the Commonwealth's Statewide Accounting System, Massachusetts Management Accounting and Reporting System ("MMARS") on the statutory basis of accounting. The statutory basis of accounting is a modified accrual basis of accounting and differs from the information included in these financial statements. Management believes the amounts reported on MMARS meet the guidelines of the Comptroller's *Guide for Higher Education Audited Financial Statements*.

A reconciliation between the College and MMARS as of June 30, is as follows (unaudited):

	2022	2021
Revenue per MMARS Revenue per College	\$ 26,539,407 27,017,009	\$ 25,348,099 26,580,196
Difference	\$ (477,602)	\$ (1,232,097)

The difference for the year ended June 30, 2022 relates to a combination of factors including funding by the state for tuition waivers totaling approximately \$337,000.

REQUIRED SUPPLEMENTARY INFORMATION

Schedules of Proportionate Share of Net Pension Liability (Unaudited)

Year ended Measurement date Valuation date	Ju	June 30, 2022 June 30, 2021 January 1, 2021		June 30, 2021 June 30, 2020 January 1, 2019		June 30, 2020 June 30, 2019 January 1, 2019		June 30, 2019 June 30, 2018 January 1, 2018		ine 30, 2018 ine 30, 2017 iuary 1, 2017	June 30, 2017 June 30, 2016 January 1, 2016			June 30, 2016 June 30, 2015 January 1, 2015		June 30, 2015 June 30, 2014 January 1, 2014		
Proportion of the collective net pension liability		0.049%		0.068%		0.053%		0.077%		0.074%		0.077%		0.104%		0.087%		
Proportionate share of the collective net pension liability	\$	5,165,339	\$	11,638,615	\$	7,813,926	\$	10,140,807	\$	9,438,049	\$	10,561,888	\$	11,807,041	\$	6,491,611		
College's covered-employee payroll	\$	4,016,152	\$	5,206,240	\$	4,408,928	\$	5,950,229	\$	5,782,451	\$	5,818,335	\$	6,250,090	\$	6,846,015		
College's proportionate share of the net pension liability as a percentage of its covered-employee payroll		128.61%		223.55%		177.23%		170.43%		163.22%		181.53%		188.91%		94.82%		
Plan fiduciary net position as a percentage of the total pension liability		77.54%		62.48%		66.28%		67.91%		67.21%		63.48%		67.87%		76.32%		

Notes:

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2014 and is intended to provide data for the most recent ten years.

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Schedules of Contributions (Unaudited) - Pension

For the Years Ended June 30,

	2022		<u>2021</u>			2020		<u>2019</u>		2018		<u>2017</u>		2016		2015	
Contractually required contribution	\$	586,844	\$	588,768	\$	733,040	\$	531,717	\$	700,937	\$	575,354	\$	550,021	\$	649,384	
Contributions in relation to the contractually required contribution		586,844		588,768	_	733,040		531,717		700,937		575,354		550,021		649,384	
Contribution excess	<u>\$</u>		<u>s</u>		<u>s</u>		\$		<u>s</u>		\$		\$		\$		
Covered-employee payroll	\$	3,642,731	\$	4,016,153	\$	5,206,250	\$	4,408,930	\$	5,950,229	\$	5,782,451	\$	5,818,335	\$	6,250,090	
Contribution as a percentage of covered-employee payroll		16.11%		14.66%		14.08%		12.06%		11.78%		9.95%		9.45%		10.39%	

Notes:

Employers participating in the Massachusetts State Employees' Retirement System are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2014 and is intended to provide data for the most recent ten years.

Notes to the Required Supplementary Information - Pension (Unaudited)

June 30, 2022 and 2021

Note 1 - Change in Plan Actuarial and Assumptions

Measurement Date – June 30, 2021

The investment rate of return changed from 7.15% to 7.00%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rates were changed as follows:

- Pre-retirement mortality reflects RP-2014 Blue Collar Employees table projected generationally with Scale MP-2020, set forward 1 year for females
- Post-retirement mortality reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2020, set forward 1 year for females
- For disabled retirees, mortality reflects the post-retirement mortality described above, set forward 1 year.

Measurement date – June 30, 2020

The investment rate of return changed from 7.25% to 7.15%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

Measurement date - June 30, 2019

The investment rate of return changed from 7.35% to 7.25%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

Measurement date - June 30, 2018

The investment rate of return changed from 7.50% to 7.35%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rate assumptions were changed as follows:

• Disabled members – the amount reflects the same assumptions as for superannuation retirees, but with an age set forward of one year

Notes to the Required Supplementary Information - Pension (Unaudited) - Continued

June 30, 2022 and 2021

Measurement date - June 30, 2017

The mortality rates were changed as follows:

- Pre-retirement was changed from RP-2000 Employees table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Employees Table projected generationally with Scale MP-2016 and set forward 1 year for females
- Post-retirement was changed from RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Healthy Annuitant Table projected generationally with Scale MP-2016 and set forward 1 year for females
- Disability did not change

Measurement date – June 30, 2016

The assumption for salary increases changed from a range of 3.5% to 9.0% depending on group and length of service to a range of 4.0% to 9.0% depending on group and length of service. Chapter 176 of the Acts of 2011 created a one-time election for eligible members of the Option Retirement Plan ("OPR") to transfer to the SERS and purchase service for the period while members of the ORP. As a result, the total pension liability of SERS increased by approximately \$400 million as of June 30, 2016.

Measurement date - June 30, 2015

The discount rate to calculate the pension liability decreased from 8.0% to 7.5%.

In May 2015, Chapter 19 of the Acts of 2015 created an Early Retirement Incentive ("ERI") for certain members of SERS, who upon election of the ERI, retired effective June 30, 2015. As a result, the total pension liability of SERS increased by approximately \$230 million as of June 30, 2015.

The mortality rates were changed as follows:

- Pre-retirement was changed from RP-2000 Employees table projected 20 years with Scale AA (gender distinct) to RP-2000 Employees table projected generationally with Scale BB and a base year of 2009 (gender distinct)
- Post-retirement was changed from RP-2000 Healthy Annuitant table projected 15 years with Scale AA (gender distinct) to RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2009 (gender distinct)

Notes to the Required Supplementary Information - Pension (Unaudited) - Continued

June 30, 2022 and 2021

• Disability – was changed from RP-2000 table projected 5 years with Scale AA (gender distinct) set forward three years for males to RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2015 (gender distinct)

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Schedules of Proportionate Share of Net OPEB Liability (Unaudited)

Massachusetts State Retirees' Benefit Trust

Year ended Measurement date Valuation date	June 30, 2022 June 30, 2021 January 1, 2021		ne 30, 2021 ne 30, 2020 wary 1, 2020	June 30, 2020 June 30, 2019 January 1, 2019	June 30, 2019 June 30, 2018 January 1, 2018	June 30, 2018 June 30, 2017 January 1, 2017
Proportion of the collective net OPEB liability	0.057	/0	0.072%	0.084%	0.119%	0.105%
Proportionate share of the collective net OPEB liability	\$ 9,069,14	3 \$	14,976,170	\$ 14,730,564	\$ 22,190,029	\$ 18,357,051
College's covered payroll	\$ 4,016,15	3 \$	5,206,240	\$ 4,408,928	\$ 5,950,229	\$ 5,782,451
College's proportionate share of the net OPEB liability as a percentage of its covered payroll	225.80	%	287.66%	334.11%	372.93%	317.46%
Plan fiduciary net position as a percentage of the total OPEB liability	10.70	/0	6.40%	6.96%	6.01%	5.39%

Notes:

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2017 and i intended to provide data for the most recent ten years.

BRISTOL COMMUNITY COLLEGE

(an Agency of the Commonwealth of Massachusetts)

Schedules of Contributions - OPEB (Unaudited)

Massachusetts State Retirees' Benefit Trust

For the Year Ended June 30,

	<u>2022</u>		<u>2021</u>	<u>20</u>	20		2019	<u>2018</u>		
Statutorily required contribution	\$	278,699	\$ 309,169	\$ 37	79,733	\$	387,725	\$	530,693	
Contributions in relation to the statutorily required contribution		(278,699)	 (309,169)	(37	79,733)	(<u>(387,725)</u>		(530,693)	
Contribution (excess)/deficit	\$		\$ <u> </u>	\$	-	\$		\$		
College's covered payroll	\$	3,642,727	\$ 4,016,155	\$ 5,20	06,250	\$4,	408,930	\$	5,950,229	
Contribution as a percentage of covered payroll		7.65%	7.70%		7.29%		8.79%		8.92%	

Notes:

Employers participating in the Massachusetts State Retirees' Benefit Trust are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2017 and is intended to provide data for the most recent ten years.

Notes to the Required Supplementary Information - OPEB (Unaudited)

June 30, 2022 and 2021

Note 1 - Change in Plan Assumptions

Fiscal year June 30, 2022

Assumptions:

Change in per capita claims costs

Per capita claims costs were updated reflect lower-than-expected FY22 rates, driven primarily by an increase in expected Pharmacy Benefits Manager rebates.

Change in medical trend rates

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2021_b. The healthcare trend rates were updated to reflect short-term expectations based on a review of the Commonwealth's historical trend rates.

Change in Investment Rate The investment rate of return decreased from 7.15% to 7.00%.

Change in Mortality Rates

The mortality projection scale was updated from MP-2016 to MP-2020.

Change in Discount Rate

The discount rate was increased to 2.77% (based upon a blend of the Bond Buyer Index rate (2.16%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2021

Assumptions:

Change in per capita claims costs

Per capita claims costs were updated based on the changes in the underlying claims and benefit provisions.

Change in medical trend rates

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2090_b, the impact of the discontinuation of the ACA Health Insurer Fee and Excise Tax.

Notes to the Required Supplementary Information - OPEB (Unaudited) -Continued

June 30, 2022 and 2021

Change in Investment Rate The investment rate of return decreased from 7.25% to 7.15%

Change in Salary Scale The salary scale assumption was updated from the constant 4% assumption to rates that vary by years of service and group classification, consistent with SERS.

Change in Discount Rate The discount rate was decreased to 2.28% (based upon a blend of the Bond Buyer Index rate (2.21%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2020

<u>Assumptions:</u> *Change in Inflation* The inflation rate decreased from 3.0% to 2.5%.

Change in Salary Assumptions Salary decreased from 4.5% to 4.0%

Change in Trend on Future Costs The original healthcare trend rate decreased from 8.0% to 7.5%, which affects the highcost excise tax.

Change in Discount Rate

The discount rate was decreased to 3.63% (based upon a blend of the Bond Buyer Index rate (3.51%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2019

Assumptions:

Change in Trend of Future Costs

The healthcare trend rate decreased from 8.5% to 8.0% which affects the high-cost excise tax.

Change in Mortality Rates

The following mortality assumption changes were made in the January 1, 2018 Actuarial Valuation.

Notes to the Required Supplementary Information - OPEB (Unaudited) - Continued

June 30, 2022 and 2021

• Disabled members - would reflect the same assumptions as for superannuation retirees, but with an age set forward of one year.

Change in Discount Rate

The discount rate was increased to 3.95% (based upon a blend of the Bond Buyer Index rate (3.87%) as of the measurement date as required by GASB Statement 74.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Trustees of Bristol Community College Fall River, Massachusetts

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the business-type activities of Bristol Community College (the "College"), and its discretely presented major component unit, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the College's basic financial statements and have issued our report thereon dated December 12, 2022.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

O Connor + Drew, D.C.

Certified Public Accountants Braintree, Massachusetts

December 12, 2022