

BRISTOL COMMUNITY COLLEGE
(an Agency of the Commonwealth of Massachusetts)
Financial Statements and
Management's Discussion and Analysis
June 30, 2023 and 2022
With Independent Auditor's Report

Bristol Community College
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June 30, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of
Bristol Community College:

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the business-type activities of Bristol Community College (an agency of the Commonwealth of Massachusetts) (the "College"), as of and for the year ended June 30, 2023, and the discretely presented major component unit, Bristol Community College Foundation, Inc. (the "Foundation") as of and for the year ended June 30, 2023, and the related notes to financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the College as of June 30, 2023, and the respective changes in net position and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS") and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Bristol Community College and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Change in Accounting Principle

As discussed in Note 2 to the financial statements, the College adopted new accounting guidance, GASB Statement Number 96, *Subscription-Based Information Technology Arrangements*. Our opinion is not modified with respect to this matter. The adoption of GASB 96 required the College to recognize a prior period adjustment.

Other Matter

The financial statements of the College as of and for the year ended June 30, 2022, were audited by O'Connor & Drew, P.C., who joined with WithumSmith+Brown, PC on January 1, 2023 and expressed an unmodified opinion on those statements dated December 12, 2022.

As more fully described in Note 2 in the financial statements, the College has adjusted its 2022 financial statements to retrospectively apply the change in accounting principle to adopt GASB Statement Number 96, *Subscription-Based Information Technology Arrangements*. O'Connor & Drew, P.C. reported on the financial statements before the retrospective adjustment.

As part of our audit of the 2023 financial statements, we also audited the adjustments to the 2022 financial statements to retrospectively adopt the change in accounting principle as described in Note 2. In our opinion, such adjustments are appropriate and have been properly applied. We were not engaged to audit, review, or apply any procedures to the College's 2022 financial statements other than with respect to the adjustments and, accordingly, we do not express an opinion or any other form of assurance on the 2022 financial statements as a whole.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in the United States of America and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards in the United States of America and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the other required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 4, 2023 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

A handwritten signature in blue ink that reads "Withum Smith & Brown, PC".

December 4, 2023

Bristol Community College

Management's Discussion and Analysis (Unaudited)

June 30, 2023 and 2022

Introduction

Bristol Community College (the "College") is a two-year public comprehensive community college offering career and transfer programs of study that lead to associate degrees or certificates. Bristol Community College is accredited by the New England Association of Schools and Colleges. This accreditation indicates that the institution has been carefully evaluated and been found to meet standards agreed upon by qualified educators.

As management of Bristol Community College, we offer readers of our financial statements, this narrative overview, and analysis of the financial activities of Bristol Community College for the fiscal years ended June 30, 2023 and 2022. This discussion has been prepared by management and should be read in conjunction with the College's basic financial statements and footnotes. Responsibility for the completeness and fairness of this information rests with the College.

Bristol Community College Foundation (the "Foundation") is a legally separate tax-exempt component unit of Bristol Community College. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The Board of the Foundation is self-perpetuating and primarily consists of graduates and friends of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted to the activities of the College by the donors. Because these resources held by the Foundation can only be used by or are for the benefit of the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

Management's Discussion and Analysis is required to focus on the College, not its component unit.

The Financial Statements

The College's financial report includes three financial statements: The *Statement of Net Position*, the *Statement of Revenues, Expenses and Changes in Net Position*, and the *Statement of Cash Flows*. These financial statements are prepared in accordance with the Governmental Accounting Standards Board (GASB).

These financial statements focus on the financial condition, the results of operations, and the cash flows of the College as a whole.

The *Statement of Net Position* presents information on all of Bristol Community College's assets and liabilities with the difference of the two reported as *Net Position*. Changes in the College's net position are one indicator of the College's financial health.

Over time, increases or decreases in net position are an indicator of the improvement or erosion of the College's financial health when considered with nonfinancial facts such as enrollment levels and the condition of the facilities. The *Statement of Net Position* include all assets and liabilities. It is prepared under the accrual basis of accounting, whereby revenues and assets are recognized when the service is provided, and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged.

The *Statement of Revenues, Expenses and Changes in Net Position* present information showing how the College's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event given rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., the accrual for compensated absences). Activities are reported as either operating or nonoperating. A Public College's dependency on state aid will result in operating deficits because the financial reporting model classifies state appropriations as nonoperating revenues. The utilization of long-lived assets, referred to as Capital Assets, is reflected in the financial statements as depreciation, which amortizes the cost of an asset over its expected useful life.

Bristol Community College Management's Discussion and Analysis (Unaudited) June 30, 2023 and 2022

The *Statement of Cash Flows* is reported on the direct method. The direct method of cash flow reporting portrays net cash flow from operations as major classes of operating receipts (e.g., tuition and fees) and disbursements (e.g., cash paid to employees for service). GASB Statements Nos. 34 and 35 require this method to be used. In accordance with GASB 39, the Foundation is not required to present the statement of cash flows.

The financial statements can be found on pages 13-20 of this report.

Bristol Community College reports its activity as a business type activity using the economic resources measurement focus and accrual basis of accounting. The College is an agency of the Commonwealth of Massachusetts. Therefore, the results of the College's operations, its net position and cash flows, are also summarized in the Commonwealth's Comprehensive Annual Financial Report in its government-wide financial statements.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes to financial statements can be found on pages 21-50 of this report.

Financial Analysis

Bristol Community College adheres to a prudent utilization of the College's financial resources including careful cost controls, conservative utilization of debt and adherence to a sound approach to maintenance of physical plant. At June 30, 2023, the assets of Bristol Community College exceeded liabilities by \$105,369,679 a \$6,880,511 or 6.99% increase from the excess of \$98,489,168 at the close of 2022. The primary reasons for this are due to the reduction in Pension and OPEB expense and the use of CARES funds to offset some operational expenses. At June 30, 2022, the assets of Bristol Community College exceeded liabilities by \$98,489,168 a \$1,939,764 or 2.01% increase from the excess of \$96,549,404 at the close of 2021.

The largest portion of Bristol Community College's net position is its investment in capital assets (e.g., land, buildings and equipment). Bristol Community College uses these capital assets to provide services to students, faculty, and administration; consequently, these assets are not available for future spending.

Bristol Community College
Management's Discussion and Analysis (Unaudited)
June 30, 2023 and 2022

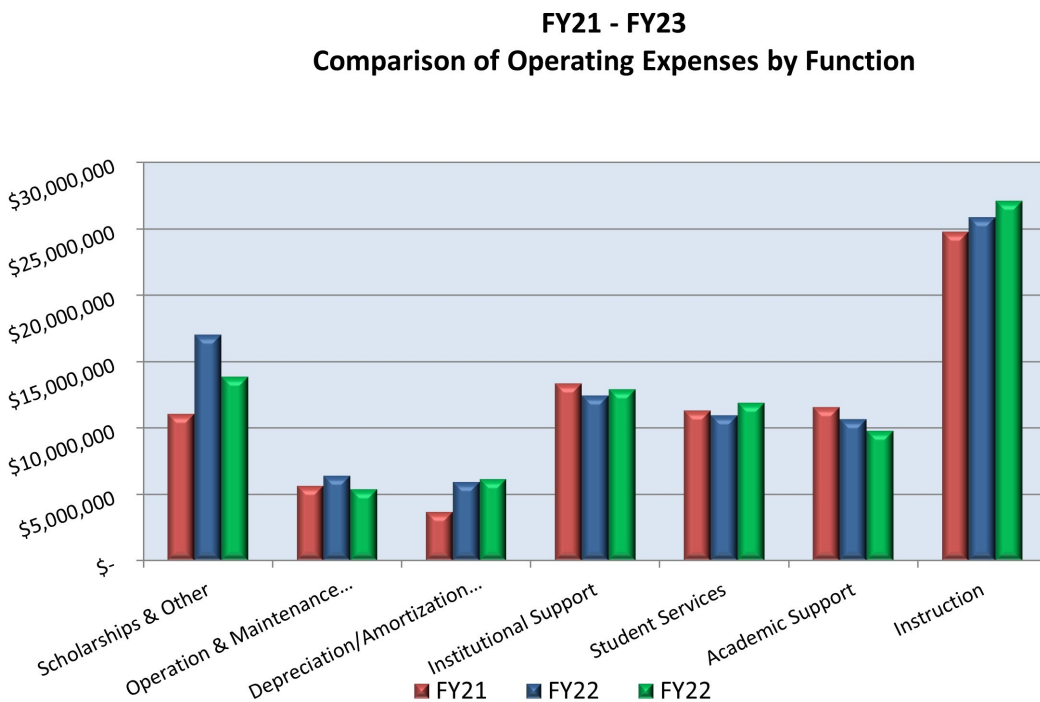
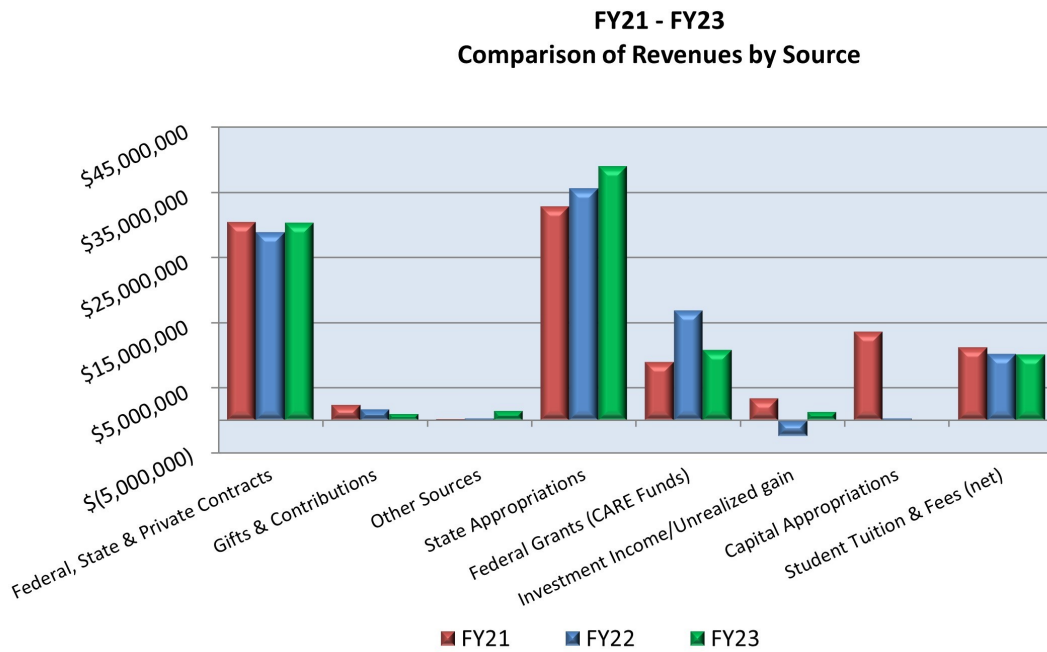
Condensed Schedule of Net Position			
	2023	(Restated) 2022	2021
Current and other assets	\$ 54,509,600	\$ 47,432,906	\$ 47,681,984
Capital assets, net	96,694,374	94,999,421	90,202,231
Deferred outflows of resources	2,650,920	4,710,196	7,709,189
Total assets and deferred outflows of resources	153,854,894	147,142,523	145,593,404
Current liabilities outstanding	16,127,378	11,522,607	10,626,157
Other liabilities	19,455,993	20,337,317	33,452,285
Deferred inflows of resources	12,901,844	16,793,431	10,375,172
Total liabilities and deferred inflows of resources	48,485,215	48,653,355	54,453,614
Net Position:			
Investment in capital assets, net	90,523,075	89,023,342	90,062,683
Restricted	179,615	304,628	604,205
Unrestricted	14,666,989	9,161,198	5,882,516
Total net position	\$ 105,369,679	\$ 98,489,168	\$ 96,549,404

Restricted net position is subject to external restrictions on how they must be used. Bristol Community College's restricted net position is for scholarships, student loans, and federal and state grants.

Bristol Community College
Management's Discussion and Analysis (Unaudited)
June 30, 2023 and 2022

	<u>2023</u>	<u>(Restated) 2022</u>	<u>2021</u>
Operating revenues:			
Student tuition and fees	\$ 22,668,194	\$ 23,847,815	\$ 26,588,616
Less scholarship discounts and allowances	<u>(12,544,930)</u>	<u>(13,615,810)</u>	<u>(15,401,748)</u>
Student tuition and fees, net	10,123,264	10,232,005	11,186,868
Operating grants and contracts	30,274,601	28,829,944	31,208,650
Other sources	<u>1,473,504</u>	<u>321,465</u>	<u>276,759</u>
Total operating revenues	41,871,369	39,383,414	42,672,277
Operating expenses	<u>87,015,840</u>	<u>89,174,059</u>	<u>81,187,812</u>
Net operating loss	<u>(45,144,471)</u>	<u>(49,790,645)</u>	<u>(38,515,535)</u>
Non-operating revenues:			
State appropriations	38,932,448	35,518,829	32,766,875
CARES	10,823,195	16,873,091	8,971,468
Investment income and unrealized gains and losses	1,318,361	(2,330,930)	3,403,592
Gifts and contributions	1,033,470	1,700,915	1,579,848
Interest expense	<u>(293,837)</u>	<u>(346,871)</u>	<u>(237,018)</u>
Total non-operating revenues	<u>51,813,637</u>	<u>51,415,034</u>	<u>46,484,765</u>
Gain before other revenues, expenses, gains, or losses	6,669,166	1,624,389	7,969,230
Capital appropriations	<u>211,345</u>	<u>315,375</u>	<u>13,617,421</u>
Increase in net position	6,880,511	1,939,764	21,586,651
Net position, beginning of the year	<u>98,489,168</u>	<u>96,549,404</u>	<u>74,962,753</u>
Net position, end of the year	\$ <u><u>105,369,679</u></u>	\$ <u><u>98,489,168</u></u>	\$ <u><u>96,549,404</u></u>

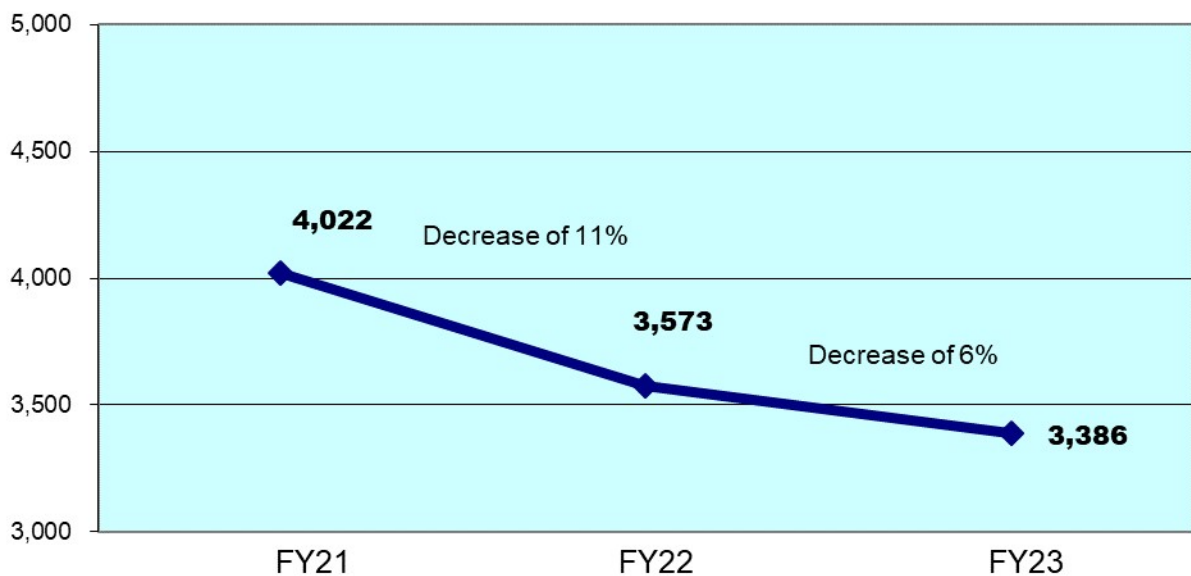
Bristol Community College
Management's Discussion and Analysis (Unaudited)
June 30, 2023 and 2022



Bristol Community College
Management's Discussion and Analysis (Unaudited)
June 30, 2023 and 2022

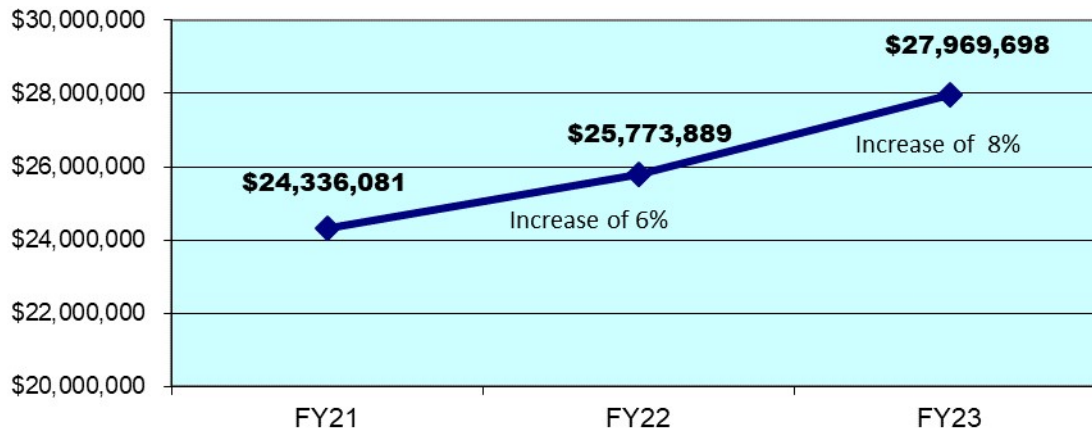
The College continues to examine revenue diversification and cost containment due to financial pressure from increased cost of compensation and benefits, and the need to continue investing in technology to support teaching and learning. Student tuition and fees, state appropriations, and federal financial aid remain the primary sources of funding for the College. Gross student tuition and fees in Fiscal Year 2023 decreased by approximately 4.95% from Fiscal Year 2022 tuition and fees despite a modest \$3 per credit fee increase. The main reason for this decrease was the impact that the COVID 19 pandemic had on student enrollment as well as trending lower high school student enrollment. The enrollment decrease was a trend shared by the Massachusetts Community Colleges. Unrestricted State appropriations increased 8% in FY23 from FY22. The careful use of revenues generated by tuition and fees, and state appropriations, ensures that the mission statement of the College was followed and that students would continue to receive a high-quality education and services.

Bristol Community College
Student FTE



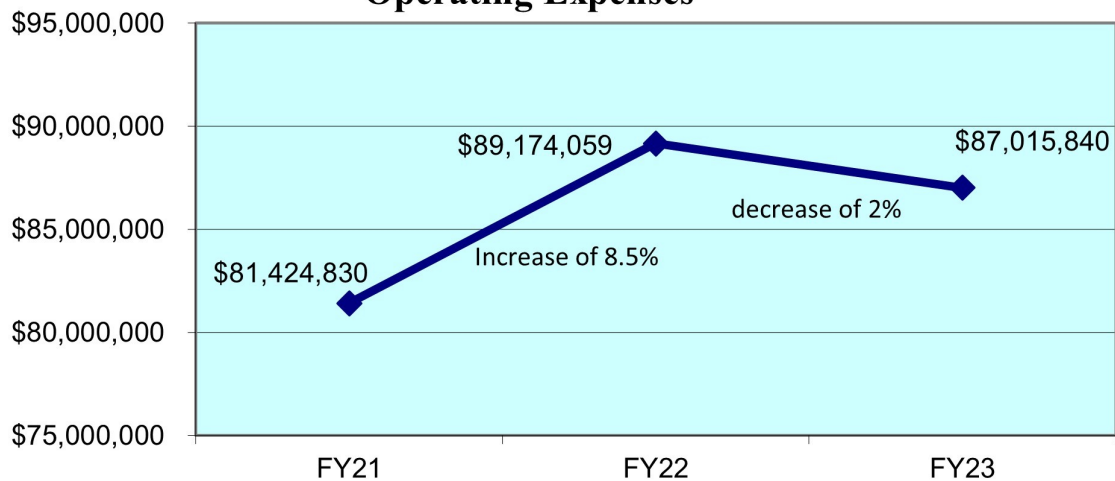
Bristol Community College
Management's Discussion and Analysis (Unaudited)
June 30, 2023 and 2022

Unrestricted State Appropriation



Operating expenses decreased approximately 2.4% from FY22 to FY23. There are several reasons for this decrease, the largest being the Higher Education Emergency Relief Funds (HEERF) being significantly less in FY23 as these funds come to an end, a 18.63%, \$3,169,433 decrease in Scholarships and fellowships (HEERF payments to students), and a 3.9 %, \$229,503 increase in depreciation and amortization expense due to the completion of several capital projects and the implementation of GASB 96.

Operating Expenses



Bristol Community College

Management's Discussion and Analysis (Unaudited)

June 30, 2023 and 2022

Loss from Operations

It is the nature of public higher education institutions to incur a loss from operations because the state appropriation is presented as non-operating income. The Commonwealth's Board of Higher Education establishes tuition charges. The College sets fees and other charges. The College, with the purpose of balancing educational and operating needs with tuition and fee revenue, approves the budgets to mitigate losses after appropriations.

State Appropriations

Unless otherwise permitted by the Massachusetts Legislature, the College is required to remit tuition to the Commonwealth. Therefore, the College collects student tuition on behalf of the Commonwealth and remits it to the Commonwealth's General Fund. There is no direct connection between the amount of tuition revenues collected by the College and the amount of state funds appropriated in any given year. The following details the Commonwealth's unrestricted appropriations received by the College for the fiscal years ended June 30, 2023, 2022, and 2021.

	2023	2022	2021
Gross Commonwealth unrestricted appropriations:	\$ 27,969,698	\$ 25,773,889	\$ 24,336,081
Plus fringe benefits*	10,420,769	9,629,416	8,760,211
Less tuition remitted	\$ (325,175)	\$ (337,117)	\$ (478,037)
Net Commonwealth support	\$ 38,065,292	\$ 35,066,188	\$ 32,618,255

*The Commonwealth pays the fringe benefit cost for College employees paid from Commonwealth appropriations. Therefore, such fringe benefit support is added to the "State Appropriations" financial statement line item as presented in the above table. The College pays the Commonwealth for the fringe benefit cost of employees paid from funding sources other than the State's appropriations.

Capital Assets and the Debts of the College

Capital Assets: Bristol Community College's investment in capital assets, net of related liabilities, as of June 30, 2023 and 2022, amounts to \$96,694,374 and \$94,999,421, respectively, net of accumulated depreciation. This investment in capital assets includes land, buildings and improvements, and furnishings and equipment. The College also implemented GASB 96 in FY2023. Capital assets increased during the year ended June 30, 2023 by 1.78% or \$1,694,953. Capital assets decreased for year ended June 30, 2022 by 1% or \$805,398. This was primarily the result of writing off a New Bedford Commons Learning Commons due to flood damage. Capital assets increased during the year ended June 30, 2021 by 18.8% or \$18,3303,377, primarily due to an increase in funds from the Commonwealth's Division of Capital Management (DCAMM). Additional information about Bristol Community College's capital assets can be found in note 7 on pages 31-32 of this report.

Economic Factors and Next Year's Tuition and Student Fee Rates

In Fiscal Year 2023, the College continued to be impacted by the COVID 19 pandemic as well as decreasing high school enrollment. In addition to spending millions of CARES funds on student assistance, the College also spent institutional CARES funds on COVID testing, vaccinations, reducing accounts receivable balances, HVAC system improvements and lost revenue.

The enrollment for Bristol Community College and other Massachusetts public colleges has experienced a decline for several years. With the start of the MassReconnect program that offers free tuition, fees and supplies to students over 25 years of age the College anticipates increased enrollment and the state aid that comes with the MassReconnect program. The College has approved a modest fee increase for the spring semester 2024.

Bristol Community College
Management's Discussion and Analysis (Unaudited)
June 30, 2023 and 2022

The College and Foundation are investing significantly in a National Offshore Wind Institute. This operation is being constructed to provide training to individuals and companies that service the offshore wind economy. Bristol County is and will be the home for many offshore wind companies and we anticipate doing a great deal of training for those companies. Most offshore wind employees are required to take annual Global Wind Organization training to be certified to work in the Industry.

Request for Information

This financial report is designed to provide a general overview of Bristol Community College's finances for all those with an interest in the College's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Comptroller, Bristol Community College, 777 Elsbree Street, Fall River, Massachusetts 02720.

BRISTOL COMMUNITY COLLEGE
(an Agency of the Commonwealth of Massachusetts)
Statements of Net Position
June 30, 2023 and 2022

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Net Position

June 30, 2023 and 2022

Assets and Deferred Outflows of Resources

	Primary Government	
		(Restated)
	2023	2022
	College	College
Current Assets:		
Cash and equivalents (Note 3)	\$11,213,944	\$ 23,070,147
Cash held by State Treasurer (Note 4)	1,969,689	1,013,465
Investments (Note 3)	19,654,487	18,412,652
Accounts receivable, net (Note 5)	8,738,317	4,773,485
Due from Foundation (Note 15)	12,749,428	-
Other current assets	183,735	163,157
Total Current Assets	54,509,600	47,432,906
Non-Current Assets:		
Capital assets, net of accumulated depreciation (Note 7)	96,694,374	94,999,421
Total Non-Current Assets	96,694,374	142,595,484
Total Assets	151,203,974	142,432,327
Deferred Outflows of Resources:		
Pension related, net (Note 11)	1,455,346	2,420,792
OPEB related, net (Note 12)	1,195,574	2,289,404
Total Deferred Outflows of Resources	2,650,920	4,710,196
Total Assets and Deferred Outflows of Resources	\$ 153,854,894	\$ 147,142,523

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Net Position

June 30, 2023 and 2022

Liabilities, Deferred Inflows of Resources and Net Position

	Primary Government	
		(Restated)
	2023	2022
	College	College
Current Liabilities:		
Accounts payable and accrued liabilities	\$4,306,360	\$ 2,422,817
Accrued payroll	4,069,925	2,765,273
Current portion of compensated absences (Note 8)	2,402,094	2,735,423
Current portion of workers' compensation (Note 8)	67,762	73,279
Students' deposits and unearned revenues	3,932,133	2,171,632
Other liabilities	83,069	82,548
Current portion of lease liabilities (Note 9)	778,608	818,250
Current portion of SBITA liabilities (Note 10)	487,427	392,866
Current portion of note payable (Note 8)	-	60,519
Total Current Liabilities	16,127,378	11,522,607
Non-Current Liabilities:		
Compensated absences, net of current portion (Note 8)	943,231	863,799
Workers' compensation, net of current portion (Note 8)	509,059	534,588
SBITA Liabilities, net of current portion (Note 10)	407,278	756,172
Lease Liabilities, net of current portion (Note 9)	4,497,986	3,948,272
Net pension liability (Note 11)	5,799,643	5,165,343
Net OPEB liability (Note 12)	7,298,796	9,069,143
Total Non-Current Liabilities	19,455,993	20,337,317
Total Liabilities	35,583,371	31,859,924
Deferred Inflows of Resources:		
Pension related, net (Note 11)	3,436,105	5,814,322
OPEB related, net (Note 12)	9,465,739	10,979,109
Total Deferred Inflows of Resources	12,901,844	16,793,431
Net Position:		
Net investment in capital assets	90,523,075	89,023,342
Restricted (Note 13):		
Expendable	179,615	304,628
Unrestricted (Note 14)	14,666,989	9,161,198
Total Net Position	105,369,679	98,489,168
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 153,854,894	\$ 147,142,523

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Revenues and Expenses

For Years Ended June 30, 2023 and 2022

	Primary Government	
		(Restated)
	2023	2022
	College	College
Operating Revenues:		
Tuition and fees	\$ 22,668,194	\$ 23,847,815
Less: scholarship allowances	<u>(12,544,930)</u>	<u>(13,615,810)</u>
Net student tuition and fees	10,123,264	10,232,005
Federal grants and contracts	22,987,774	23,164,543
State grants and contracts	5,582,249	4,667,181
Private grants and contracts	1,704,578	998,220
Other sources	<u>1,473,504</u>	<u>321,465</u>
Total Operating Revenues	<u>41,871,369</u>	<u>39,383,414</u>
Operating Expenses (Note 16):		
Instruction	27,069,115	25,861,108
Academic support	9,786,985	10,632,856
Student services	11,882,299	10,951,634
Scholarships and fellowships	13,838,867	17,008,300
Operation and maintenance of plant	5,390,576	6,392,262
Institutional support	12,911,438	12,420,842
Depreciation and amortization	<u>6,136,560</u>	<u>5,907,057</u>
Total Operating Expenses	<u>87,015,840</u>	<u>89,174,059</u>
Net Operating Loss	<u>(45,144,471)</u>	<u>(49,790,645)</u>
Non-Operating Revenues (Expenses):		
Federal grants	10,823,195	16,873,091
State appropriations, net (Note 18)	38,932,448	35,518,829
Contributions to College	1,033,470	1,700,915
Net investment income	1,318,361	(2,330,930)
Interest expense	<u>(293,837)</u>	<u>(346,871)</u>
Total Net Non-Operating Revenues	<u>51,813,637</u>	<u>51,415,034</u>
Changes in Net Position Before Other Revenues	6,669,166	1,624,389
Other Revenues:		
Capital appropriations (Note 18)	<u>211,345</u>	<u>315,375</u>
Changes in Net Position	<u>\$ 6,880,511</u>	<u>\$ 1,939,764</u>

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Changes in Net Position

For Years Ended June 30, 2023 and 2022

	<u>College</u>			
	<u>Net investment in capital assets</u>	<u>Restricted Expendable</u>	<u>Unrestricted Net Position</u>	<u>Total</u>
Balance at June 30, 2021	\$ 89,924,263	\$ 604,205	\$ 6,020,936	\$ 96,549,404
Change in net position for 2021, as restated	<u>(900,921)</u>	<u>(299,577)</u>	<u>3,140,262</u>	<u>1,939,764</u>
Balance at June 30, 2022, as restated	89,023,342	304,628	9,161,198	98,489,168
Changes in net position for 2023	<u>1,499,733</u>	<u>(125,013)</u>	<u>5,505,791</u>	<u>6,880,511</u>
Balance at June 30, 2023	<u>\$ 90,523,075</u>	<u>\$ 179,615</u>	<u>\$ 14,666,989</u>	<u>\$ 105,369,679</u>

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Cash Flows

For Years Ended June 30, 2023 and 2022

	<u>College</u>	
	<u>2023</u>	(Restated) <u>2022</u>
Cash Flows from Operating Activities:		
Tuition and student fees	\$ 11,477,567	\$ 9,001,695
Grants and contracts	13,801,498	29,011,892
Payments to suppliers	(12,987,927)	(13,031,192)
Payments to employees	(43,552,360)	(44,785,892)
Payments to students	(13,838,867)	(17,008,400)
Income from other sources	<u>1,474,025</u>	<u>314,024</u>
Net Cash Applied to Operating Activities	<u>(43,626,064)</u>	<u>(36,497,873)</u>
Cash Flows from Non-Capital Financing Activities:		
State appropriations	28,836,854	26,226,530
Federal grants	10,823,195	15,835,616
Tuition remitted to state	(325,175)	(337,117)
Contributions from Foundation	<u>1,033,470</u>	<u>1,700,915</u>
Net Cash Provided by Non-Capital Financing Activities	<u>40,368,344</u>	<u>43,425,944</u>
Cash Flows from Capital and Related Financing Activities:		
Capital appropriations	211,345	315,375
Principal payments on note payable	(60,519)	(79,029)
Principal payments on lease and SBITA liabilities	(1,264,920)	(1,150,565)
Interest paid on note payable and lease liabilities	(293,837)	(346,871)
Purchases of capital assets	<u>(6,310,855)</u>	<u>(4,468,830)</u>
Net Cash Applied to Capital and Related Financing Activities	<u>(7,718,786)</u>	<u>(5,729,920)</u>
Cash Flows from Investing Activities:		
Purchase of investments	(2,263,577)	(2,716,054)
Proceeds from sales and maturities of investments	2,212,201	2,700,621
Interest on investments	<u>127,903</u>	<u>51,768</u>
Net Cash Provided by Investing Activities	<u>76,527</u>	<u>36,335</u>
Net Increase (Decrease) in Cash and Equivalents	(10,899,979)	1,234,486
Cash and Equivalents, Beginning of Year	<u>24,083,612</u>	<u>22,849,126</u>
Cash and Equivalents, End of Year	\$ 13,183,633	\$ 24,083,612
Non-Cash		
Recognition of new SBITAs	\$ 180,441	\$ 1,518,091
Recognition of new leases	<u>1,340,218</u>	<u>-</u>
	<u>\$ 1,520,659</u>	<u>\$ 1,518,091</u>

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Cash Flows - Continued

For Years Ended June 30, 2023 and 2022

	<u>College</u>	
	<u>2023</u>	(Restated) <u>2022</u>
Reconciliation of Net Operating Loss to Net Cash Applied to Operating Activities:		
Net operating loss	\$ (45,144,471)	\$ (49,790,645)
Adjustments to reconcile net loss to net cash applied to operating activities:		
Depreciation	6,136,560	5,907,057
Loss on disposition of capital assets	-	692,288
Fringe benefits provided by the State	10,420,769	9,629,416
Bad debts	165,040	(145,933)
Changes in assets and liabilities:		
Accounts receivable	(16,879,300)	(703,739)
Other current assets	(20,578)	(34,029)
Accounts payable, accrued liabilities and accrued payroll	3,188,195	825,674
Compensated absences and workers' compensation	(284,943)	296,948
Students' deposits and unearned revenues	1,760,501	(204,422)
Other liabilities	521	(7,441)
Net pension activity	(778,471)	(1,192,067)
Net OPEB activity	(2,189,887)	(1,770,980)
Net Cash Applied to Operating Activities	<u>\$ (43,626,064)</u>	<u>\$ (36,497,873)</u>
Summary of Cash and Equivalents, End of Year:		
Cash and equivalents	\$ 11,213,944	\$ 23,070,147
Cash held by State Treasurer	<u>1,969,689</u>	<u>1,013,465</u>
Total	<u>\$ 13,183,633</u>	<u>\$ 24,083,612</u>
Non-Cash Transactions:		
Fringe benefits provided by the State	<u>\$ 10,420,769</u>	<u>\$ 9,629,416</u>

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Net Assets

June 30, 2023 and 2022

	Component Unit	
	2023	2022
Assets:		
Current Assets:		
Cash and equivalents	\$ 1,633,192	\$ 612,924
Accounts receivable, net (Note 5)	2,525,864	43,912
Contributions receivable, current portion (Note 6)	625,100	219,088
Other current assets	12,431	61,174
Total Current Assets	4,796,587	937,098
Property and Equipment, net (Note 7)	17,141,581	6,553,999
Other Assets		
Right-of-use assets - operating, net	5,741,319	-
Investments (Note 3)	13,793,681	13,453,287
Total Non-Current Assets	19,535,000	13,453,287
Total Assets	\$ 41,473,168	\$ 20,944,384
Liabilities and Net Assets:		
Current Liabilities:		
Accounts payable and accrued expenses	\$ 2,714,406	\$ 2,206,009
Deferred revenue	95,326	108,079
Lease liability - operating, current portion	700,806	-
Due to college	12,749,428	-
Current portion of mortgage payable (Note 15)	1,651,513	185,083
Total Current Liabilities	17,911,479	2,499,171
Long-Term Liability		
Lease liability - operating, net of current portion	5,083,325	-
Mortgage payable, net of current portion (Note 15)	404,709	2,055,430
Total Long-Term Liabilities	5,488,034	2,055,430
Total Liabilities	23,399,513	4,554,601
Net Assets:		
Without donor restrictions	4,138,694	3,809,990
With donor restrictions	13,934,961	12,579,793
Total Net Assets	18,073,655	16,389,783
Total Liabilities and Net Assets	\$ 41,473,168	\$ 20,944,384

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Statements of Revenues, Expenses, and Change in Net Assets

June 30, 2023 and 2022

Component Unit

	2023			2022		
	Without Donor Restrictions	With Donor Restrictions	Totals	Without Donor Restrictions	With Donor Restrictions	Totals
Revenue and Support:						
Contributions and gifts of cash and other financial assets	\$ 71,971	\$ 1,598,017	1,669,988	\$ 79,250	\$ 1,350,797	1,430,047
Special events	-	57,056	57,056	1,000	44,289	45,289
Contributions and gifts of nonfinancial assets	79,412	-	79,412	66,788	-	66,788
Rent and other income	1,575,278	-	1,575,278	1,566,670	-	1,566,670
Net assets released from restrictions	1,544,168	(1,544,168)	-	1,828,858	(1,828,858)	-
Total Revenue and Support	3,270,829	110,905	3,381,734	3,542,566	(433,772)	3,108,794
Expenses:						
Program services	2,763,245	-	2,763,245	3,536,006	-	3,536,006
General and administrative	104,215	-	104,215	136,425	-	136,425
Fundraising	133,879	-	133,879	64,913	-	64,913
Total Expenses	3,001,339	-	3,001,339	3,737,344	-	3,737,344
Changes in Net Assets from Operating Activities	269,490	110,905	380,395	(194,778)	(433,772)	(628,550)
Non-Operating Activities						
Investment return, net	59,214	1,244,263	1,303,477	(424,550)	(1,310,464)	(1,735,014)
Changes in Net Assets	328,704	1,355,168	1,683,872	(619,328)	(1,744,236) 0	(2,363,564)
Net Assets, Beginning of Year	3,809,990	12,579,793	16,389,783	4,429,318	14,324,029	18,753,347
Net Assets, End of Year	\$ 4,138,694	\$ 13,934,961	\$ 18,073,655	\$ 3,809,990	\$ 12,579,793	\$ 16,389,783

The Notes to Financial Statements are an integral part of these statements.

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Bristol Community College (the "College") is a state-supported comprehensive two-year college that offers a quality education leading to associate degrees in the arts and sciences, as well as one-year certificate programs. With campuses located in Fall River, Massachusetts and New Bedford, Massachusetts, along with other satellite campuses, the College provides instruction and training in a variety of liberal arts, allied health, engineering technologies, and business fields of study. The College's mission is to provide educational, occupational, and cultural opportunities for an academically, economically, and culturally diverse population. The College also offers, through the Center for Business and Industry, noncredit courses, as well as community service programs. The College is accredited by the New England Commission of Higher Education.

Operations

In response to the pandemic, the Federal government provided to the College Higher Education Emergency Relief Funds ("HEERF") and funds for the Strengthening Institution Program ("SIP") under the Coronavirus Aid, Relief, and Economic Security ("CARES") Act, Coronavirus Response and Relief Supplemental Appropriations Act ("CRRSAA"), and American Rescue Plan Act ("ARPA"). The HEERF consisted of the student aid award and the institutional award. Each Act requires a minimum amount to be spent on student aid.

The student aid award is required to be distributed to students as emergency grants for their expenses related to the disruption of campus operations due to coronavirus. The institutional award and the SIP can be used to cover any costs associated with significant changes to the delivery of instruction due to the coronavirus. Unless an extension is approved by the Department of Education, the student aid award and the institutional award must be spent by May 2022, while the SIP funding must be spent by August 2022. In April 2022, the Department of Education extended all HEERF funds deadlines to be spent by June 2023.

The College has been awarded the following funds as non-operating Federal grants for the years ended June 30, 2023 and 2022:

	Student Aid Award	Institutional Award	Strengthening Institution Program	Supplemental Support SSARP	Total
CARES	\$ 2,343,251	\$ 2,343,251	\$ 231,063	\$ -	\$ 4,917,565
CRRSAA	2,343,251	7,754,095	415,947	-	10,513,293
ARPA	11,535,379	8,513,511	751,049	1,703,891	22,503,830
Total	\$ 16,221,881	\$ 18,610,857	\$ 1,398,059	\$ 1,703,891	\$ 37,934,688

The College has recognized the following as non-operating Federal grants for the year ended June 30, 2023 and 2022:

For the Year Ended June 30, 2023					
	Student Aid Award	Institutional Award	Strengthening Institution Program	Supplemental Support SSARP	Total
CARES	\$ -	\$ -	\$ -	-	-
CRRSAA	-	-	-	-	-
ARPA	4,698,374	4,475,214	-	1,649,607	10,823,195
Total	\$ 4,698,374	\$ 4,475,214	\$ -	\$ 1,649,607	\$ 10,823,195

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

For the Year Ended June 30, 2022					
	Student Aid Award	Institutional Award	Strengthening Institution Program	Supplemental Support SSARP	Total
CARES	\$ -	\$ -	\$ -	\$ -	\$ -
CRRSAA	1,409,039	4,662,677	219,447	-	6,291,163
ARPA	4,298,483	5,532,396	751,049	-	10,581,928
Total	\$ 5,707,522	\$ 10,195,073	\$ 970,496	\$ -	\$ 16,873,091

As of June 30, 2023 the College has \$1,098,707 of unspent ARPA funds. All CARES and CRRSAA funds have been spent. In April 2023, the Department of Education extended all HEERF funds to be spent by June 30, 2023.

Basis of Presentation

The accompanying financial statements have been prepared in accordance with United States generally accepted accounting principles ("GAAP") as prescribed by the Governmental Accounting Standards Board ("GASB") using the economic resources measurement focus and the accrual basis of accounting. Bristol Community College Foundation's (the "Foundation") financial statements are prepared in accordance with accounting and reporting requirements prescribed by the Financial Accounting Standards Board ("FASB"). As such, certain revenue recognition and lease criteria and presentation features are different from GASB revenue recognition and lease criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

The College's policy is to define operating activities in the statements of revenues, expenses, and changes in net position as those that generally result from exchange transactions such as the payment received for services and payment made for the purchase of goods and services. Certain other transactions are reported as non-operating activities. These non-operating activities include the College's operating and capital appropriations from the Commonwealth of Massachusetts (the "Commonwealth").

Bristol Community College Foundation (the "Foundation") is a legally separate, tax-exempt component unit of the College. The Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the College in support of its programs. The board of the Foundation is self-perpetuating and primarily consists of graduates and friends of the College. Although the College does not control the timing or the amount of receipts from the Foundation, the majority of resources received or held by the Foundation are restricted to the activities of the College by the donors.

Because these resources held by the Foundation can only be used by, or are for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

Separate statements of financial position and activities are presented in this report for the College's discretely presented component unit. The financial statements for the Foundation are presented in accordance with FASB.

During the years ended June 30, 2023 and 2022, the Foundation provided \$1,033,470 and \$1,700,915 respectively, to the College for both restricted and unrestricted purposes.

The complete financial statements for the Foundation can be obtained from Bristol Community College Foundation, 777 Elsbree Street, Fall River, MA 02720.

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

Net Position

Resources are classified for accounting purposes into the following four net position categories:

Net investment in capital assets: Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction, repair, or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt are included in this component of net position.

Restricted - nonexpendable: Net position subject to externally imposed conditions or by law that the College must maintain in perpetuity.

Restricted - expendable: Net position whose use is subject to externally imposed conditions or by law that can be fulfilled by the actions of the College or by the passage of time.

Unrestricted: Net position that is not subject to externally imposed stipulations or categorized as net investment in capital assets. Unrestricted net assets may be designated for specific purposes by action of management or the Board of Trustees or may otherwise be limited by contractual agreements with outside parties.

The College has adopted a policy of generally utilizing restricted - expendable funds, when available, prior to unrestricted funds.

Trust Funds

In accordance with the requirements of the Commonwealth of Massachusetts, the College's operations are accounted for in several trust funds. All of these trust funds have been consolidated and are included in these financial statements.

Cash and Equivalents

The College considers all highly liquid debt instruments purchased with an original maturity date of three months or less, and cash and deposits held by agencies of the state on behalf of the College to be cash equivalents.

The Foundation considers all highly liquid debt instruments purchased with a maturity date of three months or less when purchased to be cash and equivalents. Money market accounts held with investment portfolios are cash equivalents. Cash and equivalents are reported as current or non-current assets depending on the current restrictions and designations of funds.

Investments

Investments in marketable securities are stated at fair value. The College has no donor-restricted endowments.

Capital Assets

Real estate assets, including improvements, are generally stated at cost at date of acquisition. Furnishings, equipment, and art collection items are stated at cost at date of acquisition or, in the case of gifts, at fair value at date of donation. In accordance with the state's capitalization policy, only those items with a unit cost of more than \$50,000 are capitalized. Interest costs on debt related to capital assets were capitalized during the construction period. College capital assets, with the exception of land, art sculptures and construction in progress, are depreciated on a straight-line basis over their estimated useful lives, which range from 3 to 40 years. Leased and subscription-based information technology arrangement assets are amortized over the shorter of the lease/subscription term or useful life of the underlying asset. The costs of normal maintenance and repairs that do not add to the value of the assets or materially extend assets lives are not capitalized.

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Massachusetts State Employees' Retirement System plan ("SERS") and the additions to/deductions from SERS' fiduciary net position have been determined on the same basis as they are reported by SERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Postemployment Benefits Other Than Pensions ("OPEB")

For purposes of measuring the College's net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the State Retiree's Benefit Trust ("SRBT") and additions to/deductions from SRBT's fiduciary net position have been determined on the same basis as they are reported by SRBT. For this purpose, SRBT recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

Other Fringe Benefits

The College participates in the Commonwealth's Fringe Benefit programs, including health insurance, unemployment, pension, workers' compensation, and certain postretirement benefits. Health insurance, unemployment, and pension costs are billed through a fringe benefit rate charged to the College.

Compensated Absences

Employees earn the right to be compensated during absences for vacation and sick leave. Accrued vacation is the amount earned by all eligible employees through June 30, 2023 and 2022. The accrued sick leave balance represents 20% of amounts earned by those employees with 10 or more years of state service at June 30, 2023 and 2022. Upon retirement, these employees are entitled to receive payment for this accrued balance.

Allowance for Doubtful Accounts

Accounts receivable are periodically evaluated for collectability based on past history with students. Provisions for losses on receivables are determined on the basis of loss experience, known and inherent risks and current economic conditions.

Workers' Compensation

The Commonwealth provides workers' compensation coverage to its employers on a self-insured basis. The Commonwealth requires the College to record its portion of the workers' compensation in its records. Workers' compensation costs are actuarially determined based on the College's actual experience.

Students' Deposits and Unearned Revenue

Deposits and advance payments received for tuition and fees related to certain summer programs and tuition received for the following academic year are deferred and recorded as revenues when earned. Grants for which funds have been spent but have not yet met appropriate spending requirements are recorded as unearned revenues.

Student Tuition and Fees

Student tuition and fees are presented net of scholarships and fellowships applied to students' accounts. Certain other scholarship amounts are paid directly to, or refunded to, students and are generally reflected as expenses.

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

Tax Status

The College is an agency of the Commonwealth of Massachusetts and is therefore generally exempt from income taxes under Section 115 of the Internal Revenue Code.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions about future events. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as reported amounts of revenues and expenses during the reporting period. Management evaluates the revenues and expenses on an ongoing basis using historical experience and other factors that management believes to be reasonable under the circumstances. Adjustments to estimates and assumptions are made as facts and circumstances require.

As future events and their effects cannot be determined with certainty, actual results may differ from the estimates used in preparing the accompanying financial statements. Significant estimates and assumptions are required as part of determining the value of accounts receivable, net pension and OPEB liabilities, and estimating depreciation, amortization, and recoverability of long-lived assets.

Future Governmental Accounting Pronouncements Not Implemented

GASB Statement 100 – *Accounting Changes and Error Corrections – an amendment of GASB 62* is effective for reporting periods beginning after June 15, 2023. The objective of this statement is to provide consistency for changes in accounting principles, accounting estimates, and the reporting entity and corrections of errors.

GASB Statement 101 – *Compensated Absences* is effective for reporting periods beginning after December 15, 2023. The objective of this statement is to update the recognition and measurement for compensated absences.

Management has not completed its review of the requirements of these statements and their applicability.

2. IMPLEMENTATION OF NEWLY EFFECTIVE ACCOUNTING STANDARD

As of July 1, 2021, the College implemented GASB 96, *Subscription-Based Information Technology Arrangements* (“SBITA”). GASB 96 enhances the consistency for SBITA activities and establishes requirement to recognize a right of use asset and liability for SBITAs.

The prior period adjustment due to the implementation of GASB 96 as of and for the year ended June 30, 2022 is as follows:

	Previously Reported	Adjustment	Restated
As of June 30, 2022:			
Capital Assets, net of accumulated depreciation	\$ 93,882,029	\$ 1,117,392	\$ 94,999,421
SBITA Liability	\$ -	\$ 1,149,038	\$ 1,149,038
Net investment in capital assets	\$ 89,054,988	\$ (31,646)	\$ 89,023,342
Year Ended June 30 2022:			
Depreciation and amortization expense	\$ 5,506,358	\$ 400,699	\$ 5,907,057
Interest expense	\$ 276,844	\$ 70,027	\$ 346,871
Institutional support	\$ 12,859,922	\$ (439,080)	\$ 12,420,842

There was no change to net position as of July 1, 2021, upon the implementation of GASB 96, since the adjustment for the right to use assets - SBITAs of \$1,518,091 was completely offset by the adjustment for the SBITA liability.

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

3. CASH AND INVESTMENTS

Overall Deposits and Investments Descriptions

Deposits and investments consist of the following at June 30,:

	<u>2023</u>	<u>2022</u>
Cash in banks	<u>\$ 11,213,944</u>	<u>\$ 23,070,147</u>
Investments:		
Certificates of deposit	2,948,116	2,893,453
Bond mutual funds	7,705,105	7,405,125
Stock mutual funds	8,556,652	7,969,811
Money market funds	444,614	144,263
Total investments	<u>19,654,487</u>	<u>18,412,652</u>
Total cash in banks and investments	<u>\$ 30,868,431</u>	<u>\$ 41,482,799</u>

Custodial Risk

Total cash deposited with one financial institution, including sweep, and checking accounts, aggregates approximately \$5,501,815 and \$16,989,602, or 43% and 72%, at June 30, 2023 and 2022, respectively, of total cash and equivalents. These deposits are secured by an irrevocable stand-by letter of credit issued by the Federal Home Loan Bank of Pittsburgh up to an aggregate amount of \$16,000,000, providing a scope of coverage substantially the same as that provided by federal deposit insurance and thus not exposed to custodial credit risk.

Custodial credit risk is the risk that, in the event of a bank failure, the College's deposits might not be recovered. Deposits are made in domestic banks that are federally insured with supplemental insurance for those accounts exceeding the federally insured limits. The College's bank balances at other banks at June 30, 2023 and 2022 were approximately \$7,341,210 and \$6,758,787, respectively, and were not exposed to custodial credit risk as uninsured and uncollateralized.

Concentration of Credit Risk

There was no concentration of credit risk at June 30, 2023. Certificates of deposit are made in domestic banks that are federally insured with supplemental insurance for those accounts exceeding the federally insured limits.

Investment Policy

In accordance with Chapter 15A of the Massachusetts General Laws, the Board of Trustees has adopted an investment policy that applies to locally held funds that are not appropriated by the state legislature or derived from federal allocations. The principal objectives of the investment policy are: (1) preservation of capital and safety of principal, (2) minimizing price volatility, (3) liquidity, (4) return on investment, and (5) diversification. Permissible deposits and investments are as follows:

Cash: Domestic banks, federal savings and loan institutions, and credit unions that are federally insured and Massachusetts banks with supplemental insurance for those accounts exceeding the federally insured limits to a maximum of \$1,000,000. Accounts are allowed to go slightly above insured rates for accrued interest.

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

Investments: Obligations issued or guaranteed as to principal and interest by the U.S. Government, its agencies or instrumentalities, corporate obligations that are rated A or better by Standard & Poor's Corporation, or A or better by Moody's Investors Services; commercial paper rated A-1 by Standard & Poor's Corporation or P-1 by Moody's Commercial Paper Record, or guaranteed through a letter of credit arrangement with a major financial institution, repurchase agreements, mutual funds and equity securities.

Deposits, Investments and Maturities

The College's investments and maturities inferring risk at June 30, consist of:

		2022 Investments			
Investment type	Fair value	Investment maturities (in years)			
		Less than 1	1 to 5	6 to 10	More than 10
Debt securities:					
Certificates of deposit	\$ 2,893,453	\$ 2,893,453	\$ -	\$ -	\$ -
Bond mutual funds	7,405,125	-	-	7,405,125	-
	10,298,578	\$ 2,893,453	\$ -	\$ 7,405,125	\$ -
Other investments:					
Cash in bank	23,070,147				
Stock mutual funds	7,969,811				
Money market funds	144,263				
Total	\$ 41,482,799				

		2023 Investments			
Investment type	Fair value	Investment maturities (in years)			
		Less than 1	1 to 5	6 to 10	More than 10
Debt securities:					
Certificates of deposit	\$ 2,948,115	\$ 2,948,116	\$ -	-	\$ -
Bond mutual funds	7,705,105	-	-	7,705,105	-
	10,653,221	\$ 2,948,116	\$ -	\$ 7,705,105	\$ -
Other investments:					
Cash in bank	11,213,944				
Stock mutual funds	8,556,652				
Money market funds	444,614				
Total	\$ 30,868,431				

The credit quality ratings of the College's debt investments are unrated for the years ended June 30, 2023 and 2022. The bond mutual funds are unrated as they represent funds placed with a private investment company.

Fair Value Hierarchy

The College investments have been categorized based upon the fair value hierarchy in accordance with GASB 72 below.

Level 1 - Observable market prices (unadjusted) in active markets for identical assets or liabilities that the College can access at measurement date.

Level 2 - Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3 - Unobservable inputs that are not corroborated by observable market data.

Bristol Community College
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The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at June 30, 2023.

Registered Investment Companies: Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Board of Trustees are open-end mutual funds that are registered with the Securities and Exchange Commission. The mutual funds held by the Board of Trustees are deemed to be actively traded, and are therefore, classified as Level 1.

Certificates of Deposit: Valued at the initial investment cost plus accrued interest.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the College believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level, the College's investments:

	June 30, 2023			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 16,706,371	\$ -	\$ -	\$ 16,706,371
Certificates of deposit	<u>2,948,116</u>	<u>-</u>	<u>-</u>	<u>2,948,116</u>
Total marketable securities at fair value	<u>\$ 19,654,487</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,654,487</u>

	June 30, 2022			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 15,519,199	\$ -	\$ -	\$ 15,519,199
Certificates of deposit	<u>2,893,453</u>	<u>-</u>	<u>-</u>	<u>2,893,453</u>
Total marketable securities at fair value	<u>\$ 18,412,652</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 18,412,652</u>

Other Matters

The College does not have foreign currency investments, securities lending transactions, or derivative investments.

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Foundation Investment Policy

The investment objectives for the Foundation's endowment and quasi-endowment assets are to provide income to support current operations and to achieve growth of principal and income over time to preserve or increase purchasing power. Based upon historical evidence, equity investments have produced substantially greater returns net of inflation. As a long-term guideline, equity investments will constitute approximately 65% of endowment assets, with an acceptable range of 55% to 65%, and up to 25% of which may be invested in international stocks. Fixed-income investments may include short-term money market securities, which have historically produced the lowest return of inflation. Such investments, however, shall be kept at the minimum levels that the Finance Committee considers necessary to meet foreseeable short-term liquidity requirements. The largest percentage of fixed-income investments shall be invested in portfolios of high-quality corporate bonds and U.S. Treasury securities. These investments may be made through a number of separately managed portfolios offered by professional managers.

The majority of the Foundation's endowed funds are invested together in the Foundation's master investment accounts. Total investment return for the year is allocated annually to each fund based upon its weighted average value as a percentage of total fund balance.

The Foundation has a policy of appropriating for distribution to meet current financial needs without expending more than 4% of the 3-year average market value of all endowments. Certain other endowed funds may be subject to other restrictions including those directed by the donor.

The Foundation's endowment net assets are those funds, that either by donor restriction or Board designation, are intended to be invested long-term in order to earn income and to fund programs and awards over a long period or in perpetuity.

Investments of the Foundation

The Foundation's investments consist of the following at June 30,:

	2023	2022
Beneficial interest in trusts	\$ 780,437	\$ 779,755
Common stocks	7,024,051	6,602,782
Money market	195,371	664,133
Mutual funds	2,114,768	3,040,819
Corporate bonds	3,040,340	1,907,718
U.S. Government obligations	638,714	458,080
	<hr/>	<hr/>
Total investments	<u><u>\$ 13,793,681</u></u>	<u><u>\$ 13,453,287</u></u>

Promulgations of the Financial Accounting Standards Board have established a framework for measuring fair value of the investments, which provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

4. CASH HELD BY STATE TREASURER

Accounts payable and accrued salaries to be funded from state-appropriated funds totaled approximately \$1,970,000 and \$1,013,000 at June 30, 2023 and 2022, respectively. The College has recorded a comparable dollar amount of cash held by the State Treasurer for the benefit of the College, which was subsequently used to pay for such liabilities.

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5. ACCOUNTS RECEIVABLE

Accounts receivable include the following at June 30,:

	<u>2023</u>	<u>2022</u>
Student accounts receivable	\$ 2,097,991	\$ 1,698,869
Grants receivable	5,582,377	963,135
Other receivables	1,386,334	2,281,901
	<u>9,066,702</u>	<u>4,943,905</u>
Less: allowance for doubtful accounts	<u>(328,385)</u>	<u>(170,420)</u>
	<u><u>\$ 8,738,317</u></u>	<u><u>\$ 4,773,485</u></u>

6. CONTRIBUTIONS RECEIVABLE

Contributions receivable of the Foundation are all considered collectable and are as follows at June 30,:

	<u>2023</u>	<u>2022</u>
Due in one year or less	\$ 625,100	\$ 226,088
Due in one to five years	<u>-</u>	<u>-</u>
Total	625,100	226,088
Less: discount to net present value	<u>-</u>	<u>-</u>
Present value of receivable	625,100	226,088
Less: allowance for contributions receivable	-	7,000
Less: current portion	<u>625,100</u>	<u>219,088</u>
Contributions receivable, net of current portion	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

As of June 30, 2023, and 2022, the Foundation considers discounts on contributions receivable due in one to five years to be immaterial. As of June 30, 2023, approximately 56% of the contribution's receivable are from one donor.

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7. CAPITAL ASSETS

Capital assets of the College consist of the following at June 30,:

		2023				
	Estimated lives (in years)	Beginning balance	Additions	Retirements	Reclassifications	Ending balance
Non-depreciable:						
Land		\$ 35,825	\$ -	\$ -		\$ 35,825
Art sculpture		98,200	-	-		98,200
Construction in progress		674,223	3,656,171	-	(485,054)	3,845,340
Total non-depreciable		808,248	3,656,171	-	(485,054)	3,979,365
Depreciable:						
Land improvements	20	3,442,571	122,141	-	-	3,564,712
Building, including improvements	20-40	134,707,964	1,707,128	-	237,829	136,652,921
Furnishings and equipment	3-10	3,826,021	584,265	-	-	4,410,286
Software subscriptions	2-5	1,518,091	180,441	-	-	1,698,532
Leasehold improvements	5	2,437,811	241,149	-	247,225	2,926,185
Leased equipment	4	97,862	74,207	(97,862)	-	74,207
Leased buildings	5-10	6,019,144	1,266,011	-	-	7,285,155
Total depreciable		152,049,464	4,175,342	(97,862)	485,054	156,611,998
Less: accumulated depreciation:						
Land improvements		(2,113,604)	(124,976)			(2,238,580)
Building, including improvements		(49,832,162)	(4,124,046)			(53,956,208)
Furnishings and equipment		(3,172,511)	(328,084)			(3,500,595)
Leasehold improvements		(707,505)	(201,268)	-		(908,773)
Software subscriptions		(400,699)	(441,443)			(842,142)
Leased equipment		(78,290)	(31,470)	97,862		(11,898)
Leased buildings		(1,553,520)	(885,273)			(2,438,793)
Total accumulated depreciation		(57,858,291)	(6,136,560)	97,862	-	(63,896,989)
Capital assets, net		\$ 94,999,421	\$ 1,694,953	\$ -	\$ -	\$ 96,694,374

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		2022				
	Estimated lives (in years)	(Restated) Beginning balance	Additions	Retirements	Reclassifications	Ending balance
Non-depreciable:						
Land		\$ 35,825	\$ -	\$ -	\$ -	\$ 35,825
Art sculpture		98,200	-	-	-	98,200
Construction in progress		2,409,072	674,223	-	(2,409,072)	674,223
Total non-depreciable		2,543,097	674,223	-	(2,409,072)	808,248
Depreciable:						
Land improvements	20	3,343,671	98,900	-	-	3,442,571
Building, including improvements	20-40	128,983,414	3,315,478	-	2,409,072	134,707,964
Furnishings and equipment	3-10	3,753,821	72,200	-	-	3,826,021
Software subscriptions	2-5	1,518,091	-	-	-	1,518,091
Leasehold improvements	5	2,836,198	308,029	(706,416)	-	2,437,811
Leased equipment	4	97,862	-	-	-	97,862
Leased buildings	5-10	6,019,144	-	-	-	6,019,144
Total depreciable		146,552,201	3,794,607	(706,416)	2,409,072	\$152,049,464
Less: accumulated depreciation:						
Land improvements		(1,991,488)	(122,116)	-	-	(2,113,604)
Building, including improvements		(45,799,168)	(4,032,994)	-	-	(49,832,162)
Furnishings and equipment		(2,894,398)	(278,113)	-	-	(3,172,511)
Software subscriptions		-	(400,699)	-	-	(400,699)
Leasehold improvements		(572,916)	(148,717)	14,128	-	(707,505)
Leased equipment		(39,145)	(39,145)	-	-	(78,290)
Leased buildings		(668,247)	(885,273)	-	-	(1,553,520)
Total accumulated depreciation		(51,965,362)	(5,907,057)	14,128	-	(57,858,291)
Capital assets, net		\$ 97,129,936	\$ (1,438,227)	\$ (692,288)	\$ -	\$ 94,999,421

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Capital assets of the Foundation consist of the following at June 30,:

2023					
	Estimated lives (in years)	Beginning balance	Additions	Reclassifications	Ending balance
Non-depreciable:					
Land		\$ 1,449,053	\$ -	\$ -	\$ 1,449,053
Construction in progress		2,020,977	10,819,606	-	12,840,583
Art sculpture		18,000	-	-	18,000
Total non-depreciable		3,488,030	10,819,606	-	14,307,636
Depreciable:					
Land improvements	20	14,813	-	-	14,813
Furnishings and equipment	3-10	151,498	-	-	151,498
Building, including improvements	20-40	5,403,347	-	-	5,403,347
Total depreciable		5,569,658	-	-	5,569,658
Less: accumulated depreciation:					
Land improvements		(9,628)	(741)	-	(10,369)
Furnishings and equipment		(22,755)	(15,150)	-	(37,905)
Building, including improvements		(2,471,306)	(216,133)	-	(2,687,439)
Total accumulated depreciation		(2,503,689)	(232,024)	-	(2,735,713)
Capital assets, net		\$ 6,553,999	\$ 10,587,582	\$ -	\$ 17,141,581

2022					
	Estimated lives (in years)	(Restated) Beginning balance	Additions	Reclassifications	Ending balance
Non-depreciable:					
Land		\$ 1,449,053	\$ -	\$ -	\$ 1,449,053
Construction in progress		-	2,020,977	-	2,020,977
Art sculpture		18,000	-	-	18,000
Total non-depreciable		1,467,053	2,020,977	-	3,488,030
Depreciable:					
Land improvements	20	14,813	-	-	14,813
Furnishings and equipment	3-10	151,498	-	-	151,498
Building, including improvements	20-40	5,398,112	5,235	-	5,403,347
Total depreciable		5,564,423	5,235	-	5,569,658
Less: accumulated depreciation:					
Land improvements		(8,888)	(740)	-	(9,628)
Furnishings and equipment		(7,605)	(15,150)	-	(22,755)
Building, including improvements		(2,255,216)	(216,090)	-	(2,471,306)
Total accumulated depreciation		(2,271,709)	(231,980)	-	(2,503,689)
Capital assets, net		\$ 4,759,767	\$ 1,794,232	\$ -	\$ 6,553,999

Bristol Community College
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8. LONG-TERM LIABILITIES

Long-term liabilities at June 30, consist of the following:

	2023				
	Beginning balance	Additions	Reductions	Ending balance	Current portion
Lease liabilities	\$ 4,766,522	\$ 1,340,218	\$ (830,146)	\$ 5,276,594	\$ 778,608
SBITA liabilities	1,149,038	180,441	(434,774)	894,705	487,427
Notes payable	60,519	-	(60,519)	-	-
	<u>5,976,079</u>	<u>1,520,659</u>	<u>(1,325,439)</u>	<u>6,171,299</u>	<u>1,266,035</u>
Other long-term liabilities					
Compensated absences	3,599,222	-	(253,897)	3,345,325	2,402,094
Workers' compensation	607,867	-	(31,046)	576,821	67,762
Net pension liability	5,165,343	634,300	-	5,799,643	-
Net OPEB liability	9,069,143	-	(1,770,347)	7,298,796	-
	<u>18,441,575</u>	<u>634,300</u>	<u>(2,055,290)</u>	<u>17,020,585</u>	<u>2,469,856</u>
Total long-term liabilities	<u>\$ 24,417,654</u>	<u>\$ 2,154,959</u>	<u>\$ (3,380,729)</u>	<u>\$ 23,191,884</u>	<u>\$ 3,735,891</u>

	2022				
	(Restated) Beginning balance	Additions	Reductions	Ending balance	Current portion
Lease liabilities	\$ 5,548,035	\$ -	\$ (781,513)	\$ 4,766,522	\$ 818,250
SBITA liabilities	1,518,090.00	-	(369,052.00)	1,149,038.00	392,866.00
Notes payable	139,548	-	(79,029)	60,519	60,519
	<u>7,205,673</u>	<u>-</u>	<u>(1,229,594)</u>	<u>5,976,079</u>	<u>1,271,635</u>
Other long-term liabilities					
Compensated absences	3,459,271	139,951	-	3,599,222	2,735,423
Workers' compensation	450,870	156,997	-	607,867	73,279
Net pension liability	11,638,615	-	(6,473,272)	5,165,343	-
Net OPEB liability	14,976,170	-	(5,907,027)	9,069,143	-
	<u>30,524,926</u>	<u>296,948</u>	<u>(12,380,299)</u>	<u>18,441,575</u>	<u>2,808,702</u>
Total long-term liabilities	<u>\$ 37,730,599</u>	<u>\$ 296,948</u>	<u>\$ (13,609,893)</u>	<u>\$ 24,417,654</u>	<u>\$ 4,080,337</u>

Notes payable

The College has a financing purchase agreement for LED lights maturing in March 2023. The College entered into a contract with Ascentium Capital and KS Bank in March 2018 to finance the project which was completed in five phases providing new lighting for ten buildings. The agreement was fully paid as of June 30, 2023.

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9. LEASES

A summary of the College's leases at June 30, 2023 and 2022, are as follows:

Description	Date	Terms in Months	Payment Amount	Interest Rates	June 30, 2023 Lease Liability	June 30, 2022 Lease Liability
Equipment	1/1/2019	48	\$ 3,542	6.47%	\$ -	\$ 20,855
Equipment	4/1/2023	18	\$ 4,305	6.17%	62,309	
Building	11/1/2016	120	\$ 54,603	5.31%	2,050,722	2,578,475
Building	5/1/2021	60	\$ 14,500	5.03%	485,495	631,077
Building	6/30/2023	240	\$ 17,115	7.43%	2,678,068	1,536,115
					<u>\$ 5,276,594</u>	<u>\$ 4,766,522</u>

On January 1, 2019, the College entered into a four-year lease agreement for copiers and printers. Payments of \$3,542 are due monthly. The lease does not contain an option to purchase or renew the equipment. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability.

On November 1, 2016, the College entered into a ten-year lease agreement for class room space with the Foundation. Payments of \$54,603 are due monthly. The lease does not contain an option to purchase the building, however, there is an option to renew for four additional terms for five years each at the end of the initial term. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability.

On May 1, 2021, the College entered into a five-year lease agreement for classroom space with the Foundation. Payments of \$14,500 are due monthly. The lease does not contain an option to purchase the building or renew the agreement. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability.

On January 1, 2021, the College entered into a ten-year lease agreement for classroom space with the Foundation. Payments of \$16,664 are due monthly, escalating annually, as of June 30, 2023 monthly payments were \$17,115. There is no option to purchase the building, however, there is an option to renew for two additional terms of five years each at the end of the initial term. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability. On June 30, 2023, the College and Foundation amended the lease and extended the terms to 20 years from the date of modification.

On April 1, 2023 the College entered in an 18 month agreement for copiers. Payments of \$4,305 are due monthly. The lease does not contain an option to purchase or renew the equipment. The entity's incremental borrowing rate for a transaction with similar attributes was used to discount the lease payments to recognize the intangible right to use this asset and the associated lease liability.

The College did not make payments for the leases other than the monthly payments for the years ended June 30, 2023 and 2022.

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Annual requirements to amortize the lease liability and related interest subsequent to June 30, 2023 are as follows:

Year Ending June 30,	Principal	Interest	Total
2024	\$ 778,608	\$ 317,167	\$ 1,095,775
2025	812,609	274,790	1,087,399
2026	823,666	231,154	1,054,820
2027	256,172	197,329	453,501
2028	39,364	192,269	231,633
Thereafter	2,566,175	1,873,238	4,439,413
	<u>\$ 5,276,594</u>	<u>\$ 3,085,947</u>	<u>\$ 8,362,541</u>

10. SUBSCRIPTION-BASED INFORMATION TECHNOLOGY ARRANGEMENTS

The College entered into subscription-based information technology arrangements ("SBITAs") involving its enterprise resource planning system, learning management system, network systems, security systems, and scheduling software.

The enterprise resource planning system arrangement is a four-year agreement, initiated in fiscal year 2022 with monthly payments of \$18,750 and escalating approximately 6% every fiscal year. The College has used a 5.63% discount rate for this arrangement based on the market rate of similar length debt as the implementation date to determine the present value of the intangible right-to-use asset and SBITA liability. The College has the option to extend the agreement through fiscal year 2026, and exercised this option in fiscal year 2023. There is no option to purchase the software.

The learning management system arrangement is a three-year agreement, initiated in fiscal year 2022 with monthly payments of \$9,895 and escalating 3% every fiscal year. The College has used a 5.93% discount rate for this arrangement based on the market rate of similar length debt as the implementation date to determine the present value of the intangible right-to-use asset and SBITA liability. The College has the option to extend the agreement for an additional year for fiscal year 2024. This option was exercised in fiscal year 2023. There is no option to purchase the software.

The network systems arrangement is a two-year agreement, initiated in fiscal year 2022 with monthly payments of \$5,897. The College has used a 5.93% discount rate for this arrangement based on the market rate of similar length debt as the implementation date to determine the present value of the intangible right-to-use asset and SBITA liability. The College has the option to extend the agreement for an additional two-years for fiscal year 2025. This option was exercised in fiscal year 2023. There is no option to purchase the software.

The security systems arrangement is a five-year agreement, initiated in fiscal year 2021 with monthly payments of \$1,802. The College has used a 5.63% discount rate for this arrangement based on the market rate of similar length debt as the implementation date to determine the present value of the intangible right-to-use asset and SBITA liability. The College does not have the option to extend the agreement and there is no option to purchase the software.

The schedule software arrangement is a two-year agreement, initiated in fiscal year 2023 with monthly payments of \$6,688. The College has used a 6.17% discount rate for this arrangement based on the market rate of similar length debt as the implementation date to determine the present value of the intangible right-to-use asset and SBITA liability. The College does have the option to extend the agreement, but does not intend to, and there is no option to purchase the software.

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At June 30, 2023 the total amount of SBITA right of use assets and accumulated amortization for SBITAs were \$1,698,532 and \$842,142, respectively.

Annual requirements to amortize SBITA liability and related interest subsequent to June 30, 2023 are as follows:

Year Ending June 30,	Principal	Interest	Total
2024	\$ 487,427	\$ 36,276	\$ 523,703
2025	302,039	14,067	316,106
2026	105,239	1,021	106,260
	<u>\$ 894,705</u>	<u>\$ 51,364</u>	<u>\$ 946,069</u>

11. PENSIONS

Defined Benefit Plan Description

Certain employees of the College participate in a cost-sharing, multiple-employer, defined benefit pension plan – the Massachusetts State Employees' Retirement System – administered by the Massachusetts State Board of Retirement (the "Board"), which is a public employee retirement system ("PERS"). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits through the plan, regardless of the status of the employers' payment of its pension obligations to the plan. The plan provides retirement and disability benefits, and death benefits to plan members and beneficiaries.

The Massachusetts State Employees' Retirement System does not issue stand-alone financial statements. Additional information regarding the plan is contained in the Commonwealth's financial statements, which is available online from the Office of State Comptroller's website.

Benefit Provisions

SERS provides retirement, disability, survivor and death benefits to members and their beneficiaries. Massachusetts General Laws ("MGL") establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated based on the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, group creditable service, and group classification. The authority for amending these provisions rests with the Massachusetts State Legislature (the "Legislature").

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65; for certain hazardous duty and public safety positions, normal retirement is at age 55. Most employees who joined the system after April 1, 2012 are not eligible to retire prior to age 60.

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Contributions

The SERS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the SERS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets. Member contributions for SERS vary depending on the most recent date of membership:

<u>Hire Date</u>	<u>Percent of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation except for State Police which is 12% of regular compensation
1979 to present	An additional 2% of regular compensation in excess of \$30,000

The Commonwealth does not require the College to contribute funding from its local trust funds for employees paid by state appropriations. Pension funding for employees paid from state appropriations are made through a benefit charge assessed by the Commonwealth. Such pension contributions amounted to approximately \$4,406,000, \$4,141,000, and \$3,530,000 for the years ended June 30, 2023, 2022 and 2021, respectively.

For employees covered by SERS but not paid from state appropriations, the College is required to contribute at an actuarially determined rate. The rate was 16.70%, 16.11% and 14.66% of annual covered payroll for the fiscal years ended June 30, 2023, 2022 and 2021, respectively. The College contributed \$295,117, \$586,844, and \$588,768 for the fiscal years ended June 30, 2023, 2022 and 2021, respectively, equal to 100% of the required contributions for each year. Annual covered payroll was approximately 71%, 78% and 62% of total related payroll for fiscal years end 2023, 2022 and 2021, respectively.

Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2023 and 2022, the College reported a liability of \$5,799,643 and \$5,165,339 respectively, for its proportionate share of the net pension liability related to its participation in SERS. The net pension liability as of June 30, 2023, the reporting date, was measured as of June 30, 2022, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2022 rolled forward to June 30, 2022. The net pension liability as of June 30, 2022, the reporting date, was measured as of June 30, 2021, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2021 rolled forward to June 30, 2021.

The College's proportion of the net pension liability was based on its share of the Commonwealth of Massachusetts' collective pension amounts allocated on the basis of actual fringe benefit charges assessed to the College for fiscal years 2022 and 2021. The Commonwealth's proportionate share was based on actual employer contributions to the SERS for fiscal years 2023 and 2022 relative to total contributions of all participating employers for the fiscal year. At June 30, 2022 and 2021, the College's proportion was 0.042% and 0.049%, respectively.

For the years ended June 30, 2023 and 2022, the College recognized pension expense of \$483,353 and \$605,225, respectively.

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The College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources at June 30,:

	<u>2023</u>	<u>2022</u>
<u>Deferred Outflows of Resources Related to Pension</u>		
Contributions subsequent to the measurement date	\$ 295,117	\$ 586,844
Differences between expected and actual experience	144,268	178,235
Changes in proportions from Commonwealth	397	2,065
Differences between projected and actual earnings on pension plan investments	-	-
Changes in plan actuarial assumptions	159,674	352,142
Changes in proportions due to internal allocations	<u>855,890</u>	<u>1,301,506</u>
Total	<u>\$ 1,455,346</u>	<u>\$ 2,420,792</u>
<u>Deferred Inflows of Resources Related to Pension</u>		
Differences between expected and actual experience	\$ 226,362	\$ 373,967
Differences between projected and actual earnings on pension plan investments	30,918	2,025,114
Changes in proportions from Commonwealth	15,688	16,320
Changes in proportions due to internal allocations	<u>3,163,137</u>	<u>3,398,921</u>
Total	<u>\$ 3,436,105</u>	<u>\$ 5,814,322</u>

The College's contributions of \$295,117 and \$586,844 made during the fiscal years ending 2023 and 2022, respectively, subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the succeeding year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as increases (decreases) in pension expense as follows:

Years Ending <u>June 30,</u>	
2024	\$ (505,607)
2025	(606,702)
2026	(788,977)
2027	(212,553)
2028	<u>(162,037)</u>
	<u>\$ (2,275,876)</u>

Bristol Community College
Notes to Financial Statements
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Actuarial Assumptions

The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Measurement date	June 30, 2022	June 30, 2021
Inflation on the first \$13,000 of allowance	3.00%	3.00%
Inflation rate	2.50%	-
Salary increases	4.00% to 9.00%	4.00% to 9.00%
Investment rate of return	7.00%	7.00%
Investment rate credited to annuity savings fund	3.50%	3.50%

For measurement dates June 30, 2022 and 2021, mortality rates were based on:

- Pre-retirement - reflects RP-2014 Blue Collar Employees table projected generationally with Scale MP-2020 set forward 1 year for females.
- Post-retirement - reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2020 set forward 1 year for females.
- Disability - the mortality rate reflects the post-retirement mortality described above, set forward 1 year.

The 2023 pension liability for the June 30, 2022 measurement date was determined by an actuarial valuation as of January 1, 2021 and rolled forward to June 30, 2022. The 2022 pension liability for the June 30, 2020 measurement date was determined by an actuarial valuation as of January 2020 and rolled forward to June 30, 2021.

Investment assets of SERS are with the Pension Reserves Investment Trust ("PRIT") Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, are summarized in the following table:

Asset Class	2023		2022	
	Target Allocation	Long-term expected real rate of return	Target Allocation	Long-term expected real rate of return
Global Equity	38.0%	4.8%	39.0%	4.8%
Core Fixed Income	15.0%	0.3%	15.0%	0.7%
Private Equity	15.0%	7.8%	13.0%	8.2%
Portfolio Completion Strategies	10.0%	2.9%	11.0%	3.2%
Real Estate	10.0%	3.7%	10.0%	3.5%
Value Added Fixed Income	8.0%	3.9%	8.0%	4.2%
Timber/Natural Resources	4.0%	4.3%	4.0%	4.1%
	<u>100.0%</u>		<u>100.0%</u>	

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

Discount Rate

The discount rate used to measure the total pension liability was 7.00% at June 30, 2023 and 2022. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contributions rates and the member rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following table illustrates the sensitivity of the net pension liability calculated using the discount rate as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

<u>June 30, 2023</u>		
<u>1.00% Decrease</u>	<u>Current</u>	<u>1.00% Increase</u>
<u>(6.00%)</u>	<u>Discount Rate</u>	<u>(8.00%)</u>
<u>(7.00%)</u>		
\$ 7,999,028	\$ 5,799,643	\$ 3,938,644
<u>June 30, 2022</u>		
<u>1.00% Decrease</u>	<u>Current</u>	<u>1.00% Increase</u>
<u>(6.00%)</u>	<u>Discount Rate</u>	<u>(8.00%)</u>
<u>(7.00%)</u>		
\$ 7,906,321	\$ 5,165,343	\$ 2,912,473

12. OTHER POST-EMPLOYMENT BENEFITS ("OPEB")

Plan Description

As an agency of the Commonwealth, certain employees of the College participate in the Commonwealth's single-employer defined benefit-OPEB plan – the State Retirees' Benefit Trust ("SRBT"). Benefits are managed by the Group Insurance Commission ("GIC") and investments are managed by the Pension Reserves Investment Management ("PRIM") Board. The GIC has representation on the Board of Trustees of the State Retirees' Benefits Trust ("Trustees").

The SRBT is set up solely to pay for OPEB benefits and the cost to administer those benefits. It can only be revoked when all such health care and other non-pension benefits, current and future, have been paid or deceased. The GIC administers benefit payments, while the Trustees are responsible for investment decisions.

Management of the SRBT is vested with the Trustees, which consists of seven members, including the Secretary of Administration and Finance (or their designee), the Executive Director of the GIC (or their designee), the Executive Director of PERAC (or their designee), the State Treasurer (or their designee), the Comptroller (or a designee), one person appointed by the Governor and one person appointed by the State Treasurer. These members elect one person to serve as chair of the board.

The SRBT does not issue stand-alone audited financial statements but is reflected as a fiduciary fund in the Commonwealth's audited financial statements.

Bristol Community College
Notes to Financial Statements
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Benefits Provided

Under Chapter 32A of the Massachusetts General Laws, the Commonwealth is required to provide certain health care and life insurance benefits for retired employees of the Commonwealth, housing authorities, redevelopment authorities, and certain other governmental agencies. Substantially all of the Commonwealth's employees may become eligible for these benefits if they reach retirement age while working for the Commonwealth. Eligible retirees are required to contribute a specified percentage of the health care / benefit costs, which are comparable to contributions required from employees. Dental and vision coverage may be purchased by these groups with no subsidy from the Commonwealth.

Contributions

Employer and employee contribution rates are set by MGL. The Commonwealth recognizes its share of the costs on an actuarial basis. As of June 30, 2022, and as of the valuation date (January 1, 2022), participants contributed 10% to 20% of premium costs, depending on the date of hire and whether the participant's status is active, retired, or survivor. As part of the fiscal year 2010 General Appropriation Act, all active employees pay an additional 5% of premium costs.

The Massachusetts General Laws governing employer contributions to SRBT determine whether entities are billed for OPEB costs. Consequently, SRBT developed an effective contribution methodology which allocates total actual contributions amongst the employers in a consistent manner (based on an employer's share of total covered payroll). The College is required to contribute based on Massachusetts General Laws; the rate was 7.28% and 7.65% of annual covered payroll for the fiscal years ended June 30, 2023 and 2022, respectively. The College contributed \$128,609 and \$278,699 for the fiscal years ended June 30, 2023 and 2022, respectively, equal to 100% of the required contribution for the year.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2023 and 2022, the College reported a liability of \$7,298,796 and \$9,069,143, respectively, for its proportionate share of the net OPEB liability related to its participation in SRBT. The net OPEB liability was measured as of June 30, 2022 and 2021, respectively, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2022 and 2021, respectively. The College's proportion of the net OPEB liability was based on its share of the Commonwealth's collective OPEB amounts allocated on the basis of an effective contribution methodology which allocates total actual contributions amongst the employers in a consistent manner based on the College's share of total covered payroll for the fiscal years 2022 and 2021. The College's proportionate share was based on the actual employer contributions to the SRBT for fiscal years 2022 and 2021 relative to total contributions of all participating employers for the fiscal year. At June 30, 2023 and 2022, the College's proportion was 0.055% and 0.057%, respectively.

Bristol Community College
Notes to Financial Statements
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For the years ended June 30, 2023 and 2022, the College recognized OPEB income of \$1,974,331 and \$1,477,622, respectively. The College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources at June 30:

<u>Deferred Outflows of Resources Related to OPEB</u>	<u>2023</u>	<u>2022</u>
Contributions subsequent to the measurement date	\$ 128,609	\$ 278,699
Differences between expected and actual experience	134,361	231,507
Changes in OPEB plan actuarial assumptions	537,580	761,661
Differences between projected and actual earnings on pension plan investments	11,095	-
Changes in proportion from Commonwealth	3,353	10,168
Changes in proportion due to internal allocation	<u>380,576</u>	<u>1,007,369</u>
Total deferred outflows related to OPEB	<u>\$ 1,195,574</u>	<u>\$ 2,289,404</u>

Deferred Inflows of Resources Related to OPEB

Net differences between projected and actual earnings on OPEB plan investments	\$ -	\$ 110,210
Differences between expected and actual experience	1,208,395	1,596,458
Changes in proportion due to internal allocation	5,579,710	7,449,013
Changes in proportion from Commonwealth	36,045	39,390
Changes in OPEB plan actuarial assumptions	<u>2,641,589</u>	<u>1,784,038</u>
Total deferred inflows related to OPEB	<u>\$ 9,465,739</u>	<u>\$ 10,979,109</u>

The College's contributions of \$128,609 and \$278,699 made during the fiscal year 2023 and 2022, respectively, subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability each of the succeeding years.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Years Ending</u> <u>June 30,</u>	
2024	\$ (1,991,205)
2025	(1,980,104)
2026	(1,937,988)
2027	(1,888,793)
2028	<u>(600,684)</u>
	<u>\$ (8,398,774)</u>

Bristol Community College
Notes to Financial Statements
June 30, 2023 and 2022

Actuarial Assumptions

The total OPEB liability was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Measurement date	June 30, 2022	June 30, 2021
Inflation	2.50%	2.50%
Salary increases	Rates vary by years of service and group classification, consistent with SERS	Rates vary by years of service and group classification, consistent with SERS
Investment rate of return	7.00%, net of OPEB plan investment expense, including inflation	7.15%, net of OPEB plan investment expense, including inflation
Health care cost trend rates	Developed based on the most recent published GAO-Getzen trend rate model, version 2022_b. Medicare and non-Medicare benefits range from 3.94% to 9.11%	Developed based on the most recent published GAO-Getzen trend rate model, version 2021_b. Medicare and non-Medicare benefits range from 4.04% to 7.30%

The mortality rate was in accordance with the RP-2014 Blue Collar Mortality Table projected with scale MP-2020 from the central year, with females set forward one year.

The participation rates are actuarially assumed as below:

- 100% of all retirees who currently have health care coverage will continue to have the same coverage, except that retirees under age 65 with POS/PPO coverage switch to Indemnity at age 65 and those over 65 with POS/PPO coverage switch to HMO.
- All current retirees, other than those indicated on the census data as not being eligible by Medicare, have Medicare coverage upon attainment of age 65, as do their spouses. All future retirees are assumed to have Medicare coverage upon attainment of age 65.
- 35% of employees currently opting out of active employee health coverage are assumed to elect to enroll in retiree coverage for measurement date June 30, 2022.
- 85% of current and future contingent eligible participants will elect health care benefits at age 55, or current age if later for measurement date June 30, 2022.
- Retirees who currently elect to waive their coverage are assumed to remain uncovered in the future.
- Actives, upon retirement, take coverage, and are assumed to have the following coverage:

	Retirement Age		Retirement Age	
	2023		2022	
	Under 65	Age 65+	Under 65	Age 65+
Indemnity	28.0%	96.0%	28.0%	96.0%
POS/PPO	62.0%	0.0%	60.0%	0.0%
HMO	10.0%	4.0%	12.0%	4.0%

Bristol Community College
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The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. The SRBT is required to invest in the PRIT Fund. Consequently, information about SRBT's target asset allocation and long-term expected real rate of return as of June 30, 2023 and 2022 are the same as discussed in the Pension footnote number 11.

Discount Rate

The discount rate used to measure the total OPEB liability for 2023 and 2022 was 4.30% and 2.77%, respectively. These rates were based on a blend of the Bond Buyer Index rate (3.54% and 2.16%) as of the measurement date and the expected rate of return. The OPEB plan's fiduciary net position was not projected to be available to make all projected future benefit payments for current plan members. The projected "depletion date" when projected benefits are not covered by projected assets is 2042 and 2041 for the fiscal years 2023 and 2022, respectively. Therefore, the long-term expected rate of return on OPEB plan investments of 7.00%, respectively per annum, was not applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the College's proportionate share of the net OPEB liability to changes in the discount rate

The following presents the College's proportionate share of the net OPEB liability, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

	<u>2023</u>		
	Current		
	1.00% Decrease	Discount Rate	1.00% Increase
	3.30%	4.30%	5.30%
Net OPEB Liability	\$ 8,514,833	\$ 7,298,796	\$ 6,299,910
	<u>2022</u>		
	Current		
	1.00% Decrease	Discount Rate	1.00% Increase
	1.77%	2.77%	3.77%
Net OPEB Liability	\$ 10,774,071	\$ 9,069,143	\$ 7,695,858

Bristol Community College
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Sensitivity of the College's proportionate share of the net OPEB liability to changes in the healthcare cost trend rates

The following presents the College's proportionate share of the net OPEB liability, as well as what the College's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

<u>2023</u>		
1.00% Decrease (B)	Current Healthcare Cost Trend Rate (A)	1.00% Increase (C)
<u>\$ 6,118,480</u>	<u>\$ 7,298,796</u>	<u>\$ 8,792,934</u>
<u>2022</u>		
1.00% Decrease (B)	Current Healthcare Cost Trend Rate (A)	1.00% Increase (C)
<u>\$ 7,425,763</u>	<u>\$ 9,069,143</u>	<u>\$ 11,211,019</u>

(A) - Current healthcare cost trend rate, as disclosed in the actuarial assumptions

(B) - 1-percentage decrease in current healthcare cost trend rate,
as disclosed in the actuarial assumption

(C) - 1-percentage increase in current healthcare cost trend rate,
as disclosed in the actuarial assumption

13. RESTRICTED NET POSITION

The College is the recipient of funds that are subject to various external constraints upon their use, either as to purpose or time. All restricted-expendable funds are to be used for academic programs.

The Foundation's restricted - nonexpendable and expendable net assets consist of investments to be utilized for various scholarships and program support.

14. NET ASSETS WITHOUT RESTRICTION

The College's net position without restriction is composed of the following at June 30:

	<u>2023</u>	<u>2022</u>
Unrestricted net position designated by the College's Board of Trustees for the following purposes:		
Capital projects	\$ 5,426,786	\$ 4,334,287
Academic and other programs	4,840,106	2,550,000
Technology improvements	4,400,097	2,276,911
Total unrestricted net position	<u>\$ 14,666,989</u>	<u>\$ 9,161,198</u>

Bristol Community College
Notes to Financial Statements
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The Foundation's net assets without restriction are composed of the following at June 30:

	<u>2023</u>	<u>2022</u>
Net assets without restriction designated by the Foundation's Board of Directors for the following purposes:		
Margaret Jackson Art Center and Visual Arts Fund	\$ 478,097	\$ 428,184
President's Merit Scholarship	133,216	122,705
Undesignated	<u>3,527,381</u>	<u>3,259,101</u>
Total net assets without restriction	<u>\$ 4,138,694</u>	<u>\$ 3,809,990</u>

15. COMMITMENTS AND CONTINGENCIES

Related Party Transactions

On March 30, 2007, the College entered into a revocable license agreement with the Foundation for use of a building and related premises located in Attleboro, Massachusetts, to be used for additional classroom and instructional space and such other related purposes consistent with that of a community college. The license, which expired on March 30, 2016, is automatically renewed for one year unless notice is given by either party not less than thirty days prior to the then current-scheduled expiration date. Total costs under this license agreement were approximately \$283,000 for the years ended June 30, 2023 and 2022. For the years ended June 30, 2023 and 2022, the College had made payments of approximately \$283,000 related to this license agreement. The Foundation has a mortgage payable on this property of \$2,057,719 as of June 30, 2023. The College does not believe this license agreement, meets the criteria to qualify as a lease under GASB 87, as it is a one-year license that can be renewed annually and the lease is similar to a non-related party relationship.

During fiscal year 2023 The College paid the Foundation \$12,749,428 for construction of a Nation Offshore Wind Institute ("NOWI") facility. The College recognized a due from Foundation and will begin receiving payments from the Foundation in fiscal year 2025 when the project is completed.

Total related party payments from the College to the Foundation for leases and the revocable license agreement totaled approximately \$1,346,000 and \$1,339,000 for the years ended June 30, 2023 and 2022, respectively.

Litigation

There are various lawsuits pending or threatened against the College that arose from the ordinary course of operations. In the opinion of management, no litigation is now pending or threatened, which would materially affect the College's financial position.

Contingency

The vast majority of higher educational institutions transitioned to distance learning during the 2020 spring semester due to the COVID-19 crisis. Many higher educational institutions have been served with a class action lawsuit due to this decision. The plaintiffs' claim that they have suffered academic harm after the 2020 spring semester transitioned to distance learning. Since the lawsuits are in the early stages, there have been no settlements or court decisions on this matter. The College has not been served with a lawsuit related to COVID-19. Management believes that any potential future adverse outcome is possible, but unlikely, and would not be material to the College.

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Federal, State, and Private Grants and Contracts

The College receives significant financial assistance from federal and state agencies in the form of grants. Expenditures of funds under these programs require compliance with the grant agreements and are subject to audit. Any disallowed expenditures resulting from such audits become a liability of the College. In the opinion of management, such adjustments, if any, are not expected to materially affect the financial condition of the College.

The College participates in the Massachusetts College Savings Prepaid Tuition Program (the "Program"). This Program allows individuals to pay in advance for future tuition at the cost of tuition at the time of election to participate, increased by changes in the Consumer Price Index plus 2%. The College is obligated to accept as payment of tuition the amount determined by this Program without regard to the standard tuition rate in effect at the time of the individual's enrollment at the College. The effect of this Program cannot be determined as it is contingent on future tuition increases and the Program participants who attend the College.

Risk Management

The College participates in the various programs administered by the Commonwealth for property, general liability, automobile liability, and workers' compensation. The Commonwealth is self-insured for employees' workers' compensation, casualty, theft, tort claims, and other losses. Such losses, including estimates of amounts incurred but not reported, are obligations of the Commonwealth. For workers' compensation, the Commonwealth assumes the full risk of claims filed under a program managed by the Human Resources Division. For personal injury or property damages, Massachusetts General Laws limit the risk assumed by the Commonwealth to \$100,000 per occurrence, in most circumstances.

16. OPERATING EXPENSES

The College's operating expenses, on a natural classification basis, are composed of the following for the years ended June 30,:

	2023	(Restated) 2022
Compensation and benefits	\$ 52,024,481	\$ 50,594,704
Supplies and services	15,015,932	15,663,898
Depreciation	6,136,560	5,907,057
Scholarships and fellowships	13,838,867	17,008,400
	<u>\$ 87,015,840</u>	<u>\$ 89,174,059</u>

17. OTHER FRINGE BENEFITS

The College participates in the Commonwealth's Fringe Benefit programs, including active employee and postemployment health insurance, unemployment, pension, and workers' compensation benefits. Health insurance for active employees and retirees is paid through a fringe benefit rate charged to the College by the Commonwealth.

Group Insurance Commission

The Commonwealth's Group Insurance Commission ("GIC") was established by the Legislature in 1955 to provide and administer health insurance and other benefits to the Commonwealth's employees and retirees, and their dependents and survivors. The GIC also covers housing and redevelopment authorities' personnel, certain authorities, and other offline agencies, retired municipal teachers from certain cities and towns, and a small number of municipalities as an agent multiple-employer program, accounted for as an agency fund activity of the Commonwealth, not the College.

Bristol Community College
Notes to Financial Statements
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The GIC is a quasi-independent state agency governed by a seventeen-member body (the “Commission”) appointed by the Governor. The GIC is located administratively within the Executive Office of Administration and Finance, and it is responsible for providing health insurance and other benefits to the Commonwealth’s employees and retirees and their survivors and dependents. During the fiscal years ended June 30, 2023 and 2022, the GIC provided health insurance for its members through indemnity, PPO, and HMO plans.

The GIC also administers carve-outs for pharmacy, mental health, and substance abuse benefits for certain health plans. In addition to health insurance, the GIC sponsors life insurance, long-term disability insurance (for active employees only), dental and vision coverage (for employees not covered by collective bargaining), retiree discount vision and dental plans, and a pretax health care spending account and dependent care assistance program (for active employees only).

Other Retirement Plans

The employees of the College can elect to participate in two defined contribution plans offered and administered by the Massachusetts Department of Higher Education – an IRC 403(b) Tax-Deferred Annuity Plan and an IRC 457 Deferred Compensation SMART Plan. Employees can contribute by payroll deduction a portion of before-tax salary into these plans up to certain limits. The College has no obligation to contribute to these plans and no obligation for any future pay-out.

18. STATE APPROPRIATION

	<u>2023</u>	<u>2022</u>
Direct unrestricted appropriations:	\$ 27,969,698	\$ 25,773,889
Add: fringe benefits for benefited employees on the state payroll	10,420,769	9,629,416
Less: day school tuition remitted to the state and included in tuition and fee revenue	(325,175)	(337,117)
Total unrestricted appropriations	38,065,292	35,066,188
Restricted appropriations	867,156	452,641
Capital appropriations	211,345	315,375
Total appropriations	<u>\$ 39,143,793</u>	<u>\$ 35,834,204</u>

19. MASSACHUSETTS MANAGEMENT ACCOUNTING AND REPORTING SYSTEM

Section 15C of Chapter 15A of the Massachusetts General Laws requires Commonwealth colleges and universities to report activities of campus-based funds to the Comptroller of the Commonwealth on the Commonwealth’s Statewide Accounting System, Massachusetts Management Accounting and Reporting System (“MMARS”) on the statutory basis of accounting. The statutory basis of accounting is a modified accrual basis of accounting and differs from the information included in these financial statements. Management believes the amounts reported on MMARS meet the guidelines of the Comptroller’s *Guide for Higher Education Audited Financial Statements*.

Bristol Community College
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A reconciliation between the College and MMARS as of June 30, is as follows (unaudited):

	<u>2023</u>	<u>2022</u>
Revenue per MMARS	\$ 26,851,163	\$ 26,539,407
Revenue per College	<u>28,339,357</u>	<u>27,017,009</u>
Difference	<u>\$ (1,488,194)</u>	<u>\$ (477,602)</u>

The difference for the year ended June 30, 2023 relates to a combination of factors including funding by the state for tuition waivers and deferred payroll totaling approximately \$1,482,000.

REQUIRED SUPPLEMENTARY INFORMATION

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Schedules of Proportionate Share of Net Pension Liability (Unaudited)

Year ended	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2023 and 2022	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Measurement date	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015
Valuation date	January 1, 2022	January 1, 2021	January 1, 2019	January 1, 2019	January 1, 2018	January 1, 2017	January 1, 2016	January 1, 2015	January 1, 2014
Proportion of the collective net pension liability	0.049%	0.049%	0.068%	0.053%	0.077%	0.074%	0.077%	0.104%	0.087%
Proportionate share of the collective net pension liability	\$ 5,799,643	\$ 5,165,339	\$ 11,638,615	\$ 7,813,926	\$ 10,140,807	\$ 9,438,049	\$ 10,561,888	\$ 11,807,041	\$ 6,491,611
College's covered-employee payroll	\$ 3,642,728	\$ 4,016,152	\$ 5,206,240	\$ 4,408,928	\$ 5,950,229	\$ 5,782,451	\$ 5,818,335	\$ 6,250,090	\$ 6,846,015
College's proportionate share of the net pension liability as a percentage of its covered-employee payroll	159.21%	128.61%	223.55%	177.23%	170.43%	163.22%	181.53%	188.91%	94.82%
Plan fiduciary net position as a percentage of the total pension liability	71.05%	77.54%	62.48%	66.28%	67.91%	67.21%	63.48%	67.87%	76.32%

Notes:

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2014 and is intended to provide data for the most recent ten years.

See accompanying notes to the required supplementary information.

Bristol Community College
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Schedules of Contributions Pension (Unaudited)

June 30, 2023 and 2022

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Contractually required contribution	\$ 295,117	\$ 586,844	\$ 588,768	\$ 733,040	\$ 531,717	\$ 700,937	\$ 575,354	\$ 550,021	\$ 649,384
Contributions in relation to the contractually required contribution	<u>295,117</u>	<u>586,844</u>	<u>588,768</u>	<u>733,040</u>	<u>531,717</u>	<u>700,937</u>	<u>575,354</u>	<u>550,021</u>	<u>649,384</u>
Contribution excess	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered-employee payroll	\$ 1,767,168	\$ 3,642,731	\$ 4,016,153	\$ 5,206,250	\$ 4,408,930	\$ 5,950,229	\$ 5,782,451	\$ 5,818,335	\$ 6,250,090
Contribution as a percentage of covered-employee payroll	16.70%	16.11%	14.66%	14.08%	12.06%	11.78%	9.95%	9.45%	10.39%

Notes:

Employers participating in the Massachusetts State Employees' Retirement System are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2014 and is intended to provide data for the most recent ten years.

See accompanying notes to the required supplementary information.

BRISTOL COMMUNITY COLLEGE

Notes to the Required Supplementary Information - Pension (Unaudited) June 30, 2023 and 2022

1. CHANGE IN ACTUARIAL ASSUMPTIONS

Measurement Date – June 30, 2021

The investment rate of return changed from 7.15% to 7.00%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rates were changed as follows:

- Pre-retirement mortality reflects RP-2014 Blue Collar Employees table projected generationally with Scale MP-2020, set forward 1 year for females
- Post-retirement mortality reflects RP-2014 Blue Collar Healthy Annuitant table projected generationally with Scale MP-2020, set forward 1 year for females
- For disabled retirees, mortality reflects the post-retirement mortality described above, set forward 1 year.

Measurement date – June 30, 2020

The investment rate of return changed from 7.25% to 7.15%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

Measurement date – June 30, 2019

The investment rate of return changed from 7.35% to 7.25%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

Measurement date – June 30, 2018

The investment rate of return changed from 7.50% to 7.35%. In conjunction with the investment rate of return changing, the discount rate was also changed to mirror the new investment rate of return.

The mortality rate assumptions were changed as follows:

- Disabled members – the amount reflects the same assumptions as for superannuation retirees, but with an age set forward of one year

Measurement date – June 30, 2017

The mortality rates were changed as follows:

- Pre-retirement – was changed from RP-2000 Employees table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Employees Table projected generationally with Scale MP-2016 and set forward 1 year for females
- Post-retirement – was changed from RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2009 (gender distinct) to RP-2014 Blue Collar Healthy Annuitant Table projected generationally with Scale MP-2016 and set forward 1 year for females
- Disability – did not change

Measurement date – June 30, 2016

The assumption for salary increases changed from a range of 3.5% to 9.0% depending on group and length of service to a range of 4.0% to 9.0% depending on group and length of service. Chapter 176 of the Acts of 2011 created a one-time election for eligible members of the Option Retirement Plan ("OPR") to transfer to the SERS and purchase service for the period while members of the OPR. As a result, the total pension liability of SERS increased by approximately \$400 million as of June 30, 2016.

BRISTOL COMMUNITY COLLEGE

Notes to the Required Supplementary Information - Pension (Unaudited) June 30, 2023 and 2022

Measurement date – June 30, 2015

The discount rate to calculate the pension liability decreased from 8.0% to 7.5%.

In May 2015, Chapter 19 of the Acts of 2015 created an Early Retirement Incentive (“ERI”) for certain members of SERS, who upon election of the ERI, retired effective June 30, 2015. As a result, the total pension liability of SERS increased by approximately \$230 million as of June 30, 2015.

The mortality rates were changed as follows:

- Pre-retirement – was changed from RP-2000 Employees table projected 20 years with Scale AA (gender distinct) to RP-2000 Employees table projected generationally with Scale BB and a base year of 2009 (gender distinct)
- Post-retirement – was changed from RP-2000 Healthy Annuitant table projected 15 years with Scale AA (gender distinct) to RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2009 (gender distinct)
- Disability – was changed from RP-2000 table projected 5 years with Scale AA (gender distinct) set forward three years for males to RP-2000 Healthy Annuitant table projected generationally with Scale BB and a base year of 2015 (gender distinct)

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Schedules of Proportionate Share of Net OPEB Liability (Unaudited)

	June 30, 2023 and 2022					
Year ended	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
Measurement date	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017
Valuation date	January 1, 2022	January 1, 2021	January 1, 2020	January 1, 2019	January 1, 2018	January 1, 2017
Proportion of the collective net OPEB liability	0.055%	0.057%	0.072%	0.084%	0.119%	0.105%
Proportionate share of the collective net OPEB liability	\$ 7,298,796	\$ 9,069,143	\$ 14,976,170	\$ 14,730,564	\$ 22,190,029	\$ 18,357,051
College's covered payroll	\$ 3,642,748	\$ 4,016,153	\$ 5,206,240	\$ 4,408,928	\$ 5,950,229	\$ 5,782,451
College's proportionate share of the net OPEB liability as a percentage of its covered payroll	200.37%	225.80%	287.66%	334.11%	372.93%	317.46%
Plan fiduciary net position as a percentage of the total OPEB liability	13.00%	10.70%	6.40%	6.96%	6.01%	5.39%

Notes:

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2017 and is intended to provide data for the most recent ten years.

See accompanying notes to the required supplementary information.

See Independent Auditor's Report.

Bristol Community College
(an Agency of the Commonwealth of Massachusetts)

Schedules of Contributions - OPEB (Unaudited)

June 30, 2023 and 2022

For the Year Ended June 30,

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Statutorily required contribution	\$ 128,609	\$ 278,699	\$ 309,169	\$ 379,733	\$ 387,725	\$ 530,693
Contributions in relation to the statutorily required contribution	<u>(128,609)</u>	<u>(278,699)</u>	<u>(309,169)</u>	<u>(379,733)</u>	<u>(387,725)</u>	<u>(530,693)</u>
Contribution (excess)/deficit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
College's covered payroll	\$ 1,767,168	\$ 3,642,727	\$ 4,016,155	\$ 5,206,250	\$ 4,408,930	\$ 5,950,229
Contribution as a percentage of covered payroll	7.28%	7.65%	7.70%	7.29%	8.79%	8.92%

Notes:

Employers participating in the Massachusetts State Retirees' Benefit Trust are required by MA General Laws, Section 32, to contribute an actuarially determined contribution rate each year.

The GASB pronouncement requiring the presentation of the information on this schedule became effective for years beginning after June 15, 2017 and is intended to provide data for the most recent ten years.

See accompanying notes to the required supplementary information.

BRISTOL COMMUNITY COLLEGE
Notes to the Required Supplementary Information - OPEB (Unaudited)
June 30, 2023 and 2022

1. CHANGE IN PLAN ASSUMPTIONS

Fiscal year June 30, 2023

Assumptions:

Change in per capita claims costs

Per capita claims costs were updated based on the changes in the underlying claims and benefit provisions.

Change in medical trend rates

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2022_f4. The healthcare trend rates were updated to reflect short-term expectations based on a review of the Commonwealth's historical trend rates.

Change in Discount Rate

The discount rate was increased to 4.00% (based upon a blend of the Bond Buyer Index rate (3.54%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2022

Assumptions:

Change in per capita claims costs

Per capita claims costs were updated reflect lower-than-expected FY22 rates, driven primarily by an increase in expected Pharmacy Benefits Manager rebates.

Change in medical trend rates

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2021_b. The healthcare trend rates were updated to reflect short-term expectations based on a review of the Commonwealth's historical trend rates.

Change in Investment Rate

The investment rate of return decreased from 7.15% to 7.00%.

Change in Mortality Rates

The mortality projection scale was updated from MP-2016 to MP-2020.

Change in Discount Rate

The discount rate was increased to 2.77% (based upon a blend of the Bond Buyer Index rate (2.16%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2021

Assumptions:

Change in per capita claims costs

Per capita claims costs were updated based on the changes in the underlying claims and benefit provisions.

Change in medical trend rates

The medical trend rates were updated based on the SOA-Getzen trend rate model version 2090_b, the impact of the discontinuation of the ACA Health Insurer Fee and Excise Tax.

Change in Investment Rate

The investment rate of return decreased from 7.25% to 7.15%

BRISTOL COMMUNITY COLLEGE
Notes to the Required Supplementary Information - OPEB (Unaudited)
June 30, 2023 and 2022

Change in Salary Scale

The salary scale assumption was updated from the constant 4% assumption to rates that vary by years of service and group classification, consistent with SERS.

Change in Discount Rate

The discount rate was decreased to 2.28% (based upon a blend of the Bond Buyer Index rate (2.21%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2020

Assumptions:

Change in Inflation

The inflation rate decreased from 3.0% to 2.5%.

Change in Salary Assumptions

Salary decreased from 4.5% to 4.0%

Change in Trend on Future Costs

The original healthcare trend rate decreased from 8.0% to 7.5%, which affects the high-cost excise tax.

Change in Discount Rate

The discount rate was decreased to 3.63% (based upon a blend of the Bond Buyer Index rate (3.51%) as of the measurement date as required by GASB Statement 74.

Fiscal year June 30, 2019

Assumptions:

Change in Trend of Future Costs

The healthcare trend rate decreased from 8.5% to 8.0% which affects the high-cost excise tax.

Change in Mortality Rates

The following mortality assumption changes were made in the January 1, 2018 Actuarial Valuation.

- Disabled members - would reflect the same assumptions as for superannuation retirees, but with an age set forward of one year.

Change in Discount Rate

The discount rate was increased to 3.95% (based upon a blend of the Bond Buyer Index rate (3.87%) as of the measurement date as required by GASB Statement 74.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Trustees of
Bristol Community College:

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities of Bristol Community College (the "College"), and its discretely presented major component unit, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the College's basic financial statements and have issued our report thereon dated December 4, 2023.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in blue ink that reads 'Withum Smith & Brown, PC'.

December 4, 2023